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WEEKLY

DECEMBER 29, 1945

Nursing times

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Royal College of Nursing News

Don't let Chilblains Spoil their Winter!

Simple and effective precautions are available. Two capsules of Halycalcyne (Crookes Halibut Oil with Calcium Phosphate) twice daily after meals during the autumn and winter can do much to prevent the occurrence of this troublesome and irritating condition.

For the actual treatment of chilblains Halycalcyne should be given at once and 'Collosol' Iodine Oil frequently applied.

The advantages of colloidal therapy will be greatly appreciated since 'Collosol' Iodine Oil is applied easily and quickly and gives rapid comfort and protection.

PACKINGS AND PRICES

Halycalcyne Capsules . . . . . 100 8s. 6d.
'Collosol' Iodine Oil 1 oz. 1/8d., 4 oz. 5/8d., 80 oz. 73/2d.

THE CROOKES LABORATORIES, *(British Colloids Ltd.)* **Park Royal. London, N.W.10**

Registered as a Newspaper
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Journal of the Royal College of Nursing

TO ASSISTANT NURSES

Have you applied for enrolment?

THE restriction on the use of the title of nurse came into force on 15th October, 1945. Now, only registered nurses, enrolled assistant nurses and certain other specified classes of persons are able to use a title including the word "nurse".

If you have had two years whole-time training or experience in the nursing of the sick under trained nursing staff in a hospital you may be eligible for admission to the Assistant Nurses Roll kept by the General Nursing Council.

Safeguard your position in the profession by applying for enrolment now, to the Registrar, General Nursing Council, 23, Portland Place, London, W.1 (in Scotland, 5, Darnaway Street, Edinburgh).

IF YOU SUFFER FROM

COLDS

...here is a suggestion

Take two Serocalcin tablets daily, for thirty consecutive days. If your general level of health is reasonably good you can then look forward to three to four months *immunity* from colds.

During the past ten years, Serocalcin has shown successful results in most cases. It is widely used by doctors, in industrial organisations, schools and hospitals for preventing and treating colds.

A 30-day course of Serocalcin must necessarily be an experiment; but it is an experiment that is usually successful because most people "respond" to Serocalcin, which is thought to act by stimulating the *natural* resistive capacity of the body against invading organisms that cause colds.

Serocalcin is not a "drug". It can be taken by adults and children with perfect safety. Your Doctor or Chemist will tell you more about —

SEROCALCIN

for the prevention and treatment of the common cold

★

All who suffer from the common cold are invited to send 1d. stamp (to comply with regulations) for booklet "Immunity from Colds". Serocalcin is made by Harwoods Laboratories Ltd., Watford. A 60 tablet pack of Serocalcin, for the immunization course, costs 8/5½. A 20 tablet pack, to treat existing colds, costs 3/4½. Both prices include Tax.

Smile time

BABIES seem to have special smile times, and special rules about smiling. So often the fond visitor, despite all coaxing, is rewarded with a blank stare. Yet for mummy there are smiles galore, morning, noon and night. And especially at bath-time. Then mummy is close, the water splashes merrily and everything is cosy and safe. And to end the happy bath-time there is Johnson's baby powder. That too, gets smiles, for it is so cool and soothing. It brings such soft comfort to a baby's skin that it has deserved the millions of smiles it has received during fifty odd years.

Johnson's baby powder

the kindest in the world

★ and see how your baby approves of Johnson's baby soap and baby cream ★

Women aged 18-40 inclusive, and men aged 18-50 inclusive, subject to the Control of Engagement Orders, 1945, may not be engaged as nurses or midwives otherwise than through the Ministry of Labour and National Service unless they are exempted persons."

OFFICIAL ANNOUNCEMENTS

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE NEWCASTLE GENERAL HOSPITAL

NURSES HOSPITAL LEAGUE JOURNAL

Miss D. R. Gibson, Matron, wishes to revive the above Journal. Would members of the League who have changed names or addresses since the 1940 publication, please send particulars to Sister J. Murray, Newcastle General Hospital, Westgate Road, Newcastle-upon-Tyne, 4. (2250)

THE LONDON HOMOEOPATHIC HOSPITAL

STAFF DANCE

Former members of the Nursing Staff of the London Homoeopathic Hosital are cordially invited to attend the Staff Dance at the Bonnington Hotel, W.C.1, on January 4th 1946. R.S.V.P. to Dr. Benjamin at the Hospital (2306)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) **Health visiting. Six months. Approved by the Ministry of Health.**

(b) **Industrial Nursing 3 months course. Starting London, January, 1946. Students must be 27 years of age or over.**

(c) **Sister Tutors. One year whole-time.**

(d) **Dietitians. Eighteen months whole-time.**

(e) **Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.**

(f) **Nurse Administrators. 10 months whole-time.**

(g) **Course in Teaching of Parentcraft—2 terms part-time starting January.**

(h) **Course in Venereal Diseases, starting January, 1946.**

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (33)

HEREFORDSHIRE COUNTY NURSING ASSOCIATION

A course of combined training for District Nursing and Health Visitors' Certificate, approved by the Ministry of Health and authorised by the Ministry of Labour, has been arranged between the Queen's Institute and Royal College of Nursing. Applications are invited from State Registered Nurses holding the Central Midwives Board certificate, to take this training through the Herefordshire County Nursing Association. All expenses are paid and some remuneration, plus holiday allowance. Candidates are required to sit for the Queen's Institute and Royal Sanitary Institute examinations and to work in Herefordshire for two years after completing training. Further particulars from the County Nursing Superintendent, Herefordshire County Nursing Association, County Offices, Hereford. (2245)

HEREFORDSHIRE COUNTY NURSING ASSOCIATION

Health Visitors' training offered to Queen's Nurse Midwife, commencing April, 1946. All expenses paid, plus holiday allowance. Selected candidates required to sit for the examination of the Royal Sanitary Institute and to work in Herefordshire for two years after completing training. Applications must be received before January 31st, 1946. Particulars from County Nursing Superintendent, County Offices, Hereford. (2246)

PUBLIC HEALTH VACANCIES

BOROUGH OF CAMBRIDGE

APPOINTMENT OF TWO HEALTH VISITORS AND SCHOOL NURSES

Applications are invited for the appointment of two **Health Visitors** who will be required also to undertake the duties of a school nurse.

Candidates must be State-registered Nurses and possess a Certificate of Training as a Health Visitor.

The salary will be in accordance with the Rushcliffe scale of salaries and an annual uniform allowance of £10 and a cycle allowance of £3 15s. 0d. per annum will be granted.

Forms of application may be obtained from the Acting Medical Officer of Health, the Guildhall, Cambridge, to whom they should be returned accompanied by copies of three recent testimonials not later than January 5th, 1946.

C. H. KEMP,
Town Clerk.

The Guildhall, Cambridge. (2109)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR

Applications are invited from trained and qualified women for the post of **Health Visitor** in connection with the Corporation's Maternity and Child Welfare Scheme. Candidates must either (a) already be an "approved" Health Visitor, or (b) possess the new Health Visitor's Certificate of the Royal Sanitary Institute.

The salary will be in accordance with the Rushcliffe scale. The appointment is subject to passing a medical examination and the successful candidate will contribute to the Superannuation Fund.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Health Visitor," should be forwarded to the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, as soon as possible.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1844)

WILTSHIRE COUNTY COUNCIL

APPOINTMENT OF HEALTH VISITOR

The Wiltshire County Council invites applications for the appointment of a **Health Visitor** to be resident in Warminster.

Candidates must be registered in the General Part of the Register of State registered Nurses. They must also either (1) hold the Health Visitors. Certificate of the Royal Sanitary Institute or the Diploma for Health Visitors prescribed in the Board of Education Regulations 1919; or (2) have held an appointment as Health Visitor, with the approval of the Minister of Health, prior to April 1st, 1930. A car is essential and mileage allowances on the County scale will be paid.

The successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale and allowances will be in accordance with the Second Report of the Nurses Salaries Committee. This salary scale is £270 per annum, rising by annual increments of £10 to £360. The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned to whom applications, together with copies of three recent testimonials, must be sent.

Clerk's Office, County Hall, Trowbridge.
P. A. SELBORNE STRINGER,
Clerk of the Council.
December 10th, 1945. (2131)

COUNTY COUNCIL OF MIDDLESEX BOROUGH OF EALING

EDUCATION COMMITTEE
SCHOOL NURSE

Applications are invited for the position of **School Nurse.** Applicants must be State-Registered Nurses and must possess the Health Visitor's Certificate or Diploma issued under the Ministry of Education (Health Visitor's Training) Regulations, 1919.

Salary and conditions in accordance with the Second Report of the Rushcliffe Committee (Scale £285 by £10 to £375).

Copies of application form and terms of appointment can be obtained from the Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than January 4th. (2178)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

APPOINTMENT OF MUNICIPAL MIDWIVES (TWO)

Applications are invited from Certified Midwives for the above appointments. Salary £270 per annum, rising by annual increments of £10 to £360 per annum if also State Registered Nurse; if State Registered Midwife only, £250 per annum, rising by annual increments of £10 to £350 per annum. An allowance of £12 per annum will be paid to provide uniform.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass the necessary medical examination.

Forms of application may be obtained on request from the Medical Officer of Health, Town Hall, Newcastle-upon-Tyne, 1, to whom all completed forms, together with copies of two recent testimonials, must be forwarded not later than January 16th, 1946. (2251)

HERTFORDSHIRE COUNTY COUNCIL

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor** and **School Nurse** at St. Albans. Salary according to Rushcliffe scale. Candidates must be State Registered Nurses and State Certified Midwives (or hold Part I Midwifery Certificate under the new regulations) and hold the Health Visitor's Certificate.

The duties will comprise Infant Welfare work, medical inspection and treatment of school children, home visitation, attendances at Clinics and any other Public Health work that may be required.

The appointment will be subject to the provisions of the Local Government and Other Officers Superannuation Act, 1937 and the successful candidate will be required to pass a medical examination.

Forms of application to be obtained from The County Medical Officer, County Medical Department, County Hall, Hertford.

Applications to be received not later than December 31st, 1945.

ELTON LONGMORE,
Clerk of the County Council.
(2057)

COUNTY BOROUGH OF EAST HAM

APPOINTMENT OF PERMANENT TUBERCULOSIS VISITOR

Applications are invited for the permanent appointment of Tuberculosis Visitor for the County Borough of East Ham.

Applicants must be fully trained State Registered Nurses, and have had experience in Clinics and Sanatoria or Chest Hospitals for the specialised treatment of tuberculosis.

Preference will be given to those holding the Health Visitor's Certificate and the Certificate of the Tuberculosis Association.

Salary, emoluments and conditions of service will be in accordance with the Second Rushcliffe Report and the post is subject to the provisions of the Local Government Superannuation Act, 1937.

The successful candidate will be required to pass a medical examination and to wear uniform provided by the Council.

Forms of application, obtainable from the undersigned, must be completed and returned by not later than Monday, January 14th, 1946.

Canvassing in any form will disqualify.

Town Hall, East Ham, E.6.
C. V. THORNLEY,
Town Clerk.
December 14th, 1945. (2226)

IPSWICH COUNTY BOROUGH COUNCIL

Applications are invited for the post of **Health Visitor** who will also be required to undertake duties in connection with the School Medical Service.

Candidates must be State Registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute.

Salary and conditions of service will be in accordance with the Rushcliffe recommendations.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, Elm Street, Ipswich.

Town Hall, Ipswich.
A. MOFFAT,
Town Clerk.
December 15th, 1945. (2236)

BOROUGH OF PUDSEY

APPOINTMENT OF MIDWIFE

Applications are invited for the appointment of a whole-time fully qualified **Midwife** at a salary in accordance with the Rushcliffe scale.

Uniform, dressings, laundry, travelling expenses, and equipment will be provided.

Further particulars and forms of application may be obtained from the Medical Officer of Health, St. Lawrence House, Pudsey, by whom applications together with copies of not more than three recent testimonials, must be received not later than 9 a.m. on Saturday January 5th, 1946.

Canvassing either directly or indirectly will be a disqualification.

Town Hall, Pudsey.
W. R. CRUSE,
Town Clerk.
(2271)

BOROUGH OF ROYAL TUNBRIDGE WELLS

HEALTH VISITOR—SCHOOL NURSE

Applications are invited for the above appointment. Candidates must be State Registered General Trained Nurses State Certified Midwives, and hold the Health Visitor's Certificate.

Salary and conditions of service in accordance with the Rushcliffe Committee's recommendations. The appointment is subject to the provision of the Local Government Superannuation Act, 1937.

Forms of application obtainable from the Medical Officer of Health, to whom they must be returned not later than first post on Friday, January 11th, 1946.

Applicants between the ages of 18 and 41 years must apply in the first instance through their local Appointment Office of the Ministry of Labour and National Service.

Town Hall, Tunbridge Wells.
JOHN WHITEHEAD,
Town Clerk.
(2283)

CITY OF SHEFFIELD EDUCATION COMMITTEE

APPOINTMENT OF HEALTH VISITORS (SCHOOL NURSING SISTERS)

Applications are invited for the appointment of **Health Visitors (School Nursing Sisters).**

Salary in accordance with the Rushcliffe Scale.

Forms of application and particulars of the appointment may be obtained from the Central School Clinic, 7 Leopold Street, and must be returned not later than January 19th, 1946.

Personal canvassing will disqualify.

STANLEY MOFFETT,
Director of Education.
(2320)

COUNTY BOROUGH OF BOURNEMOUTH

APPOINTMENT OF TWO HEALTH VISITORS

Applications are invited for the appointment of two whole-time **Health Visitors** who will be required to do work under the direction of the Medical Officer of Health in connection with Tuberculosis, Infectious Diseases, Maternity and Child Welfare, Public Vaccination, School Medical Service and the ascertainment and supervision of Mental Defectives.

Applicants must have the following qualifications:—

(1) Certificate of State Registration.
(2) Certificate of the Central Midwives' Board.
(3) Either (a) the new Health Visitor's Certificate of the Royal Sanitary Institute; or (b) the Certificate for Health Visitors prescribed by the Regulations of the Board of Education, 1919; or (c) have held a post as Health Visitor under the Local Authority.

Salary and conditions of service will be in accordance with the second report of the Nurses' Salaries (Rushcliffe) Committee. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass the necessary medical examination.

Applications to be made on forms obtainable from the Health Department, to be sent to Dr. H. Gordon Smith, Medical Officer of Health, Town Hall, Bournemouth, not later than Monday, January 14th, 1946.

Town Hall, Bournemouth.
A. LINDSAY CLEGG,
Town Clerk.
December 14th, 1945. (2293)

BOROUGH OF ROWLEY REGIS

HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above combined appointment at a salary in accordance with the Rushcliffe scale. Uniform is provided by the Local Authority. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and is terminable by one calendar month's notice on either side. Applicants must possess the necessary statutory qualifications. Applications, stating age, giving full particulars of training, qualifications and experience, accompanied by two recent testimonials, should be forwarded to the undersigned.

Municipal Buildings, Old Hill, Staffs.
F. ASKER,
Medical Officer of Health and School Medical Officer.
(2298)

COUNTY BOROUGH OF MIDDLESBROUGH

PUBLIC HEALTH DEPARTMENT
INFECTIOUS DISEASES NURSE

Applications are invited for the appointment of **Infectious Diseases Nurse** in the above Department. Applicants should be State Registered Nurses and should hold the Health Visitors Cetrtificate of the Royal Sanitary Institute. Preference will be given to candidates who are Registered Fever Nurses.

The duties chiefly consist of the home visiting of notified cases of Measles; Whooping Cough; Chicken Pox and Pneumonia, but the successful candidate will be required to undertake other duties, if necessary, as directed by the Medical Officer of Health.

Salary will be paid in accordance with the recommendations of the Rushcliffe Nurses' Salaries Committee, and a uniform allowance of £13 6s. 8d. per annum will be paid.

The appointment is subject to the provisions of the Local Government Officers' Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination, and to reside within the County Borough of Middlesbrough.

Applications, giving full details of qualifications and previous experience, together with copies of three recent testimonials, should be sent to the Medical Officer of Health, Municipal Buildings, Middlesbrough, not later than January 3rd, 1946.

Municipal Bldgs., Middlesbrough.
PRESTON KITCHEN,
Town Clerk.
December 18th, 1945. (2311)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

KENT COUNTY COUNCIL
HEALTH VISITORS

Applications are invited for the appointment of **Health Visitors** for combined duties in the Maternity and Child Welfare, School Health and Tuberculosis Services, to fill vacancies arising in various parts of the County as a result of the extension and development of these services.

Applicants must be (a) S.R.N., (b) S.C.M., or possess the certificate of Part I of the C.M.B. examination, and (c) possess the new Health Visitor's Certificate of the Royal Sanitary Institute.

Salary according to experience within the appropriate "Rushcliffe" scale £270 to £360 a year by £10 increments, plus a uniform allowance at the rate of £12 a year. When appropriate the Health Visitor will be required to provide her own car, for which payment will be made in accordance with the Council's scale.

Superannuation. Medical examination necessary.

Application forms obtainable from the County Medical Officer, County Hall, Maidstone, to whom they should be returned, together with the names and addresses of two responsible persons to whom reference may be made as to character and professional ability, as soon as possible

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. (2189)

LEEDS MATERNITY HOSPITAL
HYDE TERRACE, LEEDS, 2
(115 Beds—6 Districts)

Applications are invited for the post of **District Sister.** Candidates must be State Registered Nurses and S.C.M., will be required to reside within a specified district. Housing facilities are available if needed.

Medical Students are taught on the District by the Sister Midwife.

The successful candidate will be required to undergo a medical examination.

The Rushcliffe scale of salaries and off duty are in force.

Applications with copies of three recent testimonials to be sent to the undersigned immediately.

SECRETARY-SUPERINTENDENT. (2313)

HOSPITAL AND OTHER VACANCIES

ABINGDON JOINT ISOLATION HOSPITAL
Fever beds 76. Tuberculosis 20

Applications are invited for the post of **Matron,** becoming vacant April 1st, 1946, salary and conditions according to Rushcliffe recommendations. Candidates must be fully qualified R.F.N. and S.R.N. Applications, stating age and qualifications to be accompanied by two recent testimonials and the names of three people to whom reference can be made, to be sent to the undersigned by January 10th, 1946. The permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement Orders, 1943, has been obtained.

BROMLEY CHALLENOR, Clerk. (1869)

CITY OF BIRMINGHAM
COLESHILL HALL
APPOINTMENT OF
ASSISTANT MATRON

Applications are invited for the post of **Assistant Matron** at the Marston Green Division of Coleshill Hall, situated at Marston Green, near Birmingham. Salary in accordance with Rushcliffe recommendations, namely, £250 rising by an annual increment of £10 to £280 plus emoluments valued at £130 per annum. Candidates must be general trained and hold the certificate of the R.M.P.A. or S.R.M.N. in either mental nursing or the nursing of mental defectives.

The appointment is subject to the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (1076)

BRITISH HOSPITAL, MONTEVIDEO, URUGUAY

Applications are invited for the appointment of **Matron** which becomes vacant on April 1st, 1946.

There are 70 beds including a Maternity Unit. Applicants must be S.R.N. and C.M.B., age under 45 years, with experience of administration. Salary 250 Pesos per month, approximately £400 per annum and usual emoluments.

Applications in writing stating age, etc., to: Mrs. Lee, Braeside, Forfar, Angus. (2095)

SHARDELOES EMERGENCY MATERNITY HOME, AMERSHAM

Applications are invited for the post of **Matron** shortly becoming vacant. Capacity of unit is 54 beds and associated Ante-Natal Home. Candidates must be S.R.N. and S.C.M. Salary in accordance with the Rushcliffe scale.

Applications, stating age, qualifications and experience, and enclosing copies of three recent testimonials, to be sent not later than January 12th, 1946, to the County Medical Officer, County Offices, Aylesbury. (2289)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited from State-registered Nurses for the following appointments:—

COUNTY HOSPITAL OTLEY

Assistant Night Sister (resident). Salary scale £140 x £10—£190. Must possess S.C.M. Certificate.

Ward Sister (resident). Salary scale £130 x £10—£180.

MIDDLETON-IN-WHARFEDALE SANATORIUM, NR. ILKLEY.

Theatre and X-ray Sister. Salary scale £160 x £10—£210 (resident) plus £10 if in possession of T.A. Certificate.

Night Sister—working under Night Superintendent.

Ward Sisters (2)—for Male Pulmonary Wards. Salary scale £140 x £10—£190 (resident), £210 x £10—£260 (non-resident) plus £10 if in possession of T.A. Certificate.

CROOKHILL HALL SANATORIUM CONISBOROUGH.

Matron. Salary scale £220 x £20—£300 plus emoluments value £120.

Ward Sister (resident). Salary scale £140 x £10—£190 plus £10 if in possession of T.A. Certificate.

CARDIGAN SANATORIUM, CARR GATE, NR. WAKEFIELD.

Ward Sister. Salary scale £140 x £10—£190 (resident). £210 x £10—£260 (non-resident), plus £10 if in possession of T.A. Certificate.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH.

Qualified Sister-Tutor. Salary Scale £230 x £10—£280. Must have a recognised certificate or Diploma.

Assistant Matron. Salary scale £250 x £15—£250.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, with commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act 1937. Forms of application can be obtained from the Deputy County Medical Officer, County Hall, Wakefield.

BERNARD KENYON, Clerk of the County Council.

County Hall, Wakefield. December 18th, 1945. (2344)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER
Amended Notice

Applications are invited for the post of **Matron** which will fall vacant in January, 1946. The Hospital is a General Voluntary Hospital of 250 beds and a recognised Training School for Nurses. Candidates must be State Registered Nurses and have had full hospital training with nursing administrative experience in a General Hospital.

Salary, emoluments, and conditions of service in accordance with the Rushcliffe Report. F.S.S. in force.

Applications, giving age, qualifications, experience and name of Training School, together with copies of three recent testimonials, to be sent, not later than January 7th, 1946, to C. J. Adams, House Governor and Secretary, Royal Infirmary, Gloucester. (2305)

WORCESTER CITY AND COUNTY EYE HOSPITAL
(18 Beds; Approx.: 150 Out-patients per week)

Applications are invited for the appointment of **Matron;** also State Registered Nurse with Ophthalmic experience. These should be addressed to the Chairman, Worcester City and County Eye Hospital, Barbourne Road, Worcester, and should arrive by January 15th 1946. (2342)

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL

Applications are invited for the post of **Food Supervisor.** Applicants must have had experience of large scale catering. Commencing salary £350 rising to £500 per annum, non-resident. Superannuation scheme in force. Applications, giving full details of qualifications and experience, together with references to be forwarded immediately to the undersigned.

PERCY N. GLASS, General Superintendent. Royal Hospital, Sheffield. (2125)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL
(1100 beds)
APPOINTMENT OF DIETITIAN
(Non-Resident)

Applications are invited for the appointment of **Dietitian** at Saint Mary's Hospital, Milton, Portsmouth.

Candidates should have institutional (preferably hospital) experience and must have a recognised diploma in dietetics. She may have to advise other hospitals and institutions under the Council..

Commencing salary £300 rising by annual increments of £15 to a maximum of £375 but the first of such increments will not become payable until April 1st, 1947, with subsequent increments payable on April 1st in each succeeding year. In addition, cost of living bonus, at present £50 4s. 0d. per annum, is payable.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the suitable applicant must pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Municipal Offices, 1 Western Parade, Southsea, Hants.

Municipal Offices, Royal Beach Hotel, Southsea. FREDERICK SPARKS, Town Clerk. December 17th, 1945. (2322)

CITY OF WINCHESTER
ST. JOHN'S WAR-TIME NURSERY

Applications are invited for the following appointments at the above War-time Nursery :—

Permanent Warden. Commencing salary £150 per annum, rising by annual increments of £5 to a maximum of £175 per annum.

Applicants should have had training in teaching or nursing and preference will be given to persons with experience of Nursery Schools.

Temporary Assistant. Commencing salary £135 per annum, rising by annual increments of £5 to a maximum of £150 per annum.

The salaries relating to these appointments are in accordance with the Rushcliffe Report, and an allowance is made for uniform and laundry.

The appointments will be subject to the Local Government Superannuation Act, 1937.

Applications, stating age, qualifications and experience and accompanied by copies of two recent testimonials, should be delivered to the undersigned as soon as possible.

Guildhall, Winchester. F. W. KEMPTON, Town Clerk. December 11, 1945. (2048)

QUEEN'S INSTITUTE OF DISTRICT NURSING
DURHAM COUNTY NURSING ASSOCIATION
COUNTY SUPERINTENDENT REQUIRED.

Applications are invited from Queen's Nurses for the above mentioned post. Candidates should have had experience in County work and in administration and hold the H.V. Cert. Own living arrangements. Motorists. Rushcliffe Scale salary. F.S.S. Applications to be sent (not later than December 31st), to the Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (2259)

QUEEN'S INSTITUTE OF DISTRICT NURSING, LINCOLNSHIRE (LINDSEY) C.N.A.

Assistant Superintendent required. Must be Queen's Nurse. Combined duties undertaken in the County. Applicants should be prepared to undertake occasional emergency duty. Motorist essential. Rooms available. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (2260)

QUEEN'S INSTITUTE OF DISTRICT NURSING, HULL D.N.A.

Superintendent required. One with administrative ability and interested in organising. H.V. Cert. desirable. Motorist and Cyclist.

Assistant Superintendent also required. Good experience to be gained in administrative work. Motorist and cyclist. Apply: Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (2262)

QUEEN'S INSTITUTE OF DISTRICT NURSING, NORWICH
SUPERINTENDENT OF THE DISTRICT NURSING ASSOCIATION

Applications are invited from Queen's Nurses for the above post. Applicants should have had all round experience, be able to train candidates if required and have good organising ability. General nursing only. Staff before the war numbered 14 but is now depleted. Salary according to Rushcliffe scale. F.S.S. Apply: Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (2261)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL

(Voluntary General Hospital, which is a complete Training School with 110 beds).

Assistant Matron and Housekeeping Sister required (combined post). Salary etc., in accordance with the Rushcliffe Scale. F.S.S.N. in force. Apply with full particulars to the Matron. (2200)

CAMBORNE-REDRUTH MINERS' & GENERAL HOSPITAL, REDRUTH

Assistant Matron required. Applicants must have had previous nursing administrative experience. Salary in accordance with Rushcliffe Scale. F.S.S.N. in force. Applications giving full particulars, together with Matrons' name for reference, to be sent to the Matron.

Sister Tutor requried, preferably with Teaching Certificate. Group Preliminary School attached. Salary according to Rushcliffe scale. F.S.S.N. in force. Apply with full particulars to Matron. (2160)

ST. JAMES HOSPITAL
FOR MENTAL AND NERVOUS DISEASE, PORTSMOUTH
JUNIOR ASSISTANT MATRON

Applications are invited for the post of **Junior Assistant Matron** at the above Mental Hospital. Applicants must be qualified in general and mental nursing.

Salary and conditions according to Rushcliffe recommendations—£270, rising by annual increments of £10 to £290, with emoluments valued at £130.

Applications, stating age, qualifications and previous experience, should be sent to the Matron not later than December 30th.

FREDERICK SPARKS, Town Clerk and Clerk to St. James Hospital Visiting Committee. Municipal Offices, Royal Beach Hotel, Southsea. (1880)

WORCESTER COUNTY & CITY MENTAL HOSPITAL, POWICK, Near WORCESTER

Applications are invited for the post of **Assistant Matron.** Candidates must be State-registered in General Nursing and also to be State-registered in Mental Nursing or hold the certificate of The Royal Medico-Psychological Association. Age not to exceed 35. The duties will include those of Sister Tutor. Salary in accordance with the Rushcliffe scale, viz., £270, rising by annual increments of £10 to £300, together with board, residence, laundry and uniform. The appointment is subject to the Asylums Officers Superannuation Act, 1909. Forms of application may be obtained from the Medical Superintendent, to whom application should be forwarded not later than Tuesday, January 1st, 1946. (2122)

CHORLEY & DISTRICT HOSPITAL
(100 Beds)

Assistant Matron, Housekeeping Sister required (combined post). Rushcliffe salary. F.S.S. in force. Apply, with particulars of training and experience and two names for references, to Matron. (2060)

SOUTHEND-ON-SEA GENERAL HOSPITAL

There will be a vacancy for an **Assistant Matron** in February. F.S.S. Rushcliffe scale. Administrative experience essential. Apply, Matron, immediately. (2126)

THE LONDON HOMOEOPATHIC HOSPITAL
(Incorporated by Royal Charter)
GREAT ORMOND STREET AND QUEEN SQUARE W.C.1
(A RECOGNISED TRAINING SCHOOL FOR NURSES)

Assistant Matron required. State Registered Nurse with previous administrative experience and preferably holding C.M.B. and Housekeeping Certificates. Salary in accordance with Rushcliffe scale. Superannuation Scheme in force. Apply, stating age and full particulars, to Matron, The London Homoeopathic Hospital, Great Ormond Street, W.C.1. (2228)

ROMFORD JOINT HOSPITAL BOARD
RUSH GREEN EMERGENCY AND ISOLATION HOSPITAL
(120 Fever Beds—120 E.M.S. Beds)
APPOINTMENT OF ASSISTANT MATRON

Applications are invited for the above post. Candidates must be General and Fever trained and State Registered, and must have had experience in an administrative post.

Age not to exceed 45 years.

Salary in accordance with the Rushcliffe Scale with the usual emoluments.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to Medical Examination of the successful applicant.

Applications, stating age, experience, present post, etc., together with copy of three recent testimonials, or names for references, to be addressed to the Clerk of the Board, Rush Green Emergency and Isolation Hospital, Romford, Essex, and endorsed "Assistant Matron."

Clerk's Office, Rush Green Hospital, Romford. ERNEST E. TAYLOR, Clerk of the Board. (2204)

THE ROYAL PORTSMOUTH HOSPITAL PORTSMOUTH
(At present 150 beds).

Applications are invited for the post of Assistant Matron which becomes vacant early in 1946. Salary: Rushcliffe Scale. F.S.S. in force. Applications accompanied by copies of testimonials and two Matrons' names for reference should be sent as soon as possible to the Matron. (2211)

LONDON JEWISH HOSPITAL STEPNEY GREEN, LONDON, E.1
(GENERAL TRAINING SCHOOL)

Sister Tutor and **Assistant Matron** required (combined post). Candidates must be able to teach according to the syllabus of the General Nursing Council. Salary according to the Rushcliffe scale. F.S.S.N. in force. Apply, with full particulars and names for reference, to Matron. (2242)

WEST RIDING OF YORKSHIRE MENTAL HOSPITALS BOARD WADSLEY MENTAL HOSPITAL—SHEFFIELD
APPOINTMENT OF ASSISTANT MATRON

Applications are invited for the position of an **Assistant Matron** at the Wadsley Mental Hospital of this Board.

The salary will be in accordance with the scale approved by the Board within the range fixed by the Mental Nurses' Sub-Committee of the Nurses' Salaries Committee, commencing at £280 per annum, rising by annual increments of £10 to a maximum of £320 per annum, together with full board and lodging and a cash grant for uniform and valued, in total, for superannuation purposes at £130 per annum. The appointment will be subject to the provisions of the Asylums Officers' Superannuation Act, 1909, and the successful candidate will be required to pass a medical examination.

Applicants must be State Registered Nurses and duly qualified Mental Nurses, in conformity with the definition laid down in the Report of the Mental Nurses' Sub-Committee.

Applications, together with three testimonials, and the names of persons to whom reference may be made, should be submitted to the undersigned forthwith.

Board Offices, Wakefield. G. L. BANNER, Clerk of the Board.
December, 1945. (2279)

LONDON COUNTY COUNCIL

Second Assistant Matron required at Leavesden Hospital (for Mental Defectives), Abbots Langley, Herts. Salary £295, rising to £335 a year, plus full residential emoluments. Rushcliffe Mental Nurses' Sub-Committee conditions of service. Candidates must be State Registered General Nurses and qualified mental or mental deficiency nurses. Pensionable. Application form, returnable by January 10th, 1946, obtainable from Medical Officer of Health (B), Mental Health Services, West Park, Hospital, Epsom, Surrey. (2290)

GENERAL HOSPITAL, SAFFRON WALDEN, ESSEX

Required at once, **Assistant Matron** and **Sister Tutor.** Combined post, in an affiliated Training. Rushcliffe scale of salary. The successful candidate will have excellent facilities for training X-ray work, as she is asked to assist the radiographer. Previous experience not essential. Apply, with full particulars of experience and Matron's name for reference, to Matron. (2296)

DURHAM COUNTY HOSPITAL, DURHAM
(110 Beds)

Sister Tutor required, preferably with teaching certificate. Rushcliffe scale of salary. Federated Superannuation Scheme in force. Apply with particulars to Matron. (2205)

ROYAL INFIRMARY, OLDHAM
(204 Beds)

Applications are invited for the post of **Senior Sister Tutor** from State Registered Nurses. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force.

Applications giving particulars of training and subsequent experience to be made to the Matron. (1982)

CITY OF SALFORD LADYWELL INFECTIOUS DISEASES HOSPITAL

Sister Tutor required. Certificated with teaching experience preferred, but unqualified tutor would be considered. The hospital provides a two years' course in Fever Nursing.

Rushcliffe Recommendations apply. Special consideration for unqualified candidates.

Apply to Matron, Ladywell Hospital, Eccles New Road, Salford, 5.

H. H. TOMSON, Town Clerk. (2180)

ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL GRAY'S INN ROAD, W.C. 1
(AFFILIATED TRAINING SCHOOL)

Sister Tutor required, March 1st, 1946. Central Preliminary Training School. Nurses to Preliminary State Examination. Willing to relieve Assistant Matron's off duty. Rushcliffe Scale. F.S.S. Apply Matron. (2181)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

EPSOM COUNTY HOSPITAL, Dorking Road Epsom.

SENIOR SISTER TUTOR, Candidates must be S.R.N. and hold Sister Tutor's Cert. Salary grade £260 x £15—£350 p.a., plus emols. £120.

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.

ST. HELIER COUNTY HOSPITAL, Carshalton.

ASST. SENIOR TUTOR. Candidates must be qualified Sister Tutors, Grade £200 x £10—£250 p.a., plus emols., valued at £120 p.a.

ST. LUKE'S HOSPITAL, Guildford.

NIGHT SUPERINTENDENT. Candidates must be S.R.N. and have had administrative experience, Rushcliffe salary and conditions. Grade £130 x £10—£180, plus £40 allowance, plus full res. emols.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (2255)

CITY OF CARDIFF CITY LODGE HOSPITAL
MIDWIFERY TEACHER
(Resident or Non-resident)

Applications are invited for the post of **Midwifery Teacher** from candidates holding the Midwifery Teachers' Certificate.

The hospital provides Part I training for 30 pupils at each course. Salary, etc., in accordance with Rushcliffe scale.

Applications, on a form to be obtained from the Matron, City Lodge Hospital, Cowbridge Road, Cardiff, together with the names of two persons for reference, and endorsed "Midwifery Teacher," must be sent to the Medical Officer of Health, City Hall, Cardiff, not later than January 5th, 1946.

City Hall, Cardiff. S. TAPPER JONES, Town Clerk.
December, 1945. (2138)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION THE NORTH WALES SANATORIUM, DENBIGH

APPROVED AFFILIATED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL, AND FOR THE TUBERCULOSIS ASSOCIATION—FOR MALE AND FEMALE NURSES. (400 Beds)

SISTER TUTOR

Applications are invited for the post of **Sister Tutor** at the above Sanatorium; salary in accordance with the Rushcliffe Scheme.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training and experience, together with two copies of recent testimonials, to be forwarded to the Matron. (1822)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Qualified **Assistant Sister Tutor** required. Salary and emoluments according to Rushcliffe Scale, F.S.S. in force. Apply with particulars of experience and qualifications to Matron. (2185)

BOLINGBROKE HOSPITAL, WANDSWORTH COMMON, LONDON, S.W.11
(135 Beds)

Qualified **Sister Tutor** required. Salary according to the Rushcliffe scale. Apply to the Matron, giving particulars of training and experience, with copies of three recent testimonials. (1835)

MERTHYR GENERAL HOSPITAL
TRAINING SCHOOL FOR NURSES
(115 Beds)

Sister Tutor and **Office Sister** required, previous experience or certificate, Housekeeping Certificate an advantage.

Children's Ward Sister, 19 cots. Early 1946. Rushcliffe scale. Use of uniform. F.S.S.

Student Nurses now and later.

Apply to Matron with all particulars. (1391)

WREXHAM & EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL
(170 Beds)

Sister Tutor required. Preliminary Training School, approximately eight students. Assistant Tutor employed.

Rushcliffe Scale of Salary.

Apply, with recent testimonials, to Matron. (2081)

HERTFORDSHIRE COUNTY COUNCIL WELLHOUSE HOSPITAL, BARNET
(600 Beds)

Assistant Sister Tutor required early January. To assist in training Preliminary School Candidates and all Student Nurses. Rushcliffe scale of salary and conditions in force. The appointment will be subject to the Local Government Superannuation Act, 1937, and to medical examination. Apply in writing to Matron, stating previous experience and qualifications. (2086)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES

Sister Tutor required. F.S.S. in force. Applications with full particulars and testimonials to Matron. (x1550)

SALISBURY GENERAL INFIRMARY
(292 Beds)

Assistant Tutor required, salaries in accordance with Rushcliffe scale, F.S.S. in force. Apply with full particulars to Matron. (2315)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited from State Registered Nurses for the following appointments under Rushcliffe Conditions of service:—

FRENCHAY GENERAL HOSPITAL

Male Nurse.

SOUTHMEAD GENERAL HOSPITAL

Superintendent Paediatric Sister (including Premature Baby Unit).

Candidates must be State Registered Nurses and State Certified Midwives. The possession of the Midwife Teacher's Certificate, S.R.C.N., or experience with premature infants will be regarded as additional qualifications.

Salary £220 x £10 x £270 per annum plus residential emoluments.

Ward Sisters.

HAM GREEN HOSPITAL & SANATORIUM

Sister Tutor (qualified). Salary £230 x £10 x £285 per annum.

Ward Sisters.

Student Nurses—two years' fever training. Age not less than 17½ years. Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N. Posts, unestablished, superannuable.

CHARTERHOUSE-ON-MENDIP HOSPITAL

Night Sister. Salary £155 x £10 x £205.

Ward Sisters.

FRENCHAY PARK SANATORIUM

Ward Sisters.

The appointments will be subject to medical examination and to the provisions of the Local Government Superannuation Act, 1937.

Applications, on forms to be obtained from the undersigned, should be submitted forthwith.

Kenwith Lodge, Westbury Park, Bristol, 6. R. H. PARRY, Medical Officer of Health.
December 17th, 1945. (2300)

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN, DERBY
RECOGNISED TRAINING SCHOOL

Sister Tutor required, preferably S.R.N., R.S.C.N. and with Teaching Certificate.

Salary according to Rushcliffe Scale, F.S.S. in force. Apply, stating age, and experience also Matron's name for reference to Matron. (x1500)

NUNEATON GENERAL HOSPITAL
TRAINING SCHOOL.—110 Beds

Sister Tutor required, preferably with teaching certificate. Salary and conditions according to the Rushcliffe Scale. F.S.S.N. in force. Apply with full particulars to Matron. (x1979)

ARBROATH INFIRMARY, ANGUS
APPROVED TRAINING SCHOOL

Applications are invited for the post of **Sister Tutor,** qualified or with teaching experience. Salary according to the Taylor Scale. Federated Superannuation Scheme in force. Applications to be sent to the Lady Superintendent before January 12th, 1946. (2346)

ROYAL INFIRMARY, WIGAN
(219 Beds)

Applications are invited for the following appointments.

(1) **Qualified Sister Tutor;**

(2) **Assistant Sister Tutor,** with or without Certificate. Salaries according to Rushcliffe Scale and F.S.S. in force. Applications with full particulars and names of referees to Matron. (x746)

ROYAL MANCHESTER CHILDREN'S HOSPITAL PENDLEBURY
(232 Beds)

Senior Sister Tutor required, R.S.C.N. essential, also Sister Tutor's Certificate and experience of teaching. Block system of training in force. Resident or non-resident post.

Ward Sister required. R.S.C.N. essential, should have held Staff Nurse's post. Resident or non-resident post. Rushcliffe scale of salary paid. Federated Superannuation scheme in force.

Applications, stating experience and with Matron's names for reference should be addressed to the Matron of the above hospital. (2124)

THE ROYAL LANCASTER INFIRMARY, LANCASTER
(Voluntary Hospital—251 Beds)

Qualified Sister Tutor required. Rushcliffe scale and F.S.S. in force. Apply for particulars of the appointment to the Matron. (2240)

BOROUGH OF HENDON ISOLATION HOSPITAL, GOLDSMITH AVENUE, LONDON, N.W.9
(120 Beds)

Sister Tutor required. S.R.N., R.F.N. Sister's Tutor's Certificate (will be required to undertake certain administrative duties). Salary and conditions in accordance with Rushcliffe recommendations. The post is superannuated and a medical examination is necessary. Apply, with full details of experience, etc., to the Matron. (2277)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
(101 Beds)

Sister Tutor required. Resident or non-resident. Full-time or part-time. Salary and conditions as Rushcliffe recommendations. F.S.S. in force. Will candidates interested in either of the above, please apply with full particulars and names for reference, to Matron. (2294)

SALISBURY GENERAL INFIRMARY
(292 Beds)

Senior Tutor required. Must hold recognised teaching Certificate. Salaries in accordance with Rushcliffe scale. F.S.S. in force. Apply with full particulars to Matron. (2314)

LANCASHIRE COUNTY COUNCIL

Home Sister required for High Carley Sanatorium, near Ulverston (133 patients—63 men and 70 women). Salary according to Rushcliffe scale.

Candidates must be State-registered Nurses and for permanent appointment under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

The Sanatorium, which is pleasantly situated, is well equipped and is visited regularly by thoracic surgeons and major chest operations are carried out.

Good recreational facilities are provided and generous off-duty time is given. One free bus pass to Barrow-in-Furness and one to Ulverston are allowed each week.

Applications, with copies of two testimonials, to be forwarded to the Matron, High Carley Sanatorium, near Ulverston.

County Offices, Preston. G. LISSANT COX, Central Tuberculosis Officer.
December 11, 1945. (2072)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Junior Home Sister required. Rushcliffe scale of salary and F.S.S.N. in force. Apply with full particulars to the Matron. (x1103)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications invited for the following appointments; salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non-resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE (REVISED RATES)

QUALIFIED ASSISTANT SISTER TUTORS

Scale £200 by £10 to £250 p.a.; other emoluments at £120 p.a.

***Harefield County Hospital, Harefield, Mx.**—(Note applications for Harefield also considered from qualified Male Assistant Tutors, when salary, etc., would be in accordance with second Rushcliffe Report—see under Male Nursing Staff adverts.)

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as Ward Sister required.

Redhill County Hospital, Edgware, Mx.

***West Middlesex County Hospital, Isleworth, Mx.**—Two required (replacements); S.C.M. essential.

DEPARTMENTAL SISTER (Administrative)

Ward Sister's Scale (£160 to £260 p.a.) plus £20 p.a. other emols. at £120 p.a.

***Central Middlesex County Hospital, Park Royal, N.W. 10.** — Must have had recent hospital experience. Post suitable for Sister wishing to gain general administrative experience.

DEPUTY HOME SISTER

***Ashford County Hospital, Middlesex.**—Ward Sister's Scale £160 to £260 p.a. plus £15 p.a., other emols. at £120 p.a.

DEPARTMENTAL SISTERS FOR THEATRE

Ward Sister's Scale (£160 to £260 p.a.); plus £10 p.a.; other emoluments at £120 p.a.

***Ashford County Hospital, Middlesex.**

***Chase Farm Hospital, Enfield, Mx.**—

NIGHT SISTERS

(Working under Night Superintendent).

***Hillingdon County Hospital, near Uxbridge, Mx.**—Three required. Experience as Ward Sister essential, preferably also Part I of C.M.B. Certificate.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. Certificate and experience as Ward Sister.

***West Middlesex County Hospital, Isleworth, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate—Scale £170 to £270 p.a.; other emoluments at £120 p.a.; service allowances of £40 and £20 p.a. as appropriate. Pref. given to candidates with T.A. Certificate for which additional £10 p.a. paid.

***Harefield County Hospital, Harefield, Mx.**—Good experience in chest surgery preferred.

***Redhill County Hospital, Edgware, Mx.**—for T.B. wards, T.A. certificate required.

(ii) Hospital rate—scale £160 to £260 p.a.; other emoluments at £120 p.a.

***Ashford County Hospital, Middlesex**—

***Chase Farm Hospital, Enfield, Mx.**—

***Hillingdon County Hospital, near Uxbridge, Mx.**—(a) For acute male surgical ward; (b) for acute surgical ward, general and genito-urinary work.

***North Middlesex County Hospital, Edmonton, N.18.**—(a) for Children's Ward; S.R.N. and R.S.C.N. required; additional £10 p.a. whilst so employed, if on both parts of State Register; (b) for acute surgical ward.

***Redhill County Hospital, Edgware, Mx.**—Experienced Sister required.

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate—Scale £130 to £190 p.a.; other emoluments at £100 p.a.; service allowances of £40 and £20 as appropriate; preference given to candidates with T.A. Certificate for which additional £10 p.a. paid.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff. Opportunity of qualifying for T.A. certificate if desired; (a) for busy sanatorium theatre (chest surgery—theatre experience essential); (b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Unestablished staff; opportunity of qualifying for T.A. Certificate if desired.

(ii) Hospital rate—Scale £120 to £180 p.a.; other emoluments at £100 p.a.

***Chase Farm Hospital, Enfield, Mx.**—(a) for ambulance duty—Part I of C.M.B. Certificate essential; additional £5 p.a. paid for this qualification while on ambulance duty. (b) for general wards.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff; (a) for Children's Unit—S.R.N. (general) with Children's experience, or R.S.C.N., essential; additional £10 p.a. whilst so employed if on both parts of State Register. (b) for General Wards.

***Hillingdon County Hospital, near Uxbridge, Mx.**—(a) for **V.D. Clinic**; additional £20 p.a. paid whilst so employed. (b) for Children's Wards; S.R.N. and R.S.C.N. required; additional £10 p.a. paid whilst so employed if on both parts of State Register; (c) for Out-patient Department; (d) for General Wards; (e) for Chronic Wards.

***Redhill County Hospital, Edgware, Mx.**—For Children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. whilst so employed if on both parts of State Register.

***West Middlesex County Hospital, Isleworth, Mx.**

NURSES WITH T.A. CERTIFICATE ONLY

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some Hospital nursing experience essential.

(ii) Hospital rate—Enrolled: Scale from from £100 to £170 p.a.; other emoluments at £100 p.a.; intermediate Scale from £85 to £110 p.a.; other emoluments at £90 p.a.; service allowances of £40 and £20 as appropriate.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. Certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate—Enrolled Scale from £90 to £160 p.a., other emoluments at £100 p.a. Intermediate: Scale from £75 to £100 p.a., other emoluments at £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**—

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished Staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Salary 1st year £40, 2nd year £45, 3rd year £50, 4th year £60 (£70 after State Registration). Students required at

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 25.3.46.

Harefield (E.M.S.) Hospital, Harefield, Mx. Preliminary Training Schools begin 1.2.46, 1.5.46, and 1.8.46.

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 4 year course 5.2.46 and 4.4.46. Immediate vacancies for two year course for nurses already on supplementary part of State Register.

North Middlesex County Hospital, Edmonton, N.18 — Vacancies for 4.2.46 and 1.4.46.

Redhill County Hospital, Edgware, Mx.

Ashford County Hospital, Middlesex.—Vacancies for 4 year course 1.3.46, immediate vacancies for 2 year course for nurses already on supplementary part of State Register.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Feb. and May, 1946.

Four year course (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register, accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing—Salary: 1st year £45, 2nd year £50; service allowance of £20 for each complete year, as appropriate. Students required at:

Clare Hall County Hospital, South Mimms, Mx.—Affiliated Training School—Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association Certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination. Preliminary Training Schools begin 1.2.46, 1.5.46 and 1.8.46.

B.—APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

SUPERINTENDENT MIDWIFEE

Redhill County Hospital, Edgware, Mx.—Maternity Unit of 100 beds and training school for Part I of C.M.B. Certificate. Candidates must be S.R.N and S.C.M., able to administer a large antenatal department and preferably with Midwife Teacher's certificate. Salary scale £280 by £15 to £340 p.a. other emols. at £120 p.a.

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential. Scale £150 to £220 p.a.; other emoluments at £100 p.a.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

***North Middlesex County Hospital, Edmonton, N. 18.**

STAFF MIDWIVES

Candidates must be over 41 years of age. S.R.N. and S.C.M. essential. Scale £120 by £5 to £160 p.a.; other emoluments at £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N. 18. — Vacancies for 1.10.46. State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 1.4.46.

State Registered Nurses who hold certificate of having passed first examination of C.M.B. accepted for six months' course of training for Part II of Certificate. Unestablished staff.

C.—APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE

MENTAL STAFF NURSES

Candidates must be over 41 years of age. Scale £120 by £5 to £160 p.a., plus £10 p.a. if also S.R.N. (general); other emoluments at £90 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**

C. W. RADCLIFFE.
Clerk of the County Council.

14.12.45 (2220)

NEW EXTENSIONS AT
HAWKMOOR SANATORIUM
BOVEY TRACEY

Required One **Administrative Sister**, S.R.N. Tuberculosis Association Certificate and Housekeeping Certificate. **Ward Sisters**, S.R.N., Tuberculosis Association Certificate or Tuberculosis experience desirable. **Staff Nurses**, S.R.N., trainees for Tuberculosis Association Certificate. **Student Nurses**, affiliated training school under the General Nursing Council, and training for the Tuberculosis Association Certificate.

Particulars regarding these posts may be obtained from Matron, Hawkmoor Sanatorium, Bovey Tracey. (2012)

THE EVELYN NURSING HOME, CAMBRIDGE

Temporary administrative **Sister** required early January, owing to illness. Knowledge of Housekeeping an advantage. Rushcliffe scale of salaries. F.S.S. in force. Apply Matron. (1823)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON

Housekeeping Sister required. Salary and conditions in accordance with the Rushcliffe scale. Two Matron's names for reference. Apply to the Matron. (2272)

BRISTOL CHILDREN'S HOSPITAL ST. MICHAEL'S HILL, BRISTOL, 2

Housekeeping Sister required. Salary according to Rushcliffe scale. F.S.S. in force.

Applications to the Matron, with Matron's name for reference. (2128)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL
KEIGHLEY, YORKSHIRE (West Riding)

(146 Beds)

HOUSEKEEPER REQUIRED—(RESIDENT)

Duties include the receipt and distribution of stores, supervision of the kitchen, preparation of meals and diets, also charge of the Domestic Staff and Laundry.

Candidates should be experienced.

Salary £120-£180 according to qualifications and experience, with uniform and full residential emoluments, and participation in the Federated Superannuation Scheme.

Applications giving full details and experience with copies of three recent testimonials to be received not later than first post, December 31st, 1945.

J. YOUNG,
Secretary-Superintendent. (2199)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Housekeeping Sister required. Must have certificate and experience. Salary and emoluments according to Rushcliffe scale. F.S.S.N. in force. Apply with three recent testimonials, to the Matron. (x1893)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL

A Municipal Hospital of 470 beds and a complete training school for nurses.

Applications are invited for the post of **Housekeeping Sister or Dietician.** Salary in accordance with the recommendations of the Rushcliffe Report.

Applications giving full particulars of experience and qualifications, together with copies of two recent testimonials and Name of Matron for reference should be sent to the Matron. (1997)

VICTORIA HOSPITAL, BLACKPOOL
(400 Beds)

Housekeeping Sister (experienced), required. Salary and conditions in accordance with the Rushcliffe Recommendations. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (2042)

DURHAM COUNTY HOSPITAL, DURHAM
(110 Beds)

Senior Night Sister required, with theatre experience. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Apply with particulars to Matron. (2246)

COUNTY BOROUGH OF BARROW-IN-FURNESS
PUBLIC HEALTH DEPARTMENT

Applications are invited for the post of **Night Sister** for Borough Isolation Hospital. Candidates must be State Registered Nurses, must possess the State Fever Certificate and have had good tuberculosis and fever experience. Salary in accordance with the Rushcliffe Scales.

The appointment will be subject to the Corporation's general service conditions and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Forms of application may be obtained from the Matron, Devonshire Road Hospital, Barrow-in-Furness, and should be returned to her, accompanied by copies of three recent testimonials, as soon as possible.

Canvassing is strictly prohibited and will disqualify.

Town Hall, Barrow-in-Furness. LAWRENCE ALLEN, Town Clerk. (2198)

NORTH STAFFORDSHIRE ROYAL INFIRMARY STOKE-ON-TRENT
(475 Beds)

Applications are invited for the post of **Night Superintendent.**

Salary in accordance with the Rushcliffe Scale.

Applicants must have held a Ward Sister's appointment. Federated Superannuation Scheme in force.

Apply, giving full particulars of training and experience, and Matron's name for reference to the Matron. (2212)

HERTFORDSHIRE COUNTY COUNCIL "SHRODELLS" HOSPITAL, WATFORD
(COMPLETE TRAINING SCHOOL)

The following vacancies exist at the above Hospital:—

Departmental Sister.
Night Relief Sister.
Ward Sister for Male Surgical Ward.
Ward Sister for Chronic Ward.
Staff Nurses for General Wards, Children's Ward and T.B. Unit.
Student Nurses.

Salaries and conditions in accordance with Rushcliffe Scale. Applications to be made to the Matron.

Nursing Assistants for Mental Observation Ward (1 Male, 1 Female).
Non-Resident Male Nurse.

Applications to The Chief Administrative Officer, Shrodells, Watford. (2208)

THE BOLTON ROYAL INFIRMARY, LANCS.
(270 Beds)

Night Superintendent and **Night Sister** required. Candidates for either post must have held Ward Sister's appointment. Theatre experience essential. Salary, emoluments and conditions of service in accordance with Rushcliffe Scales. Applications stating age, experience and with recent testimonials to be addressed to Matron. (2367)

KENT COUNTY MENTAL HOSPITAL MAIDSTONE

Night Sister (Superintendent) wanted. Must hold final certificates of General Nursing Council for both General and Mental Nursing. Salary according to the appropriate Rushcliffe scale, *i.e.*, £190 to £260 per annum plus full residential emoluments valued at £100 per annum.

Applications and further particulars from the Matron. (1856)

WORCESTER ROYAL INFIRMARY

Night Sister required. Theatre experience essential. Salary and off-duty according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply Matron. (1913)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL, KEIGHLEY
(146 Beds)

Junior Night Sister required immediately. Must be S.R.N., S.C.M. Apply with full particulars to the Matron. (1870)

THE ROYAL HOSPITAL WOLVERHAMPTON
(Incorporated under Royal Charter)

Senior Night Sister required. Salary according to Rushcliffe Scale. The hospital is affiliated to the Federated Superannuation Scheme.

Apply, stating age, and full particulars to the Principal Matron. (2187)

London County Council

There are vacancies for STUDENT NURSES from 17½ years of age at the undermentioned L.C.C. GENERAL HOSPITALS for a period of three years' training in General Nursing preceded by a Preliminary Training Course.

(Shortened period of training for nurses holding certain certificates).

Rushcliffe scale of salaries and superannuation in force. 1st year, £40; 2nd year, £45; 3rd year, £50. Full residential emoluments.

Applicants, without previous nursing experience, who are over 20 years of age and have served in H.M. Forces or on other work of national importance for at least one year, are entitled to receive a special training allowance from the Government in addition to the Rushcliffe salary scales.

For applicants who have had suitable nursing experience in the Forces the Civil Nursing Reserve, the British Red Cross Society or the St. John Ambulance Brigade, the period of training is reduced to 2½ years.

GENERAL HOSPITALS

Archway	**Archway Road, N.19**
Bethnal Green	**Cambridge Heath Road, E.2.**
Dulwich	**East Dulwich Grove, S.E.22**
Fulham	**St. Dunstan's Road, Hammersmith, W.6**
Hackney	**High Street, Homerton, E.9**
Hammersmith	**Du Cane Road, Shepherd's Bush, W.12**
Highgate	**Dartmouth Park Hill, N.19**
Lambeth	**Brook Drive, Kennington Rd., S.E.11**
Lewisham...	**Lewisham, S.E.13**
Mile End	**Bancroft Road, Mile End, E.1**
Paddington	**Harrow Road, W.9**
St. Alfege's	**Vanbrugh Hill, S.E.10**
St. Andrew's	**Devons Road, Bow, E.3**
St. Charles'	**St. Charles' Square, Ladbroke Grove, W.10**
St. George-in-the-East	**Raine Street, Wapping, E.1**
St. Giles'	**St. Giles' Road, Camberwell, S.E.5**
St. James'	**Ouseley Road, Balham, S.W.12**
St. Leonard's	**Nuttall Street, Kingsland Rd., N.1**
St. Mary, Islington ...	**Highgate Hill, N.19**
St. Nicholas'	**79, Tewson Rd., Plumstead, S.E.18**
St. Olave's	**Lower Road, Rotherhithe, S.E.16**
St. Stephen's	**369, Fulham Road, S.W.10**

Apply direct to Matron of hospital or to the Matron-in-Chief The County Hall, Westminster Bridge, London, S.E.1

(172/30)

ALBERT DOCK HOSPITAL, ALNWICK ROAD E.16

Night Sister required in January. Rushcliffe scale of salary. F.S.S.N. in force. Knowledge of casualty and fracture work for preference. Apply to matron with references. (2357)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

Night Sister required, S.R.N., preferably with Sanatorium experience.

Relief Sister required, S.R.N., able to tutor Nurses according to the Tuberculosis Syllabus.

Salaries and emoluments in accordance with the Rushcliffe scale. Superannuation scheme in force. Applications stating age, and experience, to be sent to the Matron, Standish House, Stonehouse, Glos.

GUY H. DAVIS,
Clerk of the Joint Board.
(x1919)

NATIONAL HOSPITAL FOR DISEASES OF THE HEART
WESTMORELAND STREET, W.1, and MAIDS MORETON HALL, BUCKINGHAM

Night Sister. Applications are invited for the above post at Maids Moreton. Rushcliffe scale and F.S.S. in force. Apply to Matron, giving particulars of training. There is an excellent train service London to Aylesbury, thence by omnibus. (2316)

MANSFIELD & DISTRICT GENERAL HOSPITAL
NURSING HOME

Night Sister (C.M.B.) required. Salary in accordance with the Rushcliffe scale. Vacancy at the end of November.

Applications should be sent to the undersigned forthwith.

K. L. WARD,
Secretary.
(x1514)

SURREY COUNTY COUNCIL

Applications are invited for the following temporary appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

The Ward Sister's Grade is £130 x £10 - £180 plus £20 p.a. after 10 years' service plus emols. £100. Local Government superannuation rights will be preserved.

BOTLEYS PARK HOSPITAL, CHERTSEY

Night Superintendent. Sal. grade £130 x £10 - £180 p.a., plus £40 allowance, plus £20 after 10 years' service, plus emols., £130.

Night Sisters (working under Night Supt.). Ward Sisters grade.

Departmental Sister in Casualty Out-Patients Dept. Ward Sisters grade plus £20 allowance.

Ward Sisters.—Grade as above.

Apply to County Medical Officer, County Hall, Kingston-on-Thames. (2254)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Applications are invited for the undermentioned appointments:—

COUNTY WELFARE INSTITUTION KEIGHLEY

Head Nurse. Applicants must be fully trained and State Registered Nurses. Salary £200/£240 per annum, together with full residential emoluments valued at £120 per annum.

COUNTY WELFARE INSTITUTION TODMORDEN

Head Nurse. Applicants must be fully trained State Registered Nurses and State Certified Midwives. Salary £200/240 per annum, together with full residential emoluments valued at £120 per annum.

COUNTY HOSPITAL, KEIGHLEY

Night Sister in Sole Charge. Applicants must be State Registered Nurses and State Certified Midwives. Salary £130/£200 per annum, plus an additional allowance of £25 per annum, together with full residential emoluments valued at £100 per annum.

Ward Sisters. Applicants must be fully trained State Registered Nurses and preferably State Certified Midwives. Salary £130/£200 per annum together with full residential emoluments valued at £100 per annum.

COUNTY WELFARE INSTITUTION PONTEFRACT

Midwifery Sisters. Applicants must be fully trained State Registered Nurses and State Certified Midwives. Salary £150/£220 together with full residential emoluments valued at £100 per annum.

Ward Sisters. Applicants must be fully trained State Registered Nurses. Salary £130/£200 per annum, together with full residential emoluments valued at £100.

COUNTY WELFARE INSTITUTION SKIPTON, TADCASTER, PENISTONE AND DEANHOUSE

Ward Sisters. Applicants must be fully trained State Registered Nurses. Salary £130/£200 per annum, together with full residential emoluments valued at £100 per annum.

The terms and conditions of service of all the above appointments are in accordance with the Nurses Salaries Committee (Rushcliffe Reports). The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms from the County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (2171)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
(188 Beds)

Junior Night Sister required, S.R.N., S.C.M., with Theatre experience. Rushcliffe scale and F.S.S. in force. Uniform provided. Apply with full particulars to Matron. ((x824)

ROCHDALE INFIRMARY

Required **Junior Night Sister** with Theatre experience.

Apply, giving full particulars of previous experience, and giving names for reference, to Matron, Rochdale Infirmary. (2110)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES

Applications are invited for the following appointments:—

Staff Midwives at the Newbury and Wokingham Institutions.

Ward Sisters, S.R.N., S.C.M., at Newbury, Maidenhead, Wallingford and Windsor Institutions.

Night Sisters, S.R.N., S.C.M., at Wallingford Institution.

Ward Sisters, S.R.N., for Maidenhead and Wantage Institutions.

Deputy Sister, R.M.P.A., for Hungerford Institution.

Male Staff Nurse, R.M.P.A., for Hungerford Institution

Departmental Male Nurse and **Departmental Sister** for mental defectives at Easthampstead Institution. Preferably married couples.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations. Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (2150)

ROYAL UNITED HOSPITAL, BATH
(330 Beds)

Vacancy for **Assistant Night Sister** to assist in general supervision of the Hospital. S.C.M. an advantage. Some Theatre experience essential. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply, The Matron. (2059)

FERMANAGH COUNTY HOSPITAL

Night Sister, S.R.N., S.C.M., for Hospital of 72 beds.

Salary at "Taylor" Scale, uniform supplied.

Apply, with copies of testimonials, by January 8th, to the Secretary, Fermanagh County Hospital, Enniskillen, N. Ireland. (2339)

BRAMBLEWOOD SANATORIUM
HOLT, NORFOLK
(44 Beds)

Required for the above, **Night Sister** and **Ward Sister.** Must be fully trained. Rushcliffe Scale and Federated Superannuation in force. Apply the Matron. (x96)

CAMERON HOSPITAL, WEST HARTLEPOOL

Relief Night Sister required. Recent Theatre experience an advantage. Rushcliffe scale of salaries and F.S.S. in force.

Applications, stating age, qualifications, and experience, should be sent to the Matron. (2278)

COUNTY BOROUGH OF BLACKBURN
CORPORATION HOSPITAL FOR INFECTIOUS DISEASES
(124 Beds)

Applications are invited for the post of **Night Sister** at the above Hospital. Candidates must be State Registered Nurses, General and Fever, with experience in the nursing of Tuberculosis. They must be willing to help in the training of Probationer Nurses. Salary according to Rushcliffe scale, plus the use of uniform. The successful candidate will be required to pass a medical examination and to contribute to the Council's Superannuation Scheme. Application forms may be obtained from the Medical Officer of Health, 66, Victoria Street, Blackburn, and should be returned to him not later than the first post on Thursday, January 3rd, 1946.

CHAS. S. ROBINSON,
Town Clerk.
(2288)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 Beds)

Night Sister wanted immediately. Salary according to the Rushcliffe scale. F.S.S. in force. Apply giving names for reference, to Matron. (x2295)

CORNELIA AND EAST DORSET HOSPITAL, POOLE, DORSET
(204 Beds)

Night Sister required. S.R.N. and S.C.M. essential. Rushcliffe scale of salary. F.S.S. in force. Apply to the Matron. (2297)

CITY OF LIVERPOOL
CITY (INFECTIOUS) HOSPITAL, EAST, MILL LANE, LIVERPOOL
NIGHT SISTER IN SOLE CHARGE

Applications are invited for the above appointment.

Salary and emoluments in accordance with the Rushcliffe Report.

Candidates must possess General and Fever training certificates, be State Registered and have had experience in infectious diseases.

Applications, stating age, nationality, qualifications, experience and details of all previous appointments, to be sent to the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool, 6, not later than Friday, January 4th, 1946.

Municipal Buildings, Dale Street, Liverpool, 2.
W. H. BAINES, Town Clerk.
December, 1945. (2299)

CITY OF BIRMINGHAM
TUBERCULOSIS SERVICE
CITY SANATORIUM
YARDLEY GREEN ROAD

There are vacancies for the following staff:—

Night Sister (Additional appointment).
Theatre Sister.
Sister for Observation Ward. (Additional appointment, new Department), and a **Children's Ward Sister.**

Candidates for these appointments must be State-registered Nurses on the General Register, preferably with T.A. Certificate. They must be women who are interested in the Tuberculosis Service and in the training of nurses.

The Hospital is affiliated for General Training with Dudley Road Hospital, Birmingham.

Application should be made to the Matron, Miss W. Davies, City Sanatorium, Yardley Green Road, Birmingham, 9. (2151)

THE BOLTON ROYAL INFIRMARY
LANCASHIRE
(270 Beds)

Second Theatre Sister required. Experience in theatre work essential. Salary, emoluments, superannuation (F.S.S.) and conditions of service as Rushcliffe scale (Departmental Sister category). Apply to Matron. (2113)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1
(88 Beds)

Theatre Sister required for March 1, for Gynaecological Theatre. Previous theatre experience essential. Rushcliffe recommendations adopted. Superannuation scheme in force. Apply, with full particulars to the Matron. (2056)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee. The Ward Sisters grade is £130 x £10—£180 p.a., plus £20 p.a. after 10 years' service, plus residential emoluments valued at £100 p.a. Local Government Superannuation rights will be preserved.

WARD SISTERS at—
Redhill County Hospital, Earlswood Common, Redhill (Temp.) with Theatre experience.
Epsom County Hospital, Dorking Road, Epsom
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

THEATRE SISTER at—
Redhill County Hospital, Earlswood Common Redhill
Ward Sisters' grade.

MIDWIFERY SISTER at—
Farnham County Hospital, Hale Road, Farnham
Redhill County Hospital, Earlswood Common, Redhill (Temp.).
Dorking County Hospital, Horsham Road, Dorking (Night Duty)
Candidates must be S.R.N., S.C.M. Rushcliffe grade £150 x £10—£200 p.a., plus £20 after 10 years.

NIGHT SISTER at—
St. Helier County Hospital, Carshalton. (Temp.). S.R.N., S.C.M. Ward Sisters' Grade.
Surrey County Sanatorium, Milford.
Grade £140 x £10—£190 p.a. plus £20 after 10 years.

ASSISTANT HOME SISTER at—
Surrey County Sanaterium, Milford nr. Godalming. (Temp. appt.).
Farnham County Hospital, Hale Road, Farnham (temporary).

Candidates must be S.R.N., and hold Housekeeping Cert. Ward Sister's grade. (Milford appt. Grade £140 x £10—£190 plus £20 after 10 years).

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—
Epsom County Hospital, Dorking Road, Epsom (Part II Training).
Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE STAFF NURSES at—
St. Helier County Hospital, Carshalton.
Must be S.R.N. Rushcliffe salary and conditions, 96s. 6d. x 5s.—111s. 6d. per week.

MALE MENTAL STAFF NURSE (R.M.P.A.) (Temp. non-res.) at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Rushcliffe salary and service conditions. Grade 95s. x 5s.—110s. p.w., plus emoluments valued at 2s. p.w.

MALE ASSISTANT NURSES (temporary non-resident) at—
Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
St. Luke's Hospital, Guildford.
St. Helier County Hospital, Carshalton.
Cumberland House Hospital, Whitford Gardens, Mitcham.
C. and D. rate plus 4s. p.w. for T.B. Nursing.
Categories C. and D. £4 3s. 6d. by 4s.—£4 11s. 6d. per week.
Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

APPLICATION FORMS AND FULL PARTICULARS FROM THE APPROPRIATE MATRON. (2256)

ORTHOPAEDIC HOSPITAL, HARTSHILL
STOKE-ON-TRENT
(78 Beds and large Out-Patient Department, Affiliated Training School)

Theatre Sister required, also **Sister-in-Charge** of Out-patient Department.

Salaries according to Rushcliffe scale. Federated Superannuation scheme in force.

Applications with names of two Matrons for reference to be sent to the Matron. (1882)

CITY GENERAL HOSPITAL, PLYMOUTH

Required **Two Junior Theatre Sisters.** Candidates must be S.R.N., preference given to candidates with Part I Midwifery Training and Ward Sister's experience. Rushcliffe Scale in force. Apply to the Matron with full particulars. (1993)

WHITEHAVEN AND
WEST CUMBERLAND HOSPITAL

Theatre Sister required. S.R.N. Good Theatre experience. Rushcliffe scale of salary. F.S.S.

Apply with full particulars of training and experience to Matron. (2201)

PRINCE OF WALES'S HOSPITAL
LOCKYER STREET, PLYMOUTH

Junior Theatre Sister, willing to relieve Night Sister. Rushcliffe Scale and F.S.S. in force. Apply to Matron with full particulars, giving a Matron's name for reference. (2169)

WEST RIDING OF YORKSHIRE
HOSPITALS BOARD
PINDER FIELDS EMERGENCY HOSPITAL, WAKEFIELD
APPOINTMENT OF THEATRE SISTER

Applications are invited for the position of **Theatre Sister** at the above Hospital, for immediate engagement.

The salary will be in accordance with the scale recommended by the Nurses' Salaries Committee (Rushcliffe), commencing at £150 per annum, rising by annual increments of £10 to a maximum of £200, plus annual emoluments valued at £100.

The successful candidate will be required to take charge of the general Theatre and be experienced, or willing to train, in chest surgical operations.

Applications, together with two testimonials, or the names of persons to whom reference may be made, should be submitted at once to the Medical Superintendent, Pinder Fields Emergency Hospital, Wakefield.

Board Offices, Wakefield.
G. L. BANNER, Clerk of the Board.
December, 1945. (2218)

PETERBOROUGH AND DISTRICT
MEMORIAL HOSPITAL

Theatre Sister required. Theatre experience essential. Rushcliffe scale of salaries. F.S.S.N. in force. Apply with full particulars to the Matron. (x900)

HALLAM HOSPITAL,
COUNTY BOROUGH OF WEST BROMWICH
RECOGNISED TRAINING SCHOOL FOR NURSES

Deputy Theatre Sister, also **Ward Sister** required. Rushcliffe scale of salaries.

Applications and matrons' names for reference to Matron. (2209)

BLACKBURN & EAST LANCASHIRE
ROYAL INFIRMARY

Second Theatre Sister required with theatre experience. Salary in accordance with Rushcliffe scale. Federated Superannuation scheme in force.

Apply with full details of experience with names for reference to the Matron. (x245)

HERTFORD COUNTY HOSPITAL, HERTFORD

Theatre Sister required. Applications invited from State Registered Nurses who have had Theatre experience. Rushcliffe recommendations have been adopted. F.S.S. in force. Apply, with full particulars regarding qualifications and experience to the Matron. (x1850)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS
(188 Beds)

Second Theatre Sister required (2 Theatres) previous experience essential. F.S.S. and Rushcliffe scale in force. Uniform provided. Apply with full particulars to Matron. (x129)

ROYAL INFIRMARY, WIGAN
CHRISTOPHER PRIVATE PATIENTS' HOME

Theatre Sister required. Salary according to Rushcliffe scale. F.S.S. in force. Apply with full particulars to Matron. (2266)

DUNDEE ROYAL INFIRMARY

Theatre Sister required. Salary according to the Taylor scale. Federated Superannuation Scheme. Apply, stating age, qualifications and experience, to Matron. (2303)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
(TRAINING SCHOOL FOR NURSES)

Applications are invited for the following appointment:—

Theatre Sister, S.R.N., with good Theatre experience. Salary according to service within the appropriate "Rushcliffe" Scale, £140 to £190 a year, plus a long service increment of £20 a year where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by January 8, 1946.

County Hall, Maidstone.
W. L. PLATTS, Clerk of the County Council.
December 18, 1945. (2335)

CITY OF NOTTINGHAM
CITY HOSPITAL (1,000 Beds)

Two **Midwifery Ward Sisters,** S.R.N., S.C.M., required. Rushcliffe Scale of Salaries and conditions with the usual residential emoluments.

Training School for Pupil Midwives taking Part I Examination.

Apply to the Matron, City Hospital, Nottingham. (1824)

VICTORIA HOSPITAL FOR SICK CHILDREN, PARK STREET, HULL

Relief Sister required immediately. Salary etc., according to Rushcliffe Scale. Apply with copies of testimonials to Matron. (1930)

GENERAL INFIRMARY
BURTON-ON-TRENT

Sister, S.R.N., required for Private Wards (18 beds). Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply, with full particulars, to Matron. (2005)

BRITISH LEGION VILLAGE, NAYLAND
SANATORIUM, NR. COLCHESTER, ESSEX

Ward Sister. Experienced in Tuberculosis required immediately. Rushcliffe Scale. Apply giving particulars with copies of testimonials to the Medical Superintendent at the above address. (1912)

WESTON-SUPER-MARE BOROUGH

State Registered Nurse to act as **Sister** at Beaumont Sick Bay for elderly people (30 beds). Salary £140 per annum, rising by annual increments of £10 to a maximum of £190 per annum, with full residential emoluments. Central situation on sea front, convenient for shops and entertainments. Forms of application and full particulars may be obtained from the undersigned to whom applications should be returned, accompanied by copies of not more than three recent testimonials, not later than December 31st.

The Town Hall, Weston-Super-Mare.
CYRIL G. EASTWOOD, Medical Officer of Health. (1936)

LADY FORESTER HOSPITAL
BROSELEY, SHROPSHIRE

Two **Ward Sisters** required for General and Maternity Wards,, S.R.N., S.C.M. Rushcliffe Scale and F.S.S. One able to relieve Matron, theatre experience an advantage.

Apply giving Matrons' names for reference to Matron. (2041)

THE COVENTRY & WARWICKSHIRE HOSPITAL, COVENTRY
(Approved Training School for Nurses)

Sister required for Plaster Room. Orthopaedic and Plaster Room experience necessary. Resident or non-resident post. Salary according to experience. Rushcliffe scale in force.

Apply with full particulars to Matron and Superintendent of Nurses. (1843)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL, CHICHESTER

Required for small Maternity Unit, 1st February, 1946, **Sister** with S.R.N. and S.C.M. qualifications. Salary £150 per annum plus residential allowance in accordance with Rushcliffe recommendations. Apply, giving particulars of experience, to Matron, St. Richard's Hospital, Chichester.

T. C. HAYWARD,
Clerk of the County Council.
(1975)

KETTERING AND DISTRICT
GENERAL HOSPITAL

Women's Surgical Ward Sister required, must be S.R.N. and S.C.M., or possess Part I of the C.M.B. Certificate. Age over 32 and must have held senior post of similar nature. Apply, giving age, training with dates and subsequent experience to the Matron. Rushcliffe scale of salaries. (1876)

CHILDREN'S SANATORIUM,
STANNINGTON, MORPETH

Orthopaedic Ward Sister required for girls ward of 36 beds. T.A. Certificate an advantage, but not essential. Salary £140 to £190. Application to be sent to Matron. (1884)

ROYAL NATIONAL HOSPITAL
FOR RHEUMATIC DISEASES, BATH

Ward Sister required. Women's Medical Ward. Salary in accordance with the Rushcliffe scale. F.S.S. in force. Apply with particulars, and Matron's name for reference, to Matron. (1894)

GOSPORT WAR MEMORIAL HOSPITAL,
BURY ROAD, GOSPORT

Ward Sister, S.R.N. Required January 1st. Rushcliffe scale of salaries. Federated Superannuation scheme in force. Apply, with full particulars to Matron. (1827)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

Sister, S.R.N., required for a small medical ward. Salary according the Rushcliffe scale. F.S.S. in force.

Apply, with particulars of age, training and experience to Matron. (2167)

HALLAM HOSPITAL
COUNTY BOROUGH OF WEST BROMWICH
Maternity Ward Sister required with experience. Rushcliffe scale of salary.
Applications and matrons' names for reference, Matron. (2210)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
COOKRIDGE HOSPITAL
(100 Beds)
Sister, S.R.N., required for the above Hospital, which is a general hospital for chronic cases (women). Salary in accordance with the Rushcliffe scale, with uniform and usual residential emoluments.
The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.
Applications, stating age, qualifications, and experience, together with testimonials and matron's name for reference, to be forwarded to the Matron, Cookridge Municipal Hospital, Cookridge, Leeds. (2202)

BOROUGH OF STOCKTON-ON-TEES
ISOLATION HOSPITAL, DURHAM ROAD
Ward Sister required. Applicants must be State Registered Nurses, General and Fever. Rushcliffe scale of salary and the usual residential emoluments. Apply with full particulars to the Matron. (2207)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(475 Beds)
Relief Sister required for early January, 1946. Rushcliffe scale of salary paid. F.S.S. in force. Applications, with full particulars of training and subsequent experience, to be sent to the Matron. (2213)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL
Departmental Midwifery Sister required. Part II Training School. The person appointed will be in charge of the Department and will give Lectures to the Pupils. Must be S.R.N., S.C.M., and Midwifery Sister Tutor's Certificate. Salary and conditions according to the Rushcliffe report. Apply to Matron for particulars. (2215)

EDEN BRIDGE & DISTRICT WAR MEMORIAL HOSPITAL
Relief Sister required, with some theatre experience. Salary according to Rushcliffe scale. Apply, giving full particulars and names of references to Matron. (1715)

GENERAL HOSPITAL, NOTTINGHAM
Floor Sister required, 10 beds and Theatre, in Pay Bed Wing.
Applicants to be State-registered Nurses and must have had Theatre experience. Salary according to the Rushcliffe Committee's Report. Applications, stating age, qualifications and experience, together with photograph and two names for reference to be received by Matron not later than Tuesday, January 1st, 1946. (2142)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD
Ward Sister required. Applicants must be State-registered Nurses. Salary and conditions in accordance with the recommendations of the Rushcliffe Committee. The post is subject to the provisions of the Local Government and Other Officers Superannuation Act, 1937. Application forms may be obtained from the Matron. (2101)

BURNLEY MUNICIPAL GENERAL HOSPITAL
(250 Beds)
Wanted **Ward Sister** Female Medical Ward. Must be S.R.N. Rushcliffe scale of salary, £130 to £10 per annum to £200 per annum. Superannuated post. Commencing salary according to experience. Apply Matron. (2129)

WINGFIELD-MORRIS ORTHOPAEDIC HOSPITAL, OXFORD
Sister-in-Charge required for Ripon Hall Convalescent Home, Boars Hill, Oxford. 60 beds Private Service Patients (male). Salary according to Rushcliffe scale. Apply, with full particulars, to the Matron, Wingfield Morris Orthopaedic Hospital, Oxford. (2130)

MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD
Sister required, S.R.N., S.R.C.N., for a children's medical ward. Salary and conditions in accordance with the Rushcliffe scale. Apply the Matron. (2157)

CITY OF STOKE-ON-TRENT
STANFIELD SANATORIUM—(91 Beds)
APPOINTMENT OF WARD SISTER
Applications are invited from State-registered Nurses with experience in the treatment of tuberculosis, for the above mentioned appointment. Salary and conditions in accordance with the Rushcliffe scale.
Applications giving particulars of age, qualifications and experience and enclosing copies of three testimonials, to be sent in sealed envelopes endorsed, "Standfield Sanatorium—Ward Sister," to the undersigned, as soon as possible.
HARRY TAYLOR,
Town Clerk.
(2099)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

PUBLIC HEALTH DEPARTMENT
Certificates giving permission for the publication of the following advertisements have been issued by the Ministry of Labour.

CITY FEVER HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9
Vacancies for **Ward Sisters.** Candidates must be State-registered Nurses and Fever trained. Rushcliffe salary. Apply to Matron.
Vacancies for General Trained. State-registered **Nurses** to take Fever training. Excellent experience available and good conditions of service. Apply to Matron.

CITY SANATORIA, BIRMINGHAM
(AFFILIATED WITH DUDLEY ROAD HOSPITAL.
Probationer Nurses. Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham, 9.

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
Pupil Midwives. Part I Midwifery. Six months' course. Salary £65 p.a.

ROMSLEY HILL, SANATORIUM, Nr. HALESOWEN
Ward Sister. Candidates must be State-registered Nurses, preferably with T.A. Certificate. Rushcliffe salary. Apply to Matron.

SELLY OAK HOSPITAL, BIRMINGHAM, 29
Physiotherapist required. C.S.P., M.E., L.E.T. Certificates. Salary £210 x £10 x £240 p.a. plus War Bonus. Non-resident.

SELLY OAK HOSPITAL, BIRMINGHAM, 29
Pupil Midwives required, vacancies monthly for six months' course. Part I training. Apply Matron.

SELLY OAK INFIRMARY, BIRMINGHAM, 29
Vacancy for **Ward Sister.** Candidates must be State-registered Nurses on the General Register. Salary according to qualifications and service. Rushcliffe scale. Apply to Matron, Selly Oak Infirmary, Birmingham, 29.
None of the following vacancies relates to a woman between the ages of 18 and 40 inclusive, unless she is excepted from the provisions of the Control of Engagement Order, 1945, or the vacancy is for employment excepted from the provisions of that Order.

SELLY OAK HOSPITAL, BIRMINGHAM, 29
Staff Midwives required, State-registered **Nurses** and State Certified Midwives. Salary £120, or according to experience. Apply Matron.

SELLY OAK INFIRMARY, BIRMINGHAM, 29
Assistant Nurses required immediately with experience if possible. Resident or non-resident. Apply to Matron. (2152)

WINSLEY SANATORIUM, Nr. BATH
(135 Beds M. & F.)
REQUIRED
Ward Sister, State-registered Nurse, preferably with previous experience as Ward Sister and of Tuberculosis Nursing. Rushcliffe scale. F.S.S.N. and H.O.
Student Nurses. Two years course, prepared for Tuberculosis Association Examination. Salary £45 and £50 per annum. Apply to the Matron. (2100)

GRIMSBY & DISTRICT GENERAL HOSPITAL
Sister in Charge required for Hospital Annexe (25 beds), S.R.N. Orthopaedic experience desirable. Housekeeping essential. Salary and emoluments according to Rushcliffe recommendations. Apply, with Matron's name for reference, to Matron. (2054)

BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN
(Affiliated Training School)
SPARKHILL, BIRMINGHAM, 11
Applications are invited for the posts of Two **Junior Ward Sisters.** Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply, with full particulars, to the Matron. (2071)

SUSSEX EYE HOSPITAL, BRIGHTON
Relief Sister required. Ophthalmic experience necessary. Rushcliffe scale of salary and conditions. Apply to the Matron at the hospital, Eastern Road, Brighton. (2143)

EALING AND BRENTFORD & CHISWICK HOSPITALS COMMITTEE
PERIVALE MATERNITY HOSPITAL
WARD SISTER
Applications are invited for the position of **Ward Sister** at the Perivale Maternity Hospital, Western Avenue, Greenford (43 beds).
Candidates must be fully trained State-Registered Nurses holding the Certificate of the Central Midwives Board.
Salary and conditions in accordance with the Rushcliffe scale. Salary scale £150 rising by £10 to £200, together with board, washing, and indoor uniform. A deduction will be made from the salary in accordance with the provisions of the Local Government Superannuation Act, 1937, which has been adopted by the Committee, and the appointment will be subject to passing the medical examination in connection therewith.
The Hospital is entirely modern, with very good nurses' quarters.
Copies of application form and terms of appointment can be obtained from the undersigned, to whom applications, accompanied by copies of not more than three recent testimonials must be delivered not later than January 4th, 1946.
Town Hall, Ealing, W.5.
THOMAS ORR,
Medical Superintendent.
(2190)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES
(338 Beds)
Applications are invited for the following appointments:—
Ward Sisters. Applicants must be general and fever trained. Salary in accordance with the recommendations of the Rushcliffe Committee, viz., £140 by £10 to £190 per annum, together with residential emoluments.
Staff Nurses. Applicants must be general trained Nurses requiring fever training. Salary, etc., in accordance with the recommendations of the Rushcliffe Committee, viz., £95 per annum, together with residential emoluments.
There is a modern Nurses' Home attached to the Hospital, with recreational facilities and daily off duty.
The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass the necessary medical examination.
Applications, stating age and particulars of experience, and accompanied by copies of two recent testimonials, should be forwarded immediately to the Medical Officer of Health, Town Hall, Newcastle-upon-Tyne, 1. (2073)

RHONDDA ISOLATION HOSPITAL
Ward Sisters required, S.R.N., General and Fever. Preference will be given to candidates also possessing S.C.M. Certificate. Salary in accordance with the recommendation of the Rushcliffe Committee.
Applications, stating age and full particulars of experience and accompanied by copies of three recent testimonials, should be sent as soon as possible to the Matron, Tyntyla Isolation Hospital, Ystrad, Rhondda. (2084)

RIPON & DISTRICT HOSPITAL
(27 Beds)
Ward Sister required, one with experience preferred. Medical and surgical male and female wards. Rushcliffe Scale. F.S.S.N. Apply, with particulars to Matron. (2088)

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN, DERBY
RECOGNISED TRAINING SCHOOL
Medical Ward Sister required, S.R.N., R.S.C.N.
Salary according to Rushcliffe Scale, F.S.S. in force. Apply, stating age, and experience also Matron's name for reference to Matron. (x1501)

ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST, VENTNOR, I.of W.
Ward Sister required for Women's Block. Salary according to Rushcliffe Scale. F.S.S. in force. (2345)

THE SOUTH LONDON HOSPITAL FOR WOMEN CLAPHAM COMMON, S.W.4
Midwifery Sister required. Salary according to the Rushcliffe Scale. Apply, with Matron's name for reference to Matron. (2356)

LEICESTER DISTRICT NURSING ASSOCIATION
If you wish to qualify for the Queen's Roll send to Superintendent, Leicester District Nursing Association, 2, University Road, Leicester, for the Leicester illustrated brochure. There are now only a few vacancies for the course commencing March 27th, 1946. Other courses commence May 23rd and June 27th. (2156)

NORWOOD AND DISTRICT COTTAGE HOSPITAL HERMITAGE ROAD, S.E.19
Required **Sister,** Male Ward, theatre experience essential. Rushcliffe scale of salaries. Apply with copies of recent testimonials to the Matron. (x1297)

CITY HOSPITAL, EAST MILL LANE, LIVERPOOL, 13
Ward Sister required. Candidates must possess general and fever training certificates, be State Registered and have had experience in infectious diseases. Salary and emoluments in accordance with the Rushcliffe scale. (2361)

THE PRINCE OF WALES'S HOSPITAL DEVONPORT
Relief Sister required. Rushcliffe Scale of salary. Apply to Matron, stating age and experience. (x1995)

HERTFORD COUNTY HOSPITAL, HERTFORD
Sister required for Women's Surgical Ward Relief duty. Rushcliffe Recommendations have been adopted. F.S.S. in force. Apply with full particulars regarding qualifications and experience to the Matron. (x1851)

PETERBOROUGH & DISTRICT MEMORIAL HOSPITAL
Ward Sister required, S.C.M. Orthopaedic experience preferably. Apply with full particulars to the Matron. (x1196)

LEICESTERSHIRE COUNTY COUNCIL
The Council invite applications for the following appointments, viz.:—
Sisters (S.R.N. and S.C.M.) at Bosworth Park, Market Harborough and Melton Mowbray Infirmaries.
Assistant Nurses and **Probationer Assistant Nurses** at Bosworth Park Infirmary, Melton Mowbray Infirmary, and Loughborough, Lutterworth, Market Bosworth, Market Harborough, Mountsorrel and Narborough Institutions.
Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.
These appointments will be with residential allowances, and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.
Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's Leicester, forthwith. (2229)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH
(400 Beds)
Experienced Sister required in January for V.D. Clinic and small wards attached, also small ward for genito-urinary cases. Rushcliffe scale of salary, plus grant for special work. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (2235)

GENERAL HOSPITAL, NOTTINGHAM
(475 Beds)
Sister required for Women's Accident Ward (20 beds). Salary according to the Rushcliffe Committee's Report. Federated Superannuation Scheme in force.
Applications, stating age, qualifications and experience, together with photograph and two names for reference, to be received by Matron not later than Tuesday, January 1st, 1946. (2243)

THE FIRS MATERNITY HOSPITAL, MANSFIELD ROAD, NOTTINGHAM
Applications are invited for the position of **Midwifery Sister** at the above Hospital. Applicants must be State Registered Nurses, holding the Certificate of the Central Midwives Board.
Salary and conditions in accordance with the Rushcliffe Report. Application forms may be obtained from the Matron. (2244)

CROMER AND DISTRICT HOSPITAL, CROMER
(CIVILIAN AND E.M.S. HOSPITAL)
Required immediately, **Junior Sisters** (2), S.R.N., S.C.M., or with Part I C.M.B. Certificate. Rushcliffe scale of salaries and conditions. F.S.S. scheme. Opportunity for young trained nurses to gain further experience. Modern nurses' home and recreational amenities.
Apply to Matron, giving full particulars and Matron's name for reference. (2247)

BRISTOL ROYAL HOSPITAL
INCORPORATING THE BRISTOL ROYAL INFIRMARY AND THE BRISTOL GENERAL HOSPITAL
Sister, Children's Medical Ward, must be Sick Children's State Registered Nurse. Salary etc., in accordance with the Rushcliffe Scale and membership of the Federated Superannuation Scheme. Applications, stating age, qualifications, etc., accompanied by copies of testimonials to be forwarded to the Matron, The Bristol Royal Infirmary, Bristol, 2. (2330)

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS** in a lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, haemorrhoids impetigo, sycosis, wounds, and all inflammatory cutaneous infections, **ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYNEUS, PNUEMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriotystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO - BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 156 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhoeas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications.

CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

ESSEX COUNTY COUNCIL WRITTLE PARK MATERNITY HOME CHELMSFORD

Applications are invited for the appointment of **Midwifery Sister.** Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. Applicants must be S.R.N. and S.C.M.

Applications stating age, qualifications and experience with copies of not more than three testimonials to be sent to the undersigned as early as possible.

This advertisement is published by permission of the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

County Hall, Chelmsford. JOHN E. LIGHTBURN, Clerk of the County Council.
December 18th, 1945. (2252)

PRESTON AND COUNTY OF LANCASTER QUEEN VICTORIA ROYAL INFIRMARY

Maternity Sister required. Candidate should be S.R.N. and S.C.M. and have had good Midwifery experience. This hospital is a Part One Training School. Rushcliffe Scale of Salaries and F.S.S. in force. Apply, with Matrons' names for references to the Matron. (2257)

COUNTY BOROUGH OF BIRKENHEAD DEPARTMENT OF THE MEDICAL OFFICER OF HEALTH BIRKENHEAD MUNICIPAL HOSPITAL

Applications are invited for the following vacancies:

MIDWIFERY WARD SISTER

In the Maternity Department of 45 beds. The Department is recognised by the Central Midwives' Board as a Training School for Part I Pupil Midwives.

Candidates, who must have had good experience in maternity work, must be State Registered Nurses, and hold the certificate of the Central Midwives' Board.

STUDENT NURSES

Age 17 to 30. Nurses are coached throughout their training by a Sister Tutor.

Salaries for the above appointments are in accordance with the Rushcliffe Scale.

Forms and particulars may be obtained from the Matron, Birkenhead Municipal Hospital, Church Road, Birkenhead, to whom they should be returned when completed. (2264)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL

Out Patients' Sister required S.R.N., S.C.M., preference give to Candidate with knowledge of V.D. Apply, with full particulars, experience etc., and copies of two recent testimonials with present Matrons name for reference to the Matron, West Norfolk and King's Lynn General Hospital, King's Lynn. (2267)

WILTS COUNTY COUNCIL

Sister required for Harnwood Tuberculosis Hospital. State Registered with tuberculosis experience.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937. Apply, stating experience, and giving references to the Matron, Harnwood Hospital, Salisbury. (2265)

ABERDEEN ROYAL INFIRMARY

It is proposed to make appointments to fill the vacancies of **Sisters** in wards, Departments and Night Duty. Applications are invited from Registered General Nurses who should give full particulars of training and experience to the Matron. (2281)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15

Ward Sister required S.R.N., R.S.C.N. For children's ward (eighteen cots), opening in the New Year. Salary according to Rushcliffe scales. Applications to Matron. (2285)

KING EDWARD VII HOSPITAL, WINDSOR

Sister required for Casualty Department. Must be S.R.N. Salary in accordance with the Rushcliffe Report. (2286)

BIRMINGHAM DISTRICT NURSING ASSOCIATION

Queens. State-registered Nurses required to train for Queen's Roll. Rushcliffe Scale. Superannuation. Apply, Superintendent, 296, Washwood Heath Road, Saltley, Birmingham, 8 and 7, Chamberlain Road, King's Heath, Birmingham, 14. (2233)

CITY OF MANCHESTER CRUMPSALL HOSPITAL

Ward Sister for chronic sick ward. Must be State registered, general trained. Rushcliffe Committee salary and conditions of service. Corporation superannuation scheme.

Applications are to be addressed to the Matron, Crumpsall Hospital, Manchester, 8, as soon as possible. (2340)

BURNLEY JOINT HOSPITAL BOARD THE HOSPITAL FOR INFFECTIOUS DISEASES, MARSDEN ROAD, BURNLEY

Ward Sister required at the above hospital. Applicants must be State Registered General and Fevers. S.C.M. would be an advantage. Salary and conditions of service according to new Rushcliffe recommendations. Apply Matron. (2337)

KENT COUNTY COUNCIL ROYAL VICTORIA HOSPITAL FOLKESTONE

Applications are invited for the following appointment:—

Ward Sister, S.R.N., for Male Ward. Salary according to service within the appropriate "Rushcliffe" scale, £130 to £180 a year, plus a long service increment of £20 where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by January 8th, 1946.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
December 18th, 1945. (2336)

SALISBURY GENERAL INFIRMARY

(292 Beds)

Sister required for Children's Surgical Ward. Must be S.R.N. Salaries in accordance with Rushcliffe scale. F.S.S. in force. Apply with full particulars to Matron. (2316)

CHIPPENHAM AND DISTRICT HOSPITAL WILTS.

Women's **Ward Sister** required. Rushcliffe Scale of Salaries. F.S.S. in force.

Apply, with particulars of training and experience to the Matron. (2326)

SUNDERLAND ROYAL INFIRMARY

Applications are invited for the post of **Sister** to the X-ray Department. Candidates must be State Registered Nurses. Salary according to Rushcliffe Scale. Uniform provided. New Nurses' Home. Federated Superannuation Scheme in force. Apply to Matron giving details of training and experience. (2319)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL COMBE PARK, BATH

Junior Sister required for Theatre and Plaster Room. Salary in accordance with Rushcliffe Scale. Federated Superannuation Scheme in force. Uniform supplied.

Apply to Matron with particulars of training and subsequent experience, giving Matron's name for reference. (x2324)

PUBLIC HEALTH DEPARTMENT GRIMSBY

Sister (S.R.N.) required for V.D. Clinic. Experience in V.D. work an advantage. Duties will include visiting under Regulation 33B.

Salary and conditions in accordance with Rushcliffe Scale.

Applications to be sent to the Medical Officer of Health, 1, Bargate, Grimsby. (2310)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training Applicants holding the first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (41)

BRISTOL DISTRICT NURSING ASSOCIATION

State Registered **Nurses** required to qualify for the Queen's Roll. Vacancies now and later. Rushcliffe salaries. F.S.S. Uniform and usual allowances.

Also vacancies for **Queen's Nurses,** resident and non-resident. General work only. Cyclists or Motorists or willing to learn.

Avonmouth and **Shirehampton,** two required, furnished flat provided. **Windmill Hill,** one required, own living arrangements. **Southmead** two required, own living arrangements. **St. George,** two required, resident, small branch hostel. **Upper Horfield,** one required, own living arrangements. **Barton Hill,** two required, own living arrangements. **Clifton,** one required. Resident, Central Home.

Apply Superintendent, 6, Berkeley Square, Bristol, 8. (x466)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from State-registered **Nurses** for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with Rushcliffe Report. Apply Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. (2258)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE 884

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLI. No. 52 SATURDAY, DECEMBER 29, 1945

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

A Negotiating Body

THE letter from Miss C. E. Bentley which appeared in the *Nursing Times* correspondence columns last week drew the attention of our readers to the fact that the Royal College of Nursing is not simply an educational body, but is essentially a professional organization like the British Medical Association; as such it is recognized by employers and by the Ministry of Health and the Ministry of Labour as a negotiating body, which has both the right and the duty of taking up professional matters on behalf of its members. In this connection some members of the College and the Student Nurses Association may have failed to notice that the College has supported a number of nurses when disputes have arisen under war-time conditions in connection with National Service. When a nurse has appealed against the decision of her employer or a National Service Officer she has, during the war, had the right to have an official of her 'trade union' to represent her. The College has been recognized by the Ministry of Labour as a profession organization suitable to protect the interests of its individual members in place of a trade union in these cases.

This fact, that the Royal College of Nursing is recognized as a negotiating body to represent nursing, becomes of great importance in view of the fact that the present Government has announced that it will repeal the Trade Disputes and Trade Union Act, 1927. This Act made it illegal for local or other public authorities to make it a condition that any person employed by the authority or by a contractor working for the local authority should or should not be a member of a trade union. If the Act is repealed local authorities could apply this condition to all employees, including nurses and student nurses working in the health services, preventive or curative. Since the Ministries of Health and Labour both recognize the Royal College of Nursing as a negotiating body for the profession, they cannot, without a change of policy, fail to recognize it for this purpose and the same should apply to local authorities. It is a very important point that the position of the Royal College of Nursing in this connection is made clear.

In fact the College has, throughout its history, protected the interests of individual members in difficulties connected with their professional work constantly and most successfully. As a professional organization, upholding a high ethical standard for its members, it cannot, of course, support members who have by their own actions put themselves in the wrong. It follows the same practice, here, as the Medical Defence Union, going into the problem and deciding, if possible, whether the member behaved in accordance with the professional standard accepted by the Council and the membership, whether the conditions under which she was working were satisfactory, and has asked for enquiries whenever necessary. Sometimes the value of this negotiating machinery has been nullified by the individual member failing to ask for advice in the early stages. If, for example, her dismissal is already a *fait accompli*, it is always difficult to take satisfactory action.

Now, however, the position has gone a step further. Mr. Aneurin Bevan, Minister of Health, has himself said that he looks to nurses to organize and to their organizations, to see to it that the new code of conditions which both employers and employees have accepted are put into practice as quickly as possible. This may mean a great extension of negotiation on behalf of nurses. We hope it will not be so, as we believe that the Nurses' Representative Councils which are to be set up in all hospitals will generally solve all problems to the satisfaction of both sides. If, however, this is not the case, the College and

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Noël, Noël. Nurses at St. Thomas's Hospital, S.E.1., are expert carol-singers and Miss Brownrigg, sister, conducts in a most professional manner

Above : Sir Frank Newton-Smith, deputy Lord Mayor, waits on one of the 200 London children recently entertained at the Mansion House, when gifts from America were distributed. Left : Father Christmas pours out tea at a party, given in Berlin, for 100 orphans who lost parents in Nazi concentration camps

the Student Nurses' Association will always enquire into difficulties and act for their members. In the past, some employers have resented any outside investigation, but we hope that in the future the taking up of any matters by the College or the junior branch will be welcomed as a means of achieving that happy spirit of understanding which is essential to future progress among all those who seek to supply the nation with satisfactory health services.

At a meeting of the Socialist Medical Association recently, a member of the audience asked whether a trade union organized solely by nurses was not essential and said that no organization for nurses only existed. Dr. H. Joules, chairman, pointed out that such an organization did exist in the Royal College of Nursing which consisted of State-registered nurses and could become very powerful in professional development and progress if all nurses supported it as doctors supported the British Medical Association. This did not help the speaker, perhaps, as he was a male nurse, but there is the Registered Male Nurses' Society which could be similarly effective if all qualified male nurses supported it. We hope nurses will keep these facts in mind and remember that by professional organization nursing conditions can be, and will be, continuously improved.

NOMINATION PAPERS FOR COUNCIL ELECTION WILL BE OBTAINABLE FROM JANUARY 1.

Topical Notes

The Ministry's Report on National Health

THE annual Summary Report* of the Ministry of Health for the year ending March 31, 1945, contains some good news and some that is not so good. The Minister in his foreword claims that the major task of his department is "to launch and direct a great drive to provide, as quickly as is humanly possible, the good housing on which the health and happiness of the people so largely depend." Every nurse will recognize the vital importance of this and will hope that everyone concerned will throw themselves into the task and realize the importance and dignity of their own work and put all their enthusiasm into it, from the brick-makers and layers and other craftsmen, to those who make the plans and direct the schemes.

Records Broken

THE good news concerns the marked improvement in the vital statistics in spite of the worsening of living conditions on account of the destruction and damage to houses, (each rocket in the London Region damaged on an average 600-700 houses), and the hardships and strains of the fifth year of war. The maternal and infant mortality reached record low figures which emphasize the value of the special allocations of milk and vitamins arranged by the Ministries of Food and Health in collaboration, together with the devoted work of medical men, midwives, health visitors and district nurses who have carried on their work among mothers under great difficulties and sometimes at personal risk. The maternal mortality rate has fallen to the record low level of 1.95 per 1,000. This is the first time that the figure has been below 2 per 1,000 and is a remarkable achievement in war-time: it compares well with the pre-war figure of 3.10 in 1939, which has fallen progressively except for a slight reverse in 1941.

—And Among Infants

THE infant mortality rate has also fallen to a record low level. From 50.6 per 1,000 live births in 1939, it rose to 60.0 in 1941 since which year it has fallen to 50.6, 49.1 and 45.7 in successive years. This almost equals the Swedish pre-war figures and was only beaten by four countries at that time. There is also a slight fall in both the neo-natal and still birth mortality rates. In this connection health visitors and midwives will be interested to learn that 76.2 per cent. of the total registered maternity cases received ante-natal care in clinics or through welfare authorities' arrangements with private practitioners and 71.4 per cent. of the children under one year attended infant welfare clinics. On the other hand the amounts of vitamin supplements claimed by mothers fell from 55 per cent. last year to 42 per cent. for fruit juice; from 26 to 21 for cod liver oil; from 44 to 37 for vitamin A and D tablets. This emphasizes the need for more educational work on these matters by all who have the mothers' confidence and ear.

Facts to Face

FIGURES in connection with infectious diseases were less satisfactory. Deaths from tuberculosis have fallen to the record low figure of 24,163, but the number of new cases 54,313 though less than in 1942 and 1943, is still well above the 1939 figure of 46,206. In the venereal disease group, the new cases of syphilis have fallen by 8 per cent. in comparison with 1943, but the figures are still 120 per cent. above the 1939 figure. This is a very serious effect of war-time conditions and can only be checked by a return to higher standards of behaviour as the more natural living conditions of peace become established. In diphtheria for the first time the death rate fell below 1,000 to the figure 934. However, had the child population been fully immunized an additional 700 lives would have been saved and 700 homes would have been the happier. Here is a field for even greater effort by health visitors, district nurses and midwives. Every nurse should study the report for herself. It is full of interesting facts.

Training in Sanatoria

THE Tuberculosis Educational Institute of the National Association for the Prevention of Tuberculosis and the Joint Tuberculosis Council has issued an excellent 'Memorandum on the Teaching of Tuberculosis to Medical Students' which will be particularly interesting to the planners of the nurse's training. It embodies recommendations, amplifying the scheme in the Goodenough Report on medical schools, which are equally important for nurse training schools. While supporting the recommendation that there should be a tuberculosis dispensary at or adjoining every parent teaching hospital with in-patient facilities for patients with pulmonary and non-pulmonary tuberculosis, the Tuberculosis Education Committee consider such arrangements cannot convey the meaning of sanatorium treatment to the student. It, therefore, suggests that the doctor in charge of the dispensary or sanatorium be appointed lecturer of the medical school in his region; that medical students spend a time as clinical clerks at approved

* *Obtainable at His Majesty's Stationery Office; price 1s. 3d.*

tuberculosis dispensaries and learn about mass radiography; that facilities be made at approved sanatoria for the residence of medical students who wish to study the subject further. This last suggestion has already been made possible, owing to the foresight and co-operation of the matrons for nurses in training at some hospitals. We hope others will follow suit for, as the memorandum points out, the diseases with the highest incidence should receive priority in the teaching syllabus.

National Council of Nurses

THE *British Journal of Nursing* for December, 1945, carries a short account of the meeting of the Grand Council of the National Council of Nurses on Friday, November 30. It reports that a draft of the reconstitution of the National Council was considered, clause by clause, and much of it was agreed. Certain recommendations were referred for reconsideration. No details of the constitution are given, but we understand that some points are being referred to the members of the constituent associations. The most striking alteration is the suggested increase of the *per capita* fee.

The Doctor's Principles

THE medical profession last week published considered principles on the proposed national health service which bear considerable weight for they are put forward by the Negotiating Committee composed of representatives of the British Medical Association, the Royal Colleges of Physicians, Surgeons, and Obstetricians and Gynaecologists, the Royal Scottish Medical Corporations, the Society of Medical Officers of Health and the Medical Women's Federation. Having stressed the fact that the medical profession have advocated the need for a complete health service for 25 years, that it is anxious to co-operate in evolving one, that certain social conditions are the principal factors in the maintenance of health, the committee urges the expansion of research and puts forward seven main principles. (1) In the public interest, the profession opposes a service which will lead to doctors being full time salaried servants of state or local authorities. (2) A doctor should be free to practise medicine in accord with the profession's traditions, standards and knowledge, should have full responsibility for the patient and have freedom of judgement, action speech and publication. (3) The citizen should be free to change or choose his doctor and hospital and to use the public service or not. (4) A doctor should chose the form, place and type of work he wishes and (5) be entitled as a right to participate in the public service. (6) The health service should be planned over natural hospital areas centred on universities. (7) All administrative bodies should have adequate medical representation. If the Government proposals do not infringe these principles, the committee considers there should be no difficulty in working out with the Government the administration of a national health service.

On Mental Nursing

THE Report of the Athlone Sub-Committee on Mental Nursing and the Nursing of the Mentally Defective appeared on Thursday, December 20, and is obtainable from His Majesty's Stationery Office, York House, Kingsway, London, W.C.2, price 1s. It stresses the need for a raising of the status of mental nursing to an equal footing with other branches and puts down "the stigma" which attaches it, to the public attitude towards mental illness. This attitude is stressed by the many unsuitable old buildings which still exist, and if the authorities really want to change the attitude of the public to mental illness, they must not only talk, they must act. They must condemn the barrack-like older buildings, give more ample bed-space to the patients, and supply colourful, well-fitting clothing for the women patients. The good mental hospitals already have many or all of these things. The nursing profession will support the recommendations for one training only for mental nurses resulting in State-registration, higher rates of salary because of the peculiar strain of the work, and good conditions, with the right to live out for trained staff and a retiring age of 50 for women. We hope the report will be rapidly put into force, but regret that only Miss G. Cowlin saw the usefulness of assistant nurses in mental hospitals.

The "Nurse-Teacher" Conference

REGULAR teacher-nurse conferences are held twice during each school year, and oftener by request, in Santa Barbara County, California, where it has become a traditional practice for the County Health Department to furnish each school—free of charge—with the services of its physicians, nurses, inspectors, and dentists for health supervision and instruction. At the beginning of the year the nurse acquaints the teacher with the health status of her new pupils and their special physical needs, and informs those teachers who are new to the system of the custom of reporting absences by cause, and the method used. At the end of the year the teacher gives the nurse a summary of the causes of absence, and also reports on her observation of the pupils. These facts are given by Miss R. K. Miller, a public health nurse with the Santa Barbara County Health Department, in the journal *Public Health Nursing*. Miss Miller points out that those nurses who wish to do so are invited to attend the regular teachers' meetings and that those who make a place in their schedule for this contact with teachers are repaid by a greater knowledge of teachers' problems and by a keener understanding on the part of teachers of the functions of the public health nurse. Certainly closer contact between teacher and nurse is much to be desired in this country as elsewhere.

From Army to Hospital

FROM Derby comes an interesting sidelight on nursing recruitment. A.T.S. units, stationed in the Derby district are expected to yield a good number of potential nurses now that members can get priority release because of the urgent need for hospital staffs. Enquiries have shown that one A.T.S. girl in three is interested in nursing as a career, and this was borne out in Derby when several girls were interviewed by the Press. But, and it is a big but, all the girls stipulated that the promises of improved conditions and salaries must materialise before they decide that nursing is "worth while." The A.T.S. represents a cross-section of the community and it seems more than probable that the attitude of these girls represents the outlook of a large majority of the girls of to-day.

For Peace-Time, Too!

TWENTY-SEVEN nurses have just spent a happy Christmas at the Bedford Hotel, Buxton. They are the last of many to enjoy this war-time Rest Break House which has been due to the generous gift of the British War Relief Society of the United States of America. Plans are well ahead for a new house to be opened on the South Coast towards which, as the Council of the Royal College of Nursing heard in November (see *Nursing Times*, November 24, page 780), the British War Relief Society has already given £17,500. The Council for the Provision of Rest Break Houses for Nurses and Midwives is appealing for funds to raise the total of £50,000 necessary for the house on the South Coast and for another at a spa, such as Buxton. We hope this will soon be forthcoming, for as the war years end the need for rest breaks seems to increase rather than decrease and such an excellent idea as the rest break house must not be allowed to die.

CHRISTMAS FUN AND FOOD

Above: Peter Pan in Great Ormond Street. Miss Celia Lipton as Peter Pan, visits the Hospital for Sick Children to distribute toys and tell stories to the little patients. Left: Miss J. Addison (centre), matron of Kent and Canterbury Hospital, auctioned this turkey for £26, at a sale organized by a farmer, in aid of the hospitals of East Kent.

MODERN METHODS OF CONTROLLING INFECTION IN THE NEO-NATAL AND EARLY INFANCY PERIODS*—2

By V. A. ALLISON, M.D., D.P.H., Principal, Medical Research Department, Cardiff

ON the occurrence of one or more cases of infection in a ward, many factors require consideration, so precise instructions on procedure cannot be given but the following general measures may be recommended :—1. all clinical or suspected cases should be immediately nursed in cells by isolation technique or removed to an infectious diseases hospital ; 2. all patients particularly susceptible to the infection or to whom it would be particularly dangerous (infants, weakly and debilitated patients) should be nursed by isolation technique ; 3. laboratory investigation of specimens from clinical cases should be made to discover the causal organism ; 4. a clinical and bacteriological search should be made for the source of the infection, if acquired in hospital; 5. a careful watch should be kept for the prodromal signs and symptoms of secondary cases and patient contacts examined twice daily, when such cases may be expected.

The procedures for dealing with outbreaks of **diphtheria** or of infection due to the haemolytic streptoccocus, that ever-present and most frequent cause of cross-infection, must be within the experience of you all, so I will pass on to some others of the infectious diseases of infants.

Measles.—The occurrence of a primary case of measles will usually be followed by secondary cases among susceptible infants or children unless adequate precautions are taken. Removal of the primary case at the eruptive stage does not lessen risk to susceptible contacts. Infants under one year will all be susceptible. If there is any doubt about a previous history of measles, as there often is, regard the infant or child as non-immune.

Prophylaxis

Specific prophylaxis offers two alternatives—either (1) protect completely all susceptible contacts with convalescent measles serum and continue to admit fresh patients or (2) protect completely all children under 3 years of age and older children who are weakly or suffering from severe illness ; modify the attack in older robust patients and put the ward in quarantine for 21 days, because modification of the infection by serum immunization may prolong the incubation period. Serum protection affords only passive immunity and lasts for 2 to 3 weeks. A modified attack provides active as well as passive immunity and confers lasting protection, and is more desirable for the child at risk, but from the administrative point of view it is often essential to aim at complete protection. The production of complete protection or a modified attack depends on (1) the dose of serum ; (2) the number of days after exposure when the serum is injected, and (3) the age of the patient. Pooled convalescent serum is very limited in amount, and larger doses of pooled adult serum or parental whole blood, or placental extract, may protect with less certainty.

Pertussis.—No new patient under 3 years of age should be admitted to the ward where there is pertussis, and older children should be admitted only if they have a reliable history of an attack of pertussis. A careful watch should be kept for any patient developing a catarrh or suspicious cough, and he should be nursed by isolation technique until pertussis can be excluded by bacteriological examination of naso-pharyngeal swabs (or cough plates) and blood examination for differential white cell count.

Gastro-enteritis of infants.—Where gastro-enteritis occurs, the nursing technique, especially with regard to hand-washing after dealing with excreta and before preparing or giving bottle-feeds, should be overhauled in detail. The technique of preparing feeds, sterilization of bottles and teats should be inquired into, and the isolation nursing technique overhauled. Patients under two years of age should not be admitted to the ward until the infection has been brought under control. Clinical cases and contacts should be investigated clinically and bacteriologically for bowel or other infection—gastro-enteritis may be a sign of middle ear infection. Infants with gastro-enteritis should in no circumstances be nursed with patients suffering from dysentery, typhoid or paratyphoid fevers.

* *Based on a lecture given at a refresher course held by the Public Health Section within the Cardiff Branch of the Royal College of Nursing.*

Epidemic diarrhoea of the new-born.—This is a very serious and highly fatal infection and on the occurrence of a suspected case in a nursery, the infant should forthwith be isolated from the healthy infants and nursed by separate nursing staff. If the infant is breast-fed it will be necessary to isolate the mother with the child. The infant's stool should be examined bacteriologically. If more than one case occurs the whole maternity unit should be closed to new admissions, and affected infants, with their mothers if necessary, should be kept in strict isolation. Inquiry should be made as to whether any members of the staff have had symptoms of diarrhoea or other illness, and if indicated bacteriological examinations should be made of stool samples of staff members. The practicability should be considered of discharging home at the earliest possible moment healthy infants and their mothers, with due regard for the mother's condition and if the mother and infant can be looked after by the welfare authority and health visitor. Such supervision ensures that, should the infant later develop epidemic diarrhoea, it will not be admitted to another hospital ward under conditions where it may be the source from which other infants may become infected. After discharge of the last patient, the ward, nursery, and all articles in them should be thoroughly disinfected.

Faulty Technique

These recommendations indicate the seriousness with which this infection is to be regarded. No bacterial cause has yet been discovered but there is some evidence in support of the view that it is due to a virus, and that one way in which it may be transmitted is by failure of the proper asceptic technique of preparing and giving infant feeds.

Dysentery.—Dysentery of the Sonne type is widespread and endemic in this country and may spread readily in children's wards. It may be fatal to infants and young children and outbreaks are associated with the occurrence of missed cases and carriers with no symptoms. The nursing technique, especially as regards handling of food, disposal of excreta, hand-washing after dealing with excreta and before dealing with food, and after visiting the closet should be overhauled. No new patients should be admitted to the ward till the infection is brought under control. Stools or rectal swabs of patients and staff, including those handling food, should be examined bacteriologically for dysentery bacilli. Any patient showing dysentery bacilli in the stools or rectal swab should be nursed by isolation technique and any member of the staff having a positive stool should be kept off duty until at least 3 successive bacteriological examinations at an interval of not less than 3 days are negative and any clinical symptoms have disappeared. If the patient is proceeding to an institution, for example, a nursery school, 4-6 negative results should be obtained over a period of 2 weeks. This is because of the intermittency of excretion or the small numbers in which the organism may be present.

Pemphigus neonatorum.—The causative organism of this disease, *Staphylococcus aureus*, may be present on the skin of the healthy baby almost as soon as it is put in the nursery, and such a baby is therefore liable to get pemphigus if the organism can penetrate the skin. In most outbreaks it appears that the midwife or infant's nurse conveys the disease from case to case, even if she is not the source of the infection. Once she has pathogenic staphylococci on her hands or gown or has become a nasal carrier, she may readily infect other infants unless she exercises scrupulous care in her technique. In one outbreak affecting 18 cases, no less than 15 showed the first signs of infection over areas where the hand is placed to support the infant in the bath. Sufficient pressure is exerted on the tender skin of the infant to rub off the superficial skin layers or cause tiny abrasions, so that the organism can enter if the supporting hand, apron or towel is infected. The midwife may have no obvious lesion, but she may be a nasal carrier of *Staphylococcus aureus* in almost pure culture, and if the nose is heavily infected the skin of the face and hands is also infected. An outbreak of pemphigus affecting infants' buttocks has been

traced to napkins infected after boiling and laundering by a laundress who folded them and who was a heavy nasal and hand carrier of the same type of staphylococcus as caused the outbreak. The potential sources of infection are nurse, mother, doctor and laundress in that order of importance. General measures for prevention involve, first and foremost, avoidance of overcrowding, good ventilation and adequate nursing staff.

Any infant showing signs of infection should be promptly isolated. If separate staff is not available for nursing, infected infant and mother should be transferred to isolation hospital. Infants with staphylococcal conjunctivitis (' sticky eye ') should also be isolated. Ward staff should be examined for evidence of upper respiratory tract infection or skin sepsis, and positive findings should be followed by suspension from duty and examination of swabs from nose, throat and skin lesion.

As regards special measures for common practice, it is advisable that as far as possible infants should be changed in their cots and not placed on a communal changing table, as is the practice in many maternity units, or placed on a communal towel. A separate toilet outfit is recommended for each infant including the towel on which the infant is placed after its bath if different from that with which it is dried. The infant's bath should be well cleansed, washed and rinsed before and after use for each infant either with strong Lysol or with 2 per cent C.T.A.B.—application of the latter will render a full-size bath sterile at a cost of about one halfpenny. The nurse's hands should be washed in soap and water on every occasion before and after attending to an infant and after every use of the handkerchief. The mask should cover mouth *and* nose—it were better that no mask be worn rather than one which does not cover the nostrils. Staff who are aware that they are heavy nasal and skin carriers of *Staphylococcus aureus* should be most meticulous in observing these recommendations. It must be remembered that in an outbreak the mere finding of *Staphylococcus aureus* even in profuse culture from the nose or hands of a member of the ward staff forms insufficient grounds for suspending that person from duty, unless there is strong supporting evidence that the person is the source of infection. Sulphonamide snuff has not been successful in clearing profuse nasal carriers of *Staphylococcus aureus*, but penicillin ointment on nostrils and hands may have a place in preventive measures in carriers. Each member of the staff should, when restrictions permit, wear a personal gown in the nursery, to be taken off and left in the nursery on leaving.

The "No Bath" Technique

What has been called the " trauma of daily cleansings " whereby the delicate skin of the infant is subject to daily rubbing and chafing in the bath, and by towels and clothing causing abrasions through which infection may enter, has given rise especially in the United States to the " no bath technique." In the daily toilet of the infant, the use of soap and water is omitted for the first ten days and instead the skin is cleansed daily with an oil-in-water lotion applied on a sterile cotton wool ball, providing an oily non-greasy film on the skin which protects it against infection from outside and avoids as well as protects abrasions on the skin. High claims have been made in the United States for this procedure as a preventive measure against pemphigus. It has been tried out in this country, but pemphigus has recently been too little prevalent to allow any conclusions to be drawn as to its value. My own feeling in our own experiment is that cessation of overcrowding, improved cleansing methods in the nursery aiming at dust suppression, and adequate nursing staff to avoid overwork, have been the most important preventive factors, but at the moment these are only impressions.

Conclusion

The factor which I consider of paramount importance for the future of the prevention and control of infection in the hospital and the home is better education and training of nurse and medical student in the principles and practice of preventive measures. This can only be gained by possessing a clear conception of the sources and paths of spread of infection and an understanding, intelligent, and conscientious application of the methods of prevention and control, a knowledge of the reason for every step in the preventive ritual, no short cuts and no dogmatic teaching without explanation of the rationale of techniques. The part which the nurse can play in educating the general public to higher standards of hygiene is an important one, and her help is needed for the prevention of upper respiratory tract infections. The State has done much to prevent intestinal infections by providing pure water supplies, water carriage system for sewage, and cleaner food, resulting in the disappearance of intestinal diseases such as cholera, and less enteric fever than any other country in the world, but it cannot supply pure air and as Florence Nightingale has said, " air can be soiled like water."

As I conclude, I will let you into a secret. Most of what I have been saying to you and very much more, you can read for yourselves in three remarkable Memoranda issued by the Medical Research Council. War Memoranda No. 6 " The Prevention of Hospital Infection of Wounds," No. 11 " The Control of Cross-Infection in Hospitals," and No. 15 " The Sterilization ,Use and Care of Syringes." No. 11 is a best-seller, exceeding the sale of many popular novels. Some hospitals are supplying a copy to every sister and nurse and this augurs well for the coming generation of nurses and those who have not read it may need to look to their laurels.

Finally I will leave you with the quotation from Florence Nightingale with which I started—" the very first requirement in a hospital is that it should do the sick no harm."

References.

M.R.C. (1941) The Prevention of Hospital Infection of Wounds. War Memo. No. 6. H.M. Stationery Office. Price 6d.

M.R.C. (1944) The Control of Cross-Infection in Hospitals. War Memo. No. 11. H.M. Stationery Office. Price 6d.

M.R.C. (1945) The Sterilization, Use and Care of Syringes. War Memo. No. 15. H.M. Stationery Office. Price 4d.

Book Reviews

TO-DAY'S CHILDREN, TO-MORROW'S HOPE : The Story of Children in the Occupied Lands. *(Published for the United Nations Information Organization, 38, Russell Square, W.C.1, by His Majesty's Stationery Office, York House, Kingsway, W.C.2, price 9d.)*

Each of the 13 countries which contribute to this book has a tale of suffering children, differing in detail but in substance the same. Like the story of Cinderella, which has grown up in countries separated by seas and mountains in almost every part of the world, the story of the Axis-dominated child comes from countries many miles away from each other.

There are figures in plenty of the failure of health and the growth of disease ; in Belgium, at least 10 per cent. of all people were away from home and, after one winter of occupation, deaths from tuberculosis—the majority being children—increased by 57 per cent. ; in Prague, the increase in 1941 from 1937 was 98 per cent. In the streets of Shanghai, scores of children, dead from starvation, were picked up from the streets each morning. In France, in 1942, 8,000,000 children lacked shoes. In Estjing (Denmark), 98 per cent. of the children at an elementary school had bad teeth. In Greece, the calorie intake per child in 1940 was less than 750 (the school child requires 2—3,000 calories) ; in the big towns of Holland immediately before liberation, it was 350 a head, and in Rotterdam, 1,200 were dying every month from starvation. In Poland, the calorie value of rations fell from 736 in 1940 to 385 in 1943. In Russia, children driven to forced labour lived on bread mixed with grass, and many in Moscow suffered from psychic traumas due to moral or physical shock.

" Disease, starvation and brutal destruction, according to the Fascist plan," runs the foreword, " have done their worst. But when the children of occupied countries return to their homes to dig up buried microscopes and textbooks, as men in former wars used to dig up their hurriedly buried gold, the world can be sure that the younger generation ' know what they are fighting for and love what they know.' " The more who read this book the better, so that they may with labour or money help the children, that like Cinderella, each may find, with UNRRA's help, not only the necessities, but the joys of life.

F.F.A., S.R.N., S.C.M.

* * *

Youth's Opportunity : Further Education in County Colleges. (Ministry of Education Pamphlet No. 3, His Majesty's Stationery Office, price 1s.).

An excellent book containing suggestions based on present day trends in education.

A poor environment often means ill-health: people living in overcrowded slums, and their children have less chance of obtaining the maximum healthy development. These are things which we, as a community, can largely control

INDIVIDUAL AND COMMUNITY HEALTH*

By ROBERT SUTHERLAND, M.D., D.P.H., Medical Adviser and Secretary to the Central Council for Health Education

THOSE who are concerned in any capacity with maintaining the health of the community can justifiably look back with pride at the great improvement that has taken place in recent times. The expectation of life of a child born to-day is half as long again as in his grandfather's time; the death rate from all causes is half what it was seventy years ago; where three infants died in 1900, only one dies in 1945. This has been brought about partly by a raising of the general economic level of society, and partly by an increase in our ability as doctors and nurses to help people.

But we must look forward as well as backward and see what remains to be done. It is a great deal. The picture of our nation's health to-day is brighter than it was, but it is still very black. During the war there were roughly as many fatal casualties from stillbirths and deaths of children under one year of age as there were from enemy action in the civilian and service population at home and abroad. And although last year was the best on record for stillbirths and infant mortality, 55,000 babies were born dead, or died in the first twelve months of their existence. That is a solemn and disturbing figure—the more so since the forces that caused it are still at work.

A Challenging Picture

What of those who survive? On entering school one child in every six is found to have some defect which cannot be called minor. In a twelvemonth, 500,000 to 600,000 cases of notifiable fevers are reported in Great Britain and 50,000 to 60,000 of those patients die. Ill-health results in a loss of 40 million working weeks each year. At the Peckham Health Centre an investigation was carried out which revealed that on an average 15 out of 16 people had some physical defect; 1 out of 10 had serious organic disease of the heart, the kidneys, or the carbohydrate metabolism. Yet, of those with serious disease only 1 out of 11 was attending a doctor; which shows that far too much ill-health is taken for granted. I could pile agony upon agony in this way. We continue to bring up children under such conditions that they are unable to develop to the full because they never get a chance to do so. I need not emphasize what a dragging weight on the community is all this sickness. And looming over the whole picture is a widespread pall of unhappiness. Stand at any busy street corner and watch the people as they pass. How few do you see who appear to be really bounding with health and really happy! This is indeed a challenging picture.

What are the causes? Some will say, "poor heredity." They will declare that those children who died were as well out of the way from the point of view of the race as a whole, because they were poor, feeble specimens; their elimination was in the natural order of the survival only of the fittest, and is for the best; a quite unjustifiable attitude. As nurses you will probably frequently have seen a marasmic baby who has been going steadily downhill, gain weight and develop into the bonniest of infants following some small adjustment in the feeding or maternal care. Certainly heredity is immensely important. It determines an individual's potentialities of mind and body. But our present knowledge of genetics can do little to improve the general health level of the community. We can only keep it in mind in the selection of a mate; and I think this should be done far more than it is. Attention is given to such matters as income and social position when a young couple are thinking of getting married, but far too rarely is there any thought of the hereditary qualities the partner will pass on to one's children. But although we cannot regulate heredity, we can see to it that every individual is given a chance to develop to the full the potentialities with which he has been endowed. It is environment and training that determine whether this shall be so. The hereditary tendencies may be good, but if the environment is poor, the result will be poor. And environment we, as a community, can largely control.

Effect of Environment

What evidence is there that environment has a big say in matters of life or death, health or disease? The Registrar-General in compiling statistics has divided the population into five social classes. In Class 1 are the well-to-do and professional classes (the Registrar brackets these together, although nurses may feel that the two terms are not always synonymous!) Class five contains the unskilled labourers. Differential death rate figures show that a child indiscreet enough to be born into this lowest income group experiences on an average, the following handicaps simply by virtue of that fact:—its expectation of life is reduced by 7 years as compared with the child in Class 1; it is 4 times as likely to be prematurely born; it is twice as likely to be born dead; it is 2½ times as likely to die during the first year of life; it is 8 times as likely to die from respiratory infections; it is 4 times as likely to die from gastro-enteritis; it is 4 times as likely to be killed by an accident.

In other words, because he is born to poor parents a child has less chance of attaining the maximum development that nature intended him to have. He may be killed before he has had a chance to show what he is made of or his health may suffer because of overcrowding, poor housing, bad feeding or wrong handling. This is a serious reflection upon the community. Do not let talk about "spoon-feeding" put us off from demanding the best chances of good health for everyone. We must examine the facts. When it comes to what we can afford, we must think of all the money that we as a community have to spend on medical services in patching up damage which could have been prevented had that money been employed earlier in improving the conditions which give rise to those illnesses and deaths.

But although far too many persons pass their lives in circumstances which do not give them a chance, it is true that the health of the individual is also affected by personal factors. Indifference, prejudice, ignorance and laziness are self-imposed limitations to our welfare. We must tackle these too.

Consider the training that we give for pregnancy and labour. Our girls learn about the *pathology* of labour and the *pathology* of pregnancy, so that they approach their first parturition with

**Abstract of a lecture delivered at a study day arranged by the South and West Somerset Branch of the Royal College of Nursing.*

very mixed feelings. The result is that fear interferes with and distorts what is, after all, a purely natural function. Nature left to itself, without fear coming in, can make the delivery of her child a highlight of a woman's life. Dr. Grantly Dick Read has written a book on this subject which every nurse and midwife should read ; it is called *Revelation of Childbirth*. A midwife says " I delivered so-and-so." That is a quite mistaken attitude ; the woman delivers herself. As it is her job she should do it properly, and for this she must be fit, in mind and body. It requires training like all things. Bearing a child is, in the first stage of labour, a test of the ability to relax, and in the second stage, a considerable athletic feat. Girls in school ought therefore to be trained to relax and to learn the exercises which will prepare their muscles for the work that these will have to do in the second stage of child-birth. One need not tell schoolgirls the purpose of these exercises ; they would be included among exercises to develop other parts of the body. When a woman became pregnant, it would then be a simple matter to give her a refresher course in relaxation and in the movements with which she had already become familiar as a child.

A Terrible Admission

The infant mortality rate of first-born children is greater than that of second and third-born, although in the case of the first there are no rival claims on the mother's attentions. There are a number of reasons for this apparent contradiction but one of the most important is the fact that in dealing with the second and later babies the mother has her experience with the first to draw upon. Most mothers with families will agree that they learnt the art of baby-craft at the expense of their first child. That is a terrible admission, but it is inevitable as things are. We, as a community, should prepare our girls in advance for the responsibility which they are to accept.

Nearly every woman could breast feed her babies under proper conditions and with proper encouragement. Yet, after two weeks, only 90 per cent. of babies born at home are being breast fed, and it is a grave reflection on our maternity hospitals that the percentage is lower (80 per cent.) in the case of institution births. At four months, less than half our infants are being naturally fed. Half the deaths below one year of age are caused by respiratory and intestinal troubles, and most of these occur in artificially fed infants. And yet we still tend to accept artificial feeding as perhaps undesirable but inevitable. We should always remember that it is artificial, reduces the child's chances of life, and is less likely to lead to such a happy emotional relationship between mother and child. Therefore our aim should be 100 per cent. breast feeding. The problem is complex but it must be faced.

A Mistaken Attitude

Three thousand babies are killed each year by diarrhoea and vomiting. This means that they have swallowed the faeces of an animal, or of another human being. This they do in one of two ways : either that creature with unmentionable habits, the fly, has settled on the infant's food or the food containers, or the food has become contaminated by the mother not washing her hands after defaecation. As a nation, we have the unhygienic habit of not washing after defaecation and a great deal of disease is spread in this way since it is almost impossible to wipe oneself after defaecation without contaminating one's fingers. Some years ago the Central Council for Health Education tried to get an advertisement in the papers urging people to wash their hands after going to the closet. The National press refused to publish it—it was not " decent." It was " decent " for 3,000 children to die, but it was not " decent " to show how those lives could have been saved. This is another instance of the mistaken attitude that we have about health and body functions ; the food going into the mouth is not regarded as disgusting—why should what comes out at the other end of the alimentary canal be so regarded ?

Three thousand persons die each year from bovine tuberculosis contracted by drinking infected milk. The community could very well prevent these deaths quite easily, by just arranging for all the milk to be pasteurised; or mothers could boil the milk before giving it to their children. For how long is this unnecessary slaughter to continue ?

Before the war some 3,000 children died from diphtheria each year. That was before the Ministry of Health and the Central Council for Health Education started an immunization campaign against the disease ; now deaths amount to under 1,000, a marked improvement ; but, I want to know, must another thousand die next year ? Either we failed to convince the parents of those children of the need for immunization or they refused, through laziness of mind or body, to avail themselves of the facilities provided. Could we not do more—each one of us—to increase the immunization rate in our areas ?

Then there are the diseases of indulgence. On an average, persons 20 per cent. overweight have a death rate one-third greater than the normal individual ; the death rate of people 50 per cent. overweight is twice as great as for others. A little cutting down in the food intake and an increase in the energy output would work wonders in most of these cases.

Signs of Ill-Health

As a nation we spend thirty million pounds per annum on patent medicines and less than one million on health education. This of course, is, an indication of an appalling amount of ill-health, but it also reveals a vast prevalence of prejudice, of an attitude that you can achieve good health if only you can get hold of the right bottle. Some people apparently believe that the bottle is best if it contains alcohol. Last year we spent more than a thousand million pounds on alcohol and tobacco. In contrast our expenditure on maternity and child welfare services before the war was some two and a half million pounds, and when some of us wanted more money to improve them we were told the nation couldn't afford it. Furthermore, I suspect that such a vast consumption of alcohol and tobacco may be a sign of considerable ill-health. If a man is consistently turning to alcohol for consolation or if he cannot be happy unless he has a pipe or a cigarette constantly in his mouth, then there is something wrong with him. He has some emotional lack or maladjustment.

One-third of the patients going to panel doctors are not suffering from physical ailments but from emotional maladjustments. Social and economic factors are often responsible but I feel that many arise from a lack of knowledge of how to make the most of oneself. If we could see that children were reared in accordance with the fundamental principles governing the attainment of good health of mind and body, I believe we could get a general health standard higher than anything we can now dare hope for—

(*Continued on page* 878)

Baby-craft should be taught to all girls to prepare them for the responsibility they will accept. Too often a first baby suffers from its mother's inexperience

SUSSEX S

— at St. Richarcs

Left: *the ward block and low administrative block.* Right: *one end of the T shaped ward block*

WE all have our treasured possessions—matron no less than housewife—be they freshly painted walls, linen handkerchiefs or stainless steel bed pans, which by some good fortune or some good planning were acquired 'before the war.' The West Sussex County Council has such a treasure in St. Richard's Hospital at Chichester: it is the matron's dream for every part is of the same date and that date is 1939. Compared with the original plans the hospital is only half complete, the administrative block, the medical wards and the nurses' home were built in 1939 but there is no surgical or maternity block and much building will be required if it is to form the orthopaedic centre for West Sussex, which the authors of the Ministry of Health's Hospital Survey 'The Hospital Services of London and the Surrounding Area' suggest.

But so generous was the allocation of space and so well planned and comfortable are the wards, which were built to form the medical block, that the hospital has been able to play the part of a 430 to 500-bedded general hospital containing a busy children's ward, a six-bedded maternity ward and ten huts (280 beds) for the chronic sick of West Sussex: it also has had service patients and is a recognized training school for male and female nurses.

Above: *Miss Chapman, matron, chatting to a mother in the six-bedded maternity unit.* Left: *the physiotherapy department, although in temporary quarters, is well equipped and always busy*

A Bed with a View

The ward block contains four wards, one on a floor. Each ward has three bays which all face South, both the East and the West bays contain 15 beds and the middle has four beds, there are also two single side-wards. The fresh cream coloured paint and the huge glass windows on three sides of each bay, from which there are magnificent views over fields to the ancient spires of Chichester, make one feel one is in a Continental solarium. Glass divides the East and West bays into six partitions each of which contain five beds so arranged that all can see the view. The end division is kept as a lounge for patients who are getting up. In the surgical ward the middle division has been turned into a 'pocket' theatre. The plan has worked very well and lack of room for giving anaesthetics has been overcome by the use of a screen across that part of the waiting room which leads to the middle bay until further building is possible.

SUNSHINE
arcs Hospital, Chichester

Right: *nurse at work in one of the sunny wards.* Below: *treating a patient's foot with sulphonamide*

Left: *nurses leaving the entrance of their home: they walk through the pretty gardens, kept by Miss Barr.* Right: *the nurses' sitting-rooms: sun streams into all sitting-rooms and bedrooms*

The ward waiting hall is worthy of note. It is as light and gay as the wards and contains leather arm-chairs for the patients' relatives; on one side is the door to sister's room where medicines and poisons are kept, on the other is the door into the sluice room. The waiting hall forms the centre of a cross the arms of which are made by the three bays of the ward and the corridor from the lift. Along this corridor are all the other annexes, the bath room and side wards on one side and the kitchen, sterilizing room, linen cupboard and housemaid's cupboard along the other. Mended linen, equal in quantity to that sent in the morning to the laundry, is at present supplied by a central store but Miss V. R. M. Chapman, matron, is in the process of decentralizing the system. She thinks that responsibility for ward linen should rest with the ward sister who has the best opportunity of tracing disappearances.

Facilities for Good Cooking

On the far side of the lift from the wards, on the first floor, is the kitchen. It is excellently designed and consists of a large central cooking hall off which lead small rooms for preparing vegetables, washing, pastry making, storing and preparing fish. Miss Barr, housekeeping sister, is in charge of the special diets and herself arranges and prepares meals for the seriously ill patients. A firm believer in the value of learning by practice, she plans to have two student nurses always working with her. Dining rooms for nurses, sisters and doctors were not completed before the war stopped building so they are housed modestly but quite satisfactorily in what should have been large extra store rooms leading off the kitchen. Night nurses have their main meal and early morning tea in the sisters' dining room; they are able to be away from the wards for an hour and a half and it is a comfortable room for the break.

Learning and Living

The size of the wards demands at least two night nurses and there are, of course, extra and relief nurses. Each bed has a switch with which the patient can turn on a light outside sister's room should he want to call for nurse. Night nurses have two

nights off a week and those on day duty work a 48 to 49 hour week. Miss Chapman aims at giving every nurse two mornings, two afternoons, two evenings and a day off a week, the day staff come on duty at 7.30 a.m. and serve the patients' breakfast which at 8 a.m. comes on electrically heated trolleys from the nearby kitchen ; when tea is sufficiently plentiful the patients have an early morning cup at 7 a.m. before starting their toilet.

Although the hospital at present can hold 50 student nurses, there are only 31. Miss H. Monkhouse, sister tutor, conducts a preliminary training school whenever possible and students sometimes work in the wards for a few weeks until a sufficient number have collected. The tutor has a busy time in her class room, which has to serve for lectures and practical work for male and female trainees. She finds the former do better when taken alone : the smallness of the class room ensures individual teaching. No doubt when building is possible there will be more and larger class rooms in the same block as the dining rooms.

Home Comforts

The nurses' home, too, will be extended, at present half the nursing staff sleep out. Like the ward block, it is planned to gain the maximum of sun and light. All bedrooms face south and so do the sitting rooms which look on to the banks of flowers which surround the nurses' home and are the results of Miss Barr's love of gardening. Kitchens for making a casual cup of tea, washing, ironing and bath rooms face north. In front are two grass tennis courts which one day will be hard courts; the nurses have a bathing hut for the summer at Selsey and they hold dances regularly in one of the hutted annexes. They may entertain both male and female friends in the sitting rooms.

The ten huts which arose during the war on the ground separating St. Richard's from Graylingwell, the West Sussex County Mental Hospital, house the chronic sick. The work here is heavy as all need a great deal of nursing, very few get up, and being long-stay patients they need extra time and thought from the staff. The ward is their world and they gain nearly all their interests from their nurses. So far there have been too few student nurses to enable them to leave the main hospital in order to gain the valuable experience of the care of the chronic sick : with improved recruitment St. Richard's will be in an excellent position to put the wider basic training into practice for besides the huts for the chronic sick, and the West Sussex County Mental Hospital there is an isolation hospital just across the road. There is also the Royal West Sussex Hospital within ten minutes walk—a busy general voluntary hospital—with which a happy spirit of rivalry and co-operation exists. The Ministry of Health Survey suggests that it should continue to cater for ' acute ' work and that St. Richard's should carry on with specialist services. If this occurs no doubt there will be interchange of student nurses between the two hospitals.

Below : *up-patients sitting in the end division of one of the west bays enjoy the sun and view of Chichester cathedral*

Above : *a physiotherapist treating a patient in one of the wards with ultra-violet light*

West Sussex lacks maternity beds and there is a scheme to make a 28-bedded maternity unit by adaption of existing huts or by the erection of a new building. The present single maternity hut has only six beds but it is excellently run no nurse enters without first donning mask and gown and it is well arranged. There is a babies' room, bath room, theatre with a cleaning lobby, an admission room and ' first 48 hour room '—so called because the mothers stay there during the first 48 hours after delivery for careful watching before they are admitted into the ward. All patients are able to have gas and air analgesia for there is a Queen Charlotte's Minnitt's Apparatus.

St. Richard's shares an occupational therapist with the Royal West Sussex Hospital : she spends three days at each. The physiotherapy department, housed temporarily in a small room in the administration block, is a hive of activity. Miss Hirst is in charge and has two assistants, one is always giving treatment in the wards and about 50 patients go to the department every day for diathermy, ultra-violet light and radiant heat.

To arrive and to say farewell—these are important moments on any visit. Surroundings can give a feeling of welcome, or leave a cold hurried ' get on with the job ' impression. Here, at St. Richard's the patients' entrance and admission hall might be a model for other hospitals to copy, for it is both spacious and gracious. The doors open straight into a square well-proportioned room unencumbered with fearful apparatus or files and documents concerning long and perhaps painful lives. Leading out of it, one side for men, the other for women, are excellent examination rooms, undressing cubicles and cupboards. But the hall itself gives the fresh, cheerful impression of a well ordered and comfortable home.

LEPROSY—AN APPEAL TO NURSES

" If there are any of my profession in this hall to-night I would recommend them to consider whether this work—which from the medical point of view is extremely interesting and very satisfying—is not the work to which they themselves have been called." So said Miss Evelyn Dunn, nursing sister from the Oji River Settlement, Nigeria, speaking at a public meeting organized by B.E.L.R.A. (British Empire Leprosy Relief Association), in co-operation with Toc H, held in Friends' House, Euston Road, recently, at which the Archbishop of Canterbury presided. Miss Dunn described the settlement with its two hospital buildings, one permanent and one temporary but both filled to capacity. Conditions were still somewhat primitive—" we sometimes have to sterilize our equipment in petrol tins over a wood fire and operate at night by lamplight." The nurses were themselves drawn from among the milder cases, mostly men but with a few women. They had a smattering of education and could be good nurses with considerable training and supervision. More nursing sisters and equipment were badly needed. The word ' leper ' was never used as it carried a stigma and it was necessary to wean the patient from the idea of being an outcast and give him a new outlook on life. " We must heal the whole man, body, mind, and spirit." said Miss Dunn.

Dr. Ernest Muir, C.I.E., medical secretary of the Association said " it was not possible to determine whether a person was infected with leprosy by means of a serum test, as in syphilis, but there was a skin test by which resistance to the disease could be tested. Where this was high the disease, if it developed at all, was of the mild type and generally curable if treated early enough. The skin test also made it possible to distinguish mild leprosy from the severe type which seldom yielded to treatment. Although the more newly discovered drugs, such as the sulphonamides, did not affect leprosy itself they materially benefitted the more severe cases of " mixed infection " and removed much of the terror connected with the worst forms of the disease. Leprosy, like tuberculosis, was made much worse by " mixed infection. " Dr. Muir stressed the fact that the boundaries of the disease were not geographical but sanitary.

For the Student Nurse

Answers to the State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

FINAL EXAMINATION FOR SICK CHILDREN'S NURSES

QUESTION 3.—*Enumerate the chief causes of dehydration in infants and children. By what methods may fluid be restored to the body? Describe one method.*

The chief causes of dehydration in infants and children are :—(1) diarrhoea ; (2) vomiting ; (3) insufficient fluid intake ; (4) shock ; and (5) loss of fluid by the skin.

Methods by which fluid may be restored are as follows :—

(*a*) *By Mouth.*—It is better that fluid should be given by this method if it is possible, and the child is not vomiting.

(*b*) *Into the Rectum.*—The mucous lining of the rectum is able to absorb normal saline or saline and glucose. Infusions may be given at four or six-hourly intervals. Alternatively, the fluid may be given by continuous drip method over a long period. In order to ensure retention of the fluid a rectal wash-out must be given once in 24 hours. This method cannot be used for infants and young children.

(*c*) *Into the Subcutaneous Tissues.*—This method is described in detail below.

(*d*) *Into the Peritoneum.*—As much as six to ten ounces of normal saline may be given by record syringe into the peritoneal cavity.

(*e*) *Into the Veins.*—Fluids given by this method are normal saline, Hartmann's solution, blood, and plasma. This treatment cannot be carried out by the nursing staff.

(*f*) *Into the bone marrow.*

Method of giving fluid by subcutaneous injection

A sterile trolley is set, the upper shelf containing : (1) apparatus consisting of sterile tubing, Y-shaped glass connection and two sharp infusion needles (two screw clips are required on the pieces of tubing between connection and needles in order to regulate the flow) ; (2) sterile container of normal saline to which the tubing is connected ; (3) sterile wool, gauze and dressing towels ; (4) container of methylated ether for cleansing the skin ; and (5) lotion thermometer. The lower shelf should contain : dressing mackintosh ; receiver for soiled swabs ; zinc oxide strapping ; bandage and wool for the purpose of restraining the child's limbs ; hot water bottle ; and saline pole.

Preparation of the child.—The patient is made as comfortable as possible. The limbs are restrained by carefully applying wool and bandage to wrists and ankles, and fastening the bandage to the sides of the cot.

Method of administration.—The saline is prepared at a temperature of 120° F., and the container hung on the pole at the end of the cot. Two nurses are required to carry out this treatment, the first nurse scrubs up and assembles the apparatus, while her assistant arranges the blanket and mackintosh over the child, avoiding unnecessary exposure. Saline is run through the apparatus in order to expel all air and the tubing is then clipped. The skin is purified, the site of injection being either the axillae, the front of the thighs or below the angle of the scapula. The clip is then released so that fluid is dripping through the needle as it is inserted. To insert the needle, the nurse pinches up the flesh with finger and thumb and the needle is inserted in a slanting direction. The second needle is similarly introduced into the subcutaneous tissue, and both are kept in position by small pieces of strapping across the hilt of the needle. There should be a piece of gauze between needle and skin, and warm wool is applied over the whole.

The rate of flow of the saline is carefully regulated so that the tissues do not become distended and hard. Babies who have lost fluid through diarrhoea or vomiting rapidly absorb the saline, and as much as five or six ounces may be injected by this method. When saturation point has been reached the needles are withdrawn, and collodion seals are applied over the punctures. This treatment may be repeated as long as the fluid is absorbed, but the site of injection should be changed each time.

THE NUTRITION SOCIETY DISCUSSES DIETITIANS

THE need for practical training in large scale catering, kitchen management and administrative work, together with a sound knowledge of the science of nutrition and certain academic qualifications, was stressed by speakers at a recent whole day conference on "The Training, Qualifications and Functions of Dietitians" held by the Nutrition Society, at the London School of Hygiene and Tropical Medicine. In the morning session the speakers outlined the current position in regard to training, defined the function, and forecast the future role, of dietitians. After an interval for lunch, the scope of the work of the dietitian in specialized groups (public health, schools, industry and hospitals) was discussed.

In the absence of Sir Jack Drummond—who had not returned from America—Professor J. R. Marrack acted as chairman for the morning session, Dr. H. E. Magee presiding in the afternoon. The speakers in the morning were Professor S. J. Cowell (University College Hospital Medical School), Miss R. Pybus (formerly of the School of Dietetics, Royal Infirmary, Edinburgh), Miss M. C. Broatch (King Edward's Hospital Fund for London) and Lt.-Col. A. N. Childs (Director of Catering, Canadian Military Headquarters, London) in the afternoon, Dr. C. F. Brockington (Public Health Department, Warwick), Mr. F. Le Gros Clark (Children's Nutrition Council), Miss F. C. R. Brown (Empire Tea Bureau) and Miss J. I. Mills (General Infirmary, Leeds), spoke.

Hospital Experience

Hospitals and their place in the training and work of the dietitian figured largely in the speeches. **Professor Cowell** thought that, though hospital experience was an important part of the vocational training, it was not the only kind required. Though the dietitian was neither a cook, a housekeeper nor a steward, she must understand the work of each. **Miss Pybus** stressed the fact that there were far more vacancies for hospital dietitians than there were qualified people to fill them, and wanted post-graduate and refresher courses to help those who were qualified to keep up-to-date. **Miss Broatch,** although a trained nurse, did not consider that training as a nurse was an essential part of a dietitian's qualifications, though it was undoubtedly useful. Nothing, however, could take the place of the experience obtained in the hospital special diet kitchen. **Colonel Childs** declared that the dietitian should work closely with the physician and surgeon, be able to advise them when necessary, and not be backward about putting her point of view.

DISCUSSION

During the open discussion **Mr. A. L. Bacharach,** Treasurer of the Nutrition Society, stressing the need for a new angle of approach to the duties and training of the dietitian said that, although there had been much disagreement on the question of nationalizing the hospitals, he thought everyone would agree as to the undesirability of hospitalizing the nation! The emphasis in regard to the dietitians work should first be laid on the preventive work (provision of balanced meals in schools, industrial and non-industrial catering) and only afterwards on curative work (special diets in hospital).

Dr. Brockington, opening the afternoon session, also laid the emphasis on preventive rather than curative work, and said that in future we should plan to do with as little hospital accommodation as possible! An increasing number of human ills were being attributed to wrong feeding and he wanted to see the dietitian as an important member of the health team of county and municipal authorities. She should also arrange for classes in dietetics for the health visitors who carried information right into the homes of the people, for nurses, and for housewives. The knowledge of the dietitian should be used to the best advantage and not wasted in a limited sphere of action such as small hospitals or the preparation of school meals, though she should advise those in charge of these.

Preventive and Curative

Miss Mills described how the scope of work of the hospital dietitian varied in different institutions throughout the country. It might be limited to the special diet kitchen and the out-patients department, or it might include responsibility for the catering of the whole hospital. Many institutions were trying to establish a unified scheme of catering under a single officer. The scope of the work would then fall into three main categories: (1) general catering and administration ; (2) menu planning and (3) therapeutic dietetics, involving calculations and the preparation of special diets. The dietitian in such a position would be doing both preventive and curative work, the former in the feeding of the staff, the latter in preparing meals for patients in different stages of illness. She would require a knowledge of large scale cookery and kitchen management and would have to do a certain amount of teaching. The hospital offered the widest field of action to the dietitian both in work and training.

Super-Human ?

Discussion followed, opened by **Miss Washington,** University College Hospital, who said that the dietitian who obtained all the qualifications suggested would have to be something more than human. **Professor Magee,** summing up, pointed out that many of the speakers had emphasized the vital importance of a sound knowledge of physiology, and dietitians were learning this all the time in hospitals. The hospital training must not be given up, it was part of the basic training.

Individual and Community Health

(Continued from page 873)

a race of mankind of which we could really be proud. To do this we must provide everyone with the optimum environment and training, and see that he knows how to take full advantage of it. We not only want better conditions ; the individual must also know how to make the best of the conditions in which he finds himself. If we are to do this the community will have to be educated in healthy living. Here is an immense opportunity for nurses.

New Standards of Health

We want a new standard to work for—a goal of real, positive health. How many people at present know what it is to feel really fit ? To reach this better standard there will have to be self-discipline, and a greater sense of individual responsibility. We must work for health ourselves. We have to get away from the idea that the community is some outside entity which " does " things for us and realize that the community only does what we individual citizens are prepared to demand, authorize and pay for.

People must be educated into good health habits. We must give instruction in the structure and functions of the body, and we must explain how infectious diseases are spread and how their spread may be reduced. There ought to be courses preparing engaged couples for marriage and young husbands and wives for parenthood. And everyone should know how social and economic forces can kill, and stunt and cripple minds as well as bodies. This health education should be carried out by all available methods—in the school, through the youth clubs, in factories and in adult organizations. We must use the film, the radio, the poster, the leaflet, the press advertisement ; but we must remember that health education, like all other education, is best given by personal contact. This is where the nurses come in. In any health education campaign the doctor and the nurse must hold key positions ; and I would like to see nurses assisting in the teaching of health subjects in school. The medical and nursing professions must come down from their pinnacles and co-operate with the people. *Ex cathedra* statements are not enough. We must take the people into our confidence and broaden their knowledge on health matters. We must neglect no opportunities to this end, such as contacts in the home or the clinic, parent-teacher associations, the waiting rooms of the out-patient department; hospital patients lying in bed with nothing much to do—what an opportunity that gives. Everything must be linked together ; I would like to see ante-natal clinics teaching homecraft as well as parentcraft. We must try to establish health habits and health knowledge which will colour the individual's whole life.

To do this we must bear in mind the following three points :

1. *We influence people much more by example than by what we say* : Therefore we must be healthy and well-adjusted ourselves. Women, perhaps more than men, often allow themselves to develop such an intense interest in their job, and are so concerned to do it well that they allow it to absorb all their energies. They are often too earnest and the resulting strain and overwork cause them to get run down. Be careful to guard against this. Keep wide interests and social contacts outside your job.

2. *We must widen our own knowledge* : The present training for nurses tends to be too narrow ; too concerned with disease as opposed to health. This is not the spirit that we want to encourage. If we can help people to a higher level of health we shall automatically reduce the incidence of disease.

3. *Teaching is best done by persons who know how* : We must learn the technique of spreading health education. To play our proper part in the schools we must learn teaching methods.

To sum up : Great progress has been made but the general level of health in this country is still far below what it might be. The trouble is partly environmental, within the control of the community, and partly personal, within the control of the individual. In both instances it is to us of the medical and nursing professions that people look for guidance. We must be constantly on the look out for opportunities to give this guidance and we must fit ourselves by study and training to do it. This is a challenge we cannot ignore and an opportunity too good to miss.

FROM ALL QUARTERS

If Winter Comes

At a recent press conference held by the London County Council at the County Hall, Westminster. on their nursing recruitment drive. Mr. A. Reginald Stamp, chairman of the Hospitals and Medical Services Committee, after setting forward the attractive prospects open to those who joined the Council's nursing service, struck a warning note. Although every London County Council Hospital had been bombed, the work had been carried on, but many beds would have to remain unoccupied unless more staff was available. Hospital staffs were exerting themselves to the fullest extent, but if, this winter, there should be epidemics of influenza or other diseases brought from the European war zones, breaking point would be reached unless recruits for the nursing and domestic staff were forthcoming. Londoners had risen to the occasion during the war, they must do so again now. The Council's establishment of nurses was the largest single unit in Britain, or, indeed, elsewhere. In spite of the shortage of nurses the 96 hour fortnight had been established in all but four centres and more staff would mean shorter hours for all. A number of men returning from the Forces were joining the nursing profession. Mr. Stamp stressed the value of " emoluments " which were free of income tax, and the fact that students received pay and free board and lodging and uniform while training. The same rule held good in regard to domestic workers whose duties were much lightened by the introduction of many mechanical devices.

Prejudice Must Go

In the absence of Mr. J. W. Bowen, chairman of the Mental Hospitals, Lord Latham, speaking of mental nursing, said it was difficult to remove the prejudice which existed in the public mind. Modern mental hospitals were not gloomy prisons in which the hopelessly insane were incarcerated, but very like general hospitals. The staff were not " warders." The hospitals were often situated in beautiful surroundings ; catering standards were high and the presence of a number of male nurses made possible many social activities for the staff such as dances, games and cinematograph shows, and there were fine recreation grounds. Sir Allen Daley, medical officer of health, and Miss R. Dreyer, matron-in-chief, London County Council Hospitals, spoke of the pensions provided for nursing and domestic staff, and mentioned the increasing number of part-time workers employed by municipal hospitals. There was no marriage bar in the Council's service. Trained staff, who wished to live out, were permitted to do so wherever possible. The recruitment centre at County Hall was now open, but it was not possible to estimate the exact number of recruits obtained, as many of these applied to their local hospitals and were encouraged to do so. The recent recruitment drives at Liverpool, Leicester, and Leamington Spa show some constructive ways and means of overcoming prejudices and appealing to the younger generation.

The Play's the Thing

" Aspirin for your headaches is better left to the commercial theatre managers who are experts at concocting drugs to deaden the pains of everyday life; but if we genuinely believe in the theatre as a necessary part of the real life of a town or community, we must plan the theatre with the town," Mr. Basil Langton, actor and producer, who has worked during the war for C.E.M.A., now the Arts Council, told his audience at a meeting of the Town and Country Planning Society recently. There must be adequate theatre buildings and a body of trained artists and theatre craftsmen with consistent work and financial security. He compared the excellence of Continental planning for the drama with the haphazard development of our own and suggested that a Theatre Planning Society should be formed to keep the professional theatre in touch with town planning. In this age when so many jobs are dull and mechanical of necessity and so much leisure time is spent in passive " escapist " activities (such as watching the luxurious lives of Hollywood's " mock millionaires ") the need for a living drama which demands creative co-operation from its audience is greater than ever before.

Wise Fatherhood

" What I want my child to be like and what I can do about it " was the subject chosen by the National Baby Welfare Council for an essay, to be submitted by men serving in the British Army on the Rhine. Originally an award of five guineas was offered, but the entries were so satisfactory that the Council increased the awards from one to four, a first prize of five guineas, a second of two guineas, and two prizes of one guinea. Here is an extract from the winning essay, by Assistant Quarter-Master Sergeant, J. J. Maling :—" My child must be patient, but not too patient ; kind, but not foolish ; sensible, but not sentimental ; broadminded, but not empty headed ; cool, but not cold ; loyal, but not fawning ; she must have a sense of humour, rather than of humility, and of pride rather than of prejudice. Am I setting too high a standard ? Perhaps I am, but it is a standard more for my wife and myself than for my child, for she will be very much a mirror of what she believes her parents to be." The writer has evidently grasped the basic fact that a sense of proportion is one of the most important ingredients in the formation of character.

THE OLD—

A water-colour over 100 years old (right) shows what "Rahere's ward" of St. Bartholomew's Hospital, E.C.1, was like in the 1830's. This ward, named after the hospital's founder—the court jester of Henry II—is in some ways similar to the Rahere ward which many St. Bartholomew's Hospital nurses knew in the pre-war days when Lord Horder was senior visiting physician to Colston and Rahere

Accompanying the picture is an extract from the Lancet of 1832 describing the care of a carter who received a heavy blow while kneeling which dislocated his knee joint and fractured his clavicle

Rahere's Ward, Bartholomew Hospital—Dislocation of the Knee Joint and Fracture of the Clavicle

"JOHN OXHEART NORRISS, at 31, a carter, was admitted into Rahere's ward on December 3, with a dislocation of the right knee-joint, and a fracture of the left clavicle. He had received a heavy blow from a pack of wood, whilst kneeling to assist his horse, which had fallen. On examination, the head of the tibia was discovered to project considerably to the outer side of the external condyle of the femur. This was a luxation in which the external condyle of the femur rested on the inner articulating surface on the head of the tibia, whilst the patella, carried outwards with the head of the tibia, lay altogether external to the lower articulating surface of the thigh-bone. On admission the house surgeons exerted their efforts to reduce the dislocated bone, and after some considerable force was employed in extension, the bone assumed a more natural aspect. Still, however, the reduction was not so complete as could be wished, for there was an inclination of the patella and head of the tibia to the outer side ; there was a vacancy felt on the inner side of the joint, between the extremities of the tibia and femur ; and on extending the limb, a fold in the skin was perceptible leading to the conclusion that the semi-lunar cartilage was displaced. The patient was then removed to one of Mr. Earle's beds, and a long splint forming a double-inclined plane, was adjusted under the limb, with two shorter ones on each side of the joint. The fracture of the clavicle was set and bandaged in the ordinary manner. The patient was put on a low diet, and ordered *Pl. Colocynth. co., pro re nata.*

A cold wash was kept constantly applied to the knee.

4th : Feels pain on the inner side of the joint, extending up the thigh in the course of the saphenous nerve, though his sufferings have been slight when compared with the extent of the injury. Pulse rather quickened. Tongue white. In this state he continued, with little variation, until the 8th. When from the increased action of the arterial system, it was found necessary to take blood. This afforded him a great deal of relief.

19th : The case has undergone no marked changes until to-day, when Mr. Quin, house surgeon, re-adjusted the leg, and by using a little more extension, brought the joint into its natural position. The patient afterwards expressed himself satisfied that "the bones were in their places, but before that it had always seemed to him as if his knee was falling outwards." Ordered *Pulv. Dover., gr. x., hor. somni.* Was exceedingly restless all night, and could get no sleep.

20th : Pulse 116 and sharp. Tongue rather white. Says he feels irritable and nervous.

Cap. Pil. Colocynth. co., gr. x, primo mane.

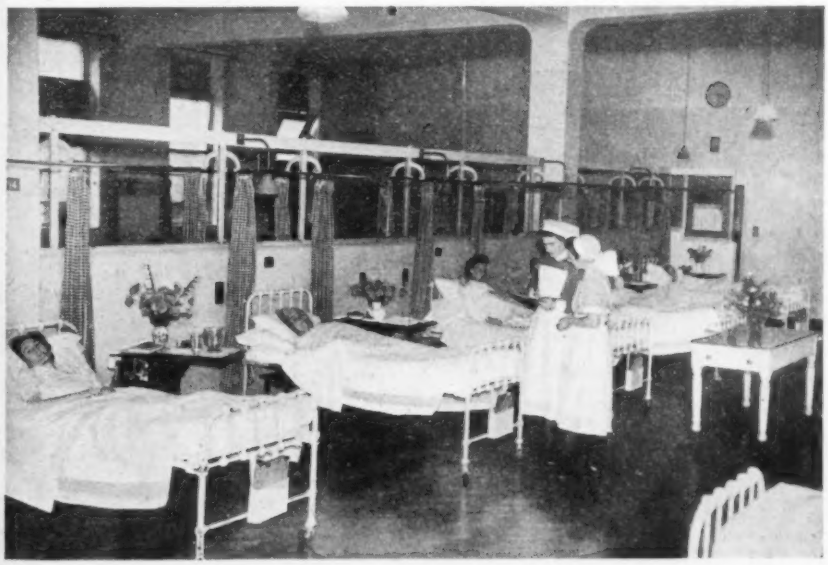
21st : Is much easier, and free from the unpleasant symptoms of yesterday.

22nd : Continues better.

23rd : Says he feels very low and nervous. Pulse very little quicker than natural. Tongue moist, though rather white. Has some aching pain in the joint. Has a cold lotion constantly applied to the affected limb.

24th : Is going on very favourably, and Mr. Lawrence thinks he may ultimately regain the use of the joint.

—*The Lancet*, December 29, 1332-33."



—THE NEW

Not everything is different even to-day, as may be seen in the picture below, taken since the war, of Mary Ward : check curtains still hang round the beds, in some wards there are pulleys, but hospital beds and ward sisters have changed their shape and night caps and side whiskers have gone out completely. Modern treatments seem more merciful and it is good to read after the second attempt to reduce the dislocation that the patient felt satisfied that the "bones were in their places but before it had always seemed to him as if his knee was falling outward." A patient's feelings cannot always have been such a good substitute for an X-ray.

One thing surely remains the same : John Norriss will have enjoyed the 'Barts' Christmas of 1832

Miss E. Tidman, matron of the Worcester City and County Eye Hospital who died on December 15. Treasurer of the Worcester Branch of the Royal College of Nursing, she was beloved by the hospital committee, staff and patients

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

We have had to close our list early on account of getting it to press before Christmas, but even so our total is one which will bring cheer to many lonely souls, in fact it already *has* brought cheer. Our generous donors will be glad to know that the cheque for £100 which we were hoping to send over to the Fund has now been sent, and the grant total for the whole year given to the Nation's Fund for Nurses is £1,100. We are more than grateful for this magnificent help—we congratulate you all. You have indeed made it a Victory Year.

Donations for Week ending December 19, 1945

Miss E. Hinchley, 5s. ; Anonymous, £1 ; College Member, No. 32130, 5s. ; Miss L. M. Stokes, £1 1s. ; Mrs. E. B. Charles, Trinity Pharmacy, Llanelly (result of weighing babies), 14s. ; Nursing staff, Stella Maris Nursing Home, 15s.; Miss A. H. Turnbull, £1 1s. ; Nursing staff, The Bury Infirmary, £4 15s. ; Miss McLucas, 6s. ; Nursing staff, The Royal Southern Hospital, Fazakerley, £10 ; Miss A. Weir, 10s. ; Warwickshire, 2s. 6d. ; " K.M.M." Victory donation for Christmas Tree, £1 7s. 6d. ; Mrs. Court (for coal), £2 2s. ; Miss F. B. Makin (for Christmas Tree), £1 ; Miss G. Strachan (for Christmas Tree), 5s. ; Miss M. Methicote (for Christmas Tree), 5s. ; Miss H. L. Longley (for Christmas Tree), 5s. ; Miss L. E. Montgomery (for Christmas Tree), 10s. ; College Member No. 6887, £1 ; Miss M. C. Bennett, 10s. ; Founder Member No. 549, 5s. ; Miss M. A. G. Everett, £2 ; From the health visitors of Borough of Deptford per Miss M. A. Little (collection of farthings), 12s.; Anonymous, 2s. 6d.; Miss H. M. Blyth, £1 ; Members of the Gloucester and Cheltenham Branch of the Royal College of Nursing, £3 3s. ; Evergreen (Christmas Tree) 10s. ; Miss K. Armstrong, 10s. ; Another addition to the £54 already sent from Mrs. Coward's nurses, £4 4s.; Collected at the Christmas Tree in the College Hall, £1 14s. 6d.

Total £42 0s. 0d. Total to date £10,122 1s. 6d.

We are grateful to College Member No. 32130, Miss P. Ferguson, Miss E. Seaton, The General Infirmary at Leeds (*huge crateful*), Miss E. Richardson, " D.S.," Miss L. B. Baxter, Miss G. G. Williams, Miss A. J. Weir and many visitors to the College Christmas Tree for really lovely gifts ; to Miss Wenden and Miss Thorburn for stamps ; to Miss G. G. Williams and Miss Thorburn for tinfoil ; to Miss J. H. Paterson for clothing and to Miss Charles for a gift token.

M. H. Henderson, secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Coming Event

Town and Country Planning Association.—There will be a lunch-time meeting on January 10, from 12.45 to 1.15 p.m., there will be a buffet lunch and from 1.15 to 2.15 p.m., a talk on " Health Centres " by G. Scott Williamson, M.C., M.D., followed by discussion, at The Planning Centre, 28 King Street, W.C.2.

In Parliament

Recently in the House of Commons Mr. John Lewis asked the Minister of Health whether he had yet received a report on mental nursing from the Athlone Committee ; and what action he proposed to take.

Mr. Bevan said that the Minister of Education and he had received from the Earl of Athlone the report of the Sub-Committee on Mental Nursing and the Nursing of the Mentally Defective which was appointed by the Athlone Inter-Departmental Committee on Nursing Services. The report, which would be published as a Stationery Office publication before the House rose for the recess, was a most valuable survey of the whole field falling within the Sub-Committee's scope, and his right honourable friend and himself were deeply indebted to the members of the Sub-Committee. He proposed to obtain without delay the views of the various interested bodies regarding the recommendations, many of which would require legislation.

Mr. Hardy asked the Minister of Health whether his attention had been drawn to the de-grading of certain nursing officials employed by the Lancashire Mental Hospitals Board, due to the introduction of the Rushcliffe salaries scale, which was having an unfavourable effect on the qualified staff who were still performing the same duties as previously and who, by reason of this de-grading, were receiving little or no financial benefit ; and if he would take steps to ensure that local authorities were more generous in their interpretation of the Rushcliffe recommendations.

Mr. Bevan said he understood that this point had been, and still was, under consideration by the Mental Nurses' Sub-Committee appointed in association with the Rushcliffe Nurses' Salaries Committee. He did not think he could usefully intervene.

Major Gates asked the Minister of Health whether the release and demobilization scheme applied to the Civil Nursing Reserve.

Mr. Bevan said it did not, but he hoped to announce before the end of the month a special scheme for the release by stages of members of the Civil Nursing Reserve who desired to leave.

Recently in the House of Commons **Colonel Stoddart-Scott** asked the Minister of Health if he would give the number of State-registered nurses who were actively employed in nursing in June, 1939, and the number employed in June, 1945, or nearest convenient date.

Mr. Bevan said that the nearest dates to those stated in the question for which he had comparative figures were December, 1938, and May, 1945. Those showed that in civilian hospitals in England and Wales, excluding maternity and mental hospitals, the number of trained nurses employed had increased from about 25,000 to about 27,000 between the two dates. The number of beds to which the figures related had, however, increased in greater proportion, from 270,000 to 333,000.

Commander Galbraith asked the Minister of War Transport how many reconditioned army vehicles were now available; how many midwives, nurses and badly-disabled ex-service men had applied for such vehicles; and how many such applications had been granted.

Mr. Barnes said that 85 cars were notified to his department in October as becoming available and those were already on offer to suitable applicants. He had on hand about 600 applications from nurses and midwives, and about 1,700 from disabled ex-service men, 400 of whom were badly disabled; since June 1, he had granted 71 permits to nurses and midwives and 252 to badly disabled ex-service men.

CORRESPONDENCE

New Lamps

We are so grateful to you for publishing the article " New Lamps for Old " by R. W. Luxton, M.D., B.Sc., M.R.C.P., in the Christmas Number. As two nurses who are battling to keep the main issues clear in our own lives and work, we feel his three practical suggestions outlined are the crux of the whole matter, and the polish we need to keep our lamps bright.

GWYNETH H. WILSON,
Q.A.R.N.N.S.R.
MARY A. M. ANDERSON,
S.R.N., S.C.M.

[*We have had many requests for reprints of Dr. Luxton's article. These are still available and requests should reach The " Nursing Times" by Thursday, January 3—Ed.*]

NURSES' AIDS SERIES

From January 1, 1946, the price of the volumes published by Messrs. Baillière, Tindall and Cox in the Nurses' Aids Series will rise from 4s. to 5s. (*see Cover iii*).

The Society of Male Nurses Makes a Decision

THE Society of Registered Male Nurses has decided against affiliation with any other body than the Royal College of Nursing. At the October meeting of the London Branch, Mr. Kerslake's proposal that the Society should seek affiliation with the Trades Union Congress was defeated by eleven votes to three, three members abstaining from voting. The vote of the Leicester Branch was a hundred per cent. against affiliation, as also was the Newcastle Branch, while the Manchester Branch vote was " fifty-fifty." The London Branch meeting, at the Royal College of Nursing on November 28, under the chairmanship of Mr. F. A. W. Craddock, heard the report of the deputation which had recently waited upon the Middlesex County Council and discussed proposals to be laid before the London County Council by a similar deputation. With regard to the first deputation it was felt that, although their suggestions had been cordially received, nothing very satisfactory had been accomplished. Suggestions for the proposals to be laid before the London County Council were as follows : 1. that in any matter affecting one of its members, the Society should be the means by which approach be made to County Hall; 2. that the Society should have direct access to the Public Health Committee ; and 3. that the eight hour shift system be given first priority. The last suggestion giving rise to a great deal of discussion, the matter was left in abeyance.

The acting secretary read a reply from the General Nursing Council (regarding a query into the position of men serving with the Royal Army Medical Corps) which stated that student male nurses on return to civil life might resume their training at the stage at which it was interrupted provided that, prior to entry into the forces, they had been at an approved training school. Members felt that further clarification of the subject was needed, as it appeared that students whose training had been interrupted got no reduction in the period of training as was the case with members of the forces who were about to take up nursing.

The report of the Executive Committee was read by Mr. Sayer, and the following members nominated for the Committee : Messrs. Sayer, Mercer, Lewis, Lee, Hipper, Beck, Wilson, Penfold, Billinge and Codd. Members agreed that the Annual General Meeting should be held on Wednesday, January 30, at 3 p.m., followed by an open meeting at 6.30 p.m., and that Dr. Doris Odlum and Mrs. Baker, Chairman of the Middlesex Public Health Committee, should be asked to speak.

"SPECIAL OPERATIONAL STORE—TYBURN"

How scientists fought scrub typhus

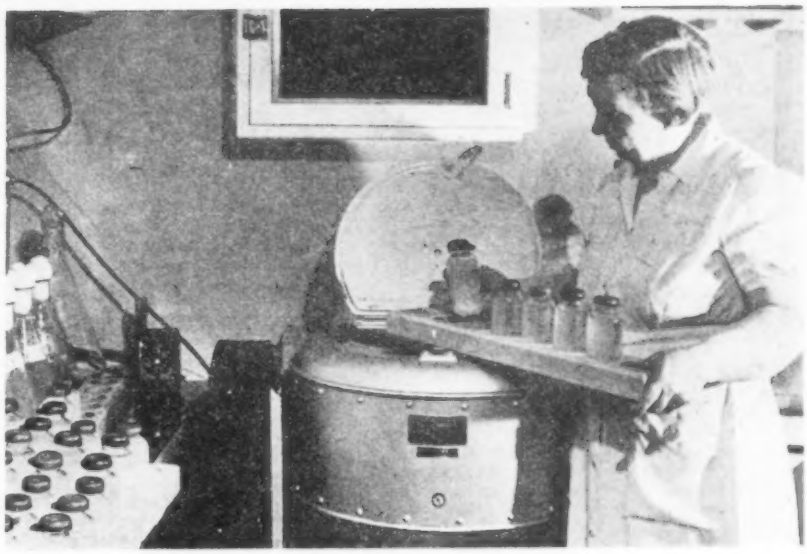
THE removal of Special Operational Store —Tyburn, from the list of secret operations being carried out in this country, reveals an interesting story of combined scientific effort, sponsored by the War Office, the Ministry of Supply, the Medical Research Council and The Wellcome Foundation Ltd.

The outbreak of war in the Far East brought many problems to the Allied High Command, particularly in relation to infective diseases. Among these was scrub typhus, a disease infecting rodents in Asia and Australasia, transmitted by mite larvae ("harvesters") and contracted by human beings living in jungle and grassland infested by the mite. As Allied troops pushed into Burma and New Guinea, and other regions where jungle warfare conditions prevailed, there was a marked increase in the incidence of the disease. It has a considerable mortality rate and in most cases the illness is protracted and incapacitating. It is most prevalent during or immediately following the monsoon seasons.

Combined Operations

Research work has been carried out in many parts of the world on scrub typhus vaccine, and as a result of the co-ordination of the efforts of scientific workers in the United States and the United Kingdom, medical research workers at the National Institute for Medical Research, Hampstead, England, were able in 1944 to work on lines which finally resulted in a suitable vaccine being prepared for clinical trials. By the end of 1944 the Army High Command in the Far East sent a request for one and a half million doses of this vaccine. It was asked that as large a quantity as possible should be made available for immunizing troops in combat areas before the onset of the monsoon and the accompanying increased risk of scrub typhus infection.

To translate a laboratory technique into a manufacturing process requires time, but in the case of scrub typhus vaccine speed was the essence of the scheme. After discussion with the War Office, the Ministry of Supply and the Medical Research Council, the Wellcome Foundation Ltd. was asked to undertake the work. The project was given the code, "Special Operational Store—Tyburn," and it was decided that the laboratories and animal breeding houses should be erected at the Wellcome Veterinary Research Station at Frant, Sussex.



Making scrub typhus vaccine sufficient to immunize the troops in Burma and New Guinea during the campaign in the Far East. Doses for one and a half million men were required at high speed

In view of the extreme urgency with which the buildings were required and the difficulty of getting adequate civilian labour, as a result of bomb damage repair work which was going on in Southern England at the same time, it was decided that the building operations should be carried out by the Army. A company of Royal Engineers, together with Pioneers and specialist contractors, commenced work on January 14, 1945. On May 4, 109 days after commencement of work, the laboratories were ready, including specialist equipment much of which was of an entirely new design. The highest priority for materials and apparatus was afforded and equipment not available in this country was obtained by air from the United States.

The design of the laboratories, together with the responsibility for implementing the scheme and the production of the vaccine, was placed with a Director lent by the Medical Research Council to The Wellcome Foundation Ltd. The method of manufacture required the use of large numbers of cotton rats. These rats are indigenous in the southern States of North America (Louisiana, etcetera), and in order to establish breeding colonies in this country and get sufficient animals for the production of the first batches of vaccine, cotton rats had to be obtained from the United States. Weekly shipments of animals were sent by air across the Atlantic in specially heated aircraft, these consignments having the highest priority. The rats on arrival in this country were brought down immediately to Sussex, sometimes by air, but in most cases by Service transport. In order to provide personnel for the animal houses and laboratory work, A.T.S. and R.A.M.C. men and women were specially selected and trained in the work. Scientific officers were recruited from the R.A.M.C. and scientific bodies in this country.

Reducing Risks

In view of the high risk to which all personnel would be exposed in the preparation of scrub typhus vaccine, great precautions were taken to reduce this risk to a minimum. Special equipment was designed and built, incorporating new principles of air sterilization. In addition, all engaged on the work were immunized and strict control was exercised over the disposal of infected material.

As a result of the co-ordination of all concerned it has been found possible to prepare 100,000 doses of the vaccine for shipment to the Far East at the time required by the Army authorities. Preparation of additional quantities required is proceeding.

Joint Nursing and Midwives Council for Northern Ireland

A meeting of the Joint Nursing and Midwives Council for Northern Ireland was held at the Council Office, 120 Great Victoria Street, Belfast, on December 4, the following members being present: Dr. J. Boyd (in the Chair); Dr. Foster Coates, Dr. H. M. McNeill, Miss Elliott, Miss Gawley, Miss Sparkes, Miss Gemmell and Miss Beaton. Correspondence included a letter from the Ministry of Health and Local Government approving of an amendment of Section B4 (a) (I) of the Midwives Rules, as a result of which a Registered Sick Children's Nurse may be admitted to the shortened period of midwifery training extending over six consecutive calendar months for the First Examination for Midwives. Correspondence from the Central Midwives Board for England and Wales and from the Central Midwives Board for Eire with reference to the training of pupil-midwives in administration of nitrous oxide and air analgesia was referred to the Midwives Committee.

In accordance with the recommendations of the Examination Committee, the Council approved of the appointment of the following examiners for the examinations to be held in February, 1946: Preliminary Examination.—Dr. E. W. McMechan, Dr. J. S. Matthews, Mr. H. Hanna, Dr. R. W. M. Strain, Miss M. Chambers, Miss S. K. Stewart, Miss D. Melville and Miss D. M. Paton. Final Examination for the General Part of the Register.—Dr. J. S. McCann, Mr. H. P. Hall, Mr. H. I. McClure, Miss M. Lytle, Miss A. McQueen, Miss K. Lavelle and Miss K. Huey. The following examiners were appointed for the Midwives' Examinations: First Examination.—Dr. M. J. L. Frazer, Mr. H. C. Lowry, Dr. A. J. Dempsey, Miss A. Wood and Miss G. F. Holbech. Second Examination.—Mr. T. S. Holmes, Miss M. A. Spelman, Miss M. M. Buchanan and Mr. F. Kennedy.

MENTAL HEALTH IN LEBANON

The report of the 500-bedded Lebanon Hospital for Mental Diseases this year is full of interest. Of the 361 patients admitted during 1944, 205 were men and 136 single men; the total included people of 13 different nationalities and 14 different religious persuasions. The average age on admission was 32.06 years, and 157 were in indifferent health on admission, while 83 were in an exhausted condition.

Miss J. Gibb, the matron, since Miss Aidgian became ill, has had 200 acutely ill patients, and although greatly helped by Syrian and Armenian nurses, has had no European staff. There is a mention of the return from the Nursing Services of three British sisters, which will happily coincide with the arrival, by arrangement with the Director of Public Health in Cyprus, of a medical officer and a group of student nurses for training in the care of patients with mental disorders.

Miss Janet Anderson (right), retiring matron of the Livingstone Hospital, Dartford, with her successor, Miss O'Dwyer Thomas. Miss Anderson, who has been with the hospital for 15 years, is returning to Glasgow, her native city

News in Brief

Gold Medal Award

Miss P. M. Johnston, nurse at the Jewish Hospital, Manchester, has won the Pressman Gold Medal for efficiency.

Car Queue

There are 5,000 disabled service men, and nurses and midwives, waiting for re-conditioned army cars costing under £200.

To Make Roads Safe

The Odeon National Cinema Club for Boys and Girls is introducing a new road safety scheme and will appoint, amongst the traffic marshals, members over 12 years of age.

Four Out of Five

Four of the five Indian nurses, at the Y.W.C.A. hostel for colonials which has just been opened in Belsize Square, Hampstead, are studying at the Royal College of Nursing.

A Presentation

Miss H. B. Auckland, superintendent, Queen's Institute, Coventry and District, was recently presented with a gold watch by the committee in recognition of her 21 years' service.

More Beds, Less Domestic Staff

Instead of the pre-war figures of 126 beds, the Simpson Memorial Maternity Pavilion, Edinburgh, usually has 150 and sometimes 170 patients. There is an acute shortage of domestic help.

For Services During Enemy Occupation

Among the Channel Islanders honoured recently are Miss J. K. Bond and Miss E. J. Young of the Queen's Institute, Jersey and Guernsey, and Miss E. Hall, A.R.R.C., matron, Guernsey, Emergency Hospital, who all receive the M.B.E.

National Exhibition of Design

A proposal made by the Council of Industrial Design for an exhibition of design in clothes, household furnishings, office equipment, etcetera, to be held next summer, has been accepted by the Government. Sir Stafford Cripps, President of the Board of Trade, stated that it will represent the best and only the best that modern British industry can provide.

Miss M. W. Millar, A.R.R.C., matron of the Royal Hospital, Wolverhampton, for 23 years, receiving the cheque and album, presented by past and present members of the nursing and domestic staff on her retirement. Miss G. Vaughan (left), matron of the Children's Hospital, Penn, made the presentation, Dr. S. C. Dyke, centre, representing the medical staff.

For Long Service

Miss E. Steward, District Nurse in Campbeltown for 22 years has been awarded the Queen's Institute of District Nursing Long Service medal. She is retiring shortly.

To Lecture to Cooks

Members of the staff—together with the catering inspector and kitchen staff, at Tooting Bec Hospital, give lectures or demonstrations to trainee assistant cooks,

For Services Rendered

The Ladies' Guild of the Sunderland Royal Infirmary is endowing a bed for the sum of £1,000 in appreciation of the 43 years' service given to the Infirmary and the Guild by Mr. G. W. Pattison, retiring assistant secertary.

Miss G. E. Davies, S.R.N.

Nurses will be sorry to hear that Miss G. E. Davis, S.R.N., Registrar of the General Nursing Council for England and Wales who has had such a worrying time during the war years, has had to have a major operation: she is going on as well as can be expected.

To Relieve the Nurses' Strain

The closure of two wards of Perth Royal Infirmary means a loss of 30 beds.

After Six Years

Miss A. Street, after six years of service with Queen Alexandra's Imperial Military Nursing Service (Reserve) has recently resumed duty as matron of the Southend Municipal Hospital.

Responding to the Call

The London County Council will implement the recommendations contained in the Ministry of Health booklet "Staffing the Hospitals" throughout the hospital service as soon as practicable.

In Recognition of Help

The nurses of the Hampstead General and North-West London Hospital, N.W.3, have presented a walnut clock and a pair of silver candlesticks to Miss E. Saunders, matron, on her resignation.

Day Nurseries for France

French mayors are opening day nurseries in many towns to enable widows who have small children to go out to work, says Lady Johnson, representative of the "Save the Children Fund" in France; more nurseries are needed both for the children of working mothers and of those who are having a new baby.

"OLD PEOPLE'S NEEDS"

An exhibition consisting of 15 cardboard posters, some literature and booklets, has been formed for loan to those who wish to draw attention to old people's needs. It can be shown in shop windows, libraries or halls, and would be a useful adjunct to talks or discussions on the subject, or to an appeal to inaugurate or support some local effort, such as opening a 'Darby and Joan' Club, or a hostel for old people. Particulars can be obtained from Miss Olive Matthews, 11 Dryburgh Road, London, S.W.15, who is the author of an article which appeared recently in the *Journal of the Royal Institute of British Architecture* on the "Plus Granny" Flat. This article describes certain flats, designed by Edward Armstrong, to solve the problem of how old people can retain their independence while living in close proximity with their relatives. One set of plans shows a flatlet which could be incorporated in big blocks of city flats, the second one which could form an annexe to any ordinary council house. In each case "Granny" has a complete flatlet of her own, with a separate street entrance but linked to the main dwelling by a connecting door.

Appointments

Copeland, Miss L., S.R.N., R.F.N., Housekeeping Certificate, home sister, City of Norwich Isolation Hosp., Dewsbury.
Trained at Staincliffe Royal Victoria and West Hants Hosp., Bournemouth. Ward sister, Alderney Isolation Hosp., Poole. Sister-in-charge, South Petherton Isolation Hosp., Somerset. Home Sister, City Isolation Hospital, Plymouth.

Parker, Miss R. M., S.R.N., S.C.M., Sister Tutor Certificate, sister tutor, St. Bartholomew's Hosp., Rochester.
Trained at Victoria Hosp., Woking, and East Surrey Hosp., Redhill. Casualty and accident ward sister, Memorial Hosp., Peterborough. Ward sister, Royal Hampshire County Hosp., Winchester.

Watson, Miss J., S.R.N., S.C.M., R.F.N., Housekeeping Certificate, Diploma in Nursing, London University, assistant matron, West London Hospital, W.6.
Trained at Glasgow Royal Inf., Glasgow Royal Maternity Hosp., and Belvidere Hosp., Glasgow. Ward sister, night superintendent, sister tutor, home and office relief sister, assistant in housekeeping department.

Hunter, Miss M. G. T., S.R.N., S.C.M., Housekeeping Certificate, matron, Forest Gate Hospital, West Ham.
Trained at Whipps Cross Hosp. Staff nurse and ward sister, Whipps Cross Hosp. Home sister, and assistant matron, Forest Gate Hosp.

Obituary

Mr. Arthur Edmunds, C.B., M.S., F.R.C.S., died at King's College Hospital, London, aged 71, on Thursday, November 29. Mr. Edmunds was senior surgeon to the hospital for many years and lecturer and examiner to the nursing staff. He was most interested in the training of nurses and never spared any effort to help them to enjoy and understand their work. His courtesy and thoughtfulness for his humblest patients won the respect of all who knew him. When war broke out he returned to one of the emergency hospitals in the King's sector, and worked there some years till his own health made it essential for him to retire for the second time. He was a man with whom it was an inspiration to work. The funeral service was held in the Hospital Chapel on Tuesday, December 4, nurses forming the choir.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local Branch secretaries

COLLEGE ELECTION

Instructions to Nurses Overseas

Proxy forms are intended for College members in the following countries: Africa, except the Mediterranean seaboard, North and South America, except Canada, Newfoundland and the United States, Australia, China, India, Japan, New Zealand and the Straits Settlements. Other members abroad who have time to use the regular voting papers are requested to do so.

As each Council election approaches, letters are received from members in distant parts of the world regretting that there is not time between receiving their voting papers and the date of the election for them to take any active part in electing representatives to the Council. This is a difficulty which, although it cannot be wholly overcome, can be mitigated by the power these members possess of appointing proxies to vote on their behalf. One of the following courses is open to them :—

(1) To appoint a proxy to vote for such candidates as the proxy thinks fit.

This means that the proxy will exercise her judgment on behalf of the absent member and can vote for any of the candidates who are finally nominated.

(2) To limit the above proxy by appointing the proxy to vote in a particular manner.

For instance, the proxy would be instructed in the proxy form appointing her.

(a) to vote only for such of the retiring members of the Council as submit themselves for re-election, or

(b) to vote for certain of such retiring members of the Council and use her discretion with regard to the remainder of the vacancies, or

(c) only to vote for certain retiring members of the Council.

Other points of interest are :—

(1) The instrument appointing a proxy (*i.e.*, the form authorizing the deputy to record a vote) is valid only for 12 months, and is, therefore, sufficient for the Council election only. The date of the meeting, which is June 20, must, therefore, be carefully filled in by the member who makes out the proxy form.

(2) A vote given in accordance with the terms of the instrument of proxy shall be valid notwithstanding the death of the member signing the instrument, unless an intimation in writing of the death shall have been received at the office of the Secretary before the meeting.

(3) For a proxy to be valid it must bear the stamp required by law, *i.e.*, an English penny stamp, or a coupon of equivalent value from the local post office.

This year the names of members retiring by rotation and eligible for re-election if nominated are: *English and Welsh Section.*—Miss M. Wilmshurst; Dr. Balme; Miss D. S. Coode; Miss G. M. Godden; Miss F. Taylor; Miss E. Cockayne; Mrs. A. A. Woodman; Mrs. E. O. Jackson. *Scottish Section.*—Miss F. E. Kaye; Miss R. H. Pecker. *Irish Section.*—Miss L. M. Kempe; Miss R. V. Stokes.

By-law 10 under Article VIII, 20, of the College Charter requires those appointing a proxy to do so on a prescribed form which we reproduce below. Members abroad wishing to take part in the election should copy on a separate sheet of paper the wording below, filling in the blanks as required (*if possible* appending an English penny stamp), and post to the Secretary, Royal College of Nursing Council Election, 1a, Henrietta Place, Cavendish Square, London, W.1, to be at the office at least 48 hours before the general meeting of members on June 20. At the same time she must notify the deputy mentioned in the proxy form that the authority for her to vote has been sent to headquarters, and ask her to attend at the College to receive her proxy form and to vote exactly in accordance with the instructions laid down by the absent member in the proxy paper.

Every instrument of proxy shall be, as nearly as circumstances will admit, in the form or to the effect following :—

"I.....(*give name in full*), being a member of the Royal College of Nursing.....(*give address as on roll, or, alternatively to the address, give number on the roll of membership of the College*) hereby appoint.....(*give name and address as roll, or, alternatively, to address, give number of member on roll of membership of the College*), or failing her.....(*give name and address or number on roll*) as my proxy to vote for me and on my behalf at the election by ballot of members of the Council of the College, to be held on the .....day of.....1946, and at any adjournment thereof (*and in particular to vote for the following persons if nominated.....).

As witness my hand this.....day of.....1946.

(*Signature*).....".

* Cross out this clause if not required.

We hope College members in the above countries will avail themselves of this power to take part in the Council election by proxy.

Send the instrument or form to the Secretary and notify the deputy, who must, of course, be a member of the Royal College of Nursing.

BRANCHES STANDING COMMITTEE

The next meeting of the Branches Standing Committee will be held on Saturday, January 26, in London. A limited amount of hospitality is available, and will be allocated in strict order of application. Requests for hospitality should be made to Miss W. D. Christie, Branches Secretary, at the College. The last date for receipt of these will be Saturday January 19.

Education Department

Industrial Nursing Correspondence Course

The Industrial Nursing Correspondence Course is being discontinued; on and after January 1, 1946, no more applications will be accepted. The courses of those students who have already begun will be continued.

Educational Psychology Lectures

A course in Educational Psychology and Methods of Teaching is to be arranged to start in March if there is a sufficient number of applicants. The lectures will be given at 7 p.m., on Tuesdays from March 19 to April 2, and on Thursdays from May 2 to July 18. Fees, including practice teaching, are £2 5s. for College members and £3 10s. for non-members. Application for admission should be made as early as possible to the Director in the Education Department, The Royal College of Nursing, 1a Henrietta Place, Cavendish Square, London, W.1.

Branch Reports

Isle of Wight Branch.—On December 15, both the secretary and the assistant secretary of the branch received a certificate and the Honorary Life Member's Badge of the British Red Cross Society, in recognition of services rendered. In the absence of the Honourable Mrs. Levison Gower, the presentations to Mrs. F. R. Gracey J.P., (Lady Superintendent of Newport 164 Detachment, British Red Cross Society), and Miss Batten (Matron of Frank James Hospital, East Cowes) were made by the Countess of Eldon.

EXAMINATION RESULTS

The Royal College of Nursing Venereal Diseases Examination, December 1945

The following have passed the examination and obtained the certificate of the Royal College of Nursing on the completion of the course of instruction in Venereal Diseases :—

Miss Beryl Irene Bryant, Miss Doreen Emily Holness, Miss Dorothy Ruth Hynes, Miss Clarice Annie John, Miss Vera Mildred Lake, Miss Margaret Alexandra MacIntyre, Mrs. Elizabeth Marguerite Ryle-Horwood, Miss Olive Mary Turner, Miss Mavis Emily Whitley (with distinction).

London University Diploma in Nursing, Part A

We congratulate the following candidates who have passed in Part A of the University of London Diploma in Nursing :—

6767. *Booth, Edith Mary*, General Hospital, Birmingham, Ashford County Hospital, Middlesex, and Battersea Polytechnic. 6770. *Buck, Kathleen Annie*. St. Mary's Hospital, Paddington, Victoria Hospital, Chelsea and Royal College of Nursing. 6815. *Chapman, Freda Helena Mildred*, St. Thomas's Hospital National Health Society and Royal College of Nursing. 6707. *Clark, Janet Wood*, King's College Hospital, Royal Hospital for Sick Children, Edinburgh and Royal College of Nursing. 6771. *Cole, Joan Mary*, Prince of Wales Hospital, Devonport. 6773. *Cowie, Janet Graham*, Dewsbury and District General Infirmary, Mayday Hospital, Croydon, and Battersea Polytechnic. 6816. *Daldorph, Una Winifred*, St. Charles' Hospital, North Kensington, Royal Victoria Hospital, Folkestone and Kings' College of Household and Social Science. 6774. *Deason, Doris Rose Martha*, Royal Sussex County Hospital, Brighton, Moxley Hospital, Wednesbury, and Birmingham Central Technical College. 6775. *Deverell, Dorothy Irene*, Hammersmith Hospital, Queen Mary's Hospital, Carshalton, and Battersea Polytechnic. 6817. *Dixon, Muriel Florence*, General Infirmary Leeds, and Battersea Polytechnic. 6776. *Dodwell, Beatrice Ivy Read*, Royal Free Hospital, Manchester Royal Infirmary and Royal College of Nursing. 6711. *Dunsdon, Evelyn Sarah*, Royal Sussex County Hospital, Brighton, Queen Elizabeth Hospital, and Central Technical College, Birmingham. 6779. *Fay, Mary Alice*, St. Andrew's Hospital, Bow, Midland Skin Hospital, and Central Technical College, Birmingham. 6781. *Gough, Miriam Aurelia*, London Hospital and Royal College of Nursing. 6783. *Greenham, Fanny Ida*, Middlesex Hospital, Park Hospital, Hither Green, Putney Hospital, and King's College of Household and Social Science. 6785. *Hazelton, Phyllis*, South London Hospital, Clapham Common, Hampstead General Hospital, Derbyshire Royal Infirmary, Derby, and Royal College of Nursing. 6786. *Hickson, Irene Barbara*, St. Thomas's Hospital, Crichton Royal Hospital, Dumfries, and Royal College of Nursing. 6818. *Hodges, Constance Mary Austen*, Queen Mary's Hospital, Carshalton, London Hospital and West Middlesex Hospital, Isleworth. 6787. *Holford, Barbara Fitzerald*, Metropolitan Hospital, Hackney, Hospital for Sick Children, Great Ormond Street, and Royal College of Nursing. 6789. *Jenkinson, Vivien Mary*, St. George's Hospital, and Royal College of Nursing. 6748. *Lomax, Helen Olive*, Addenbrooke's Hospital, Cambridge, Hospital for Sick Children, Great Ormond Street, and Royal College of Nursing. 6792. *Morgan, Winifred Phyllis*, Queen Mary's Hospital, Carshalton, West Middlesex Hospital, Isleworth, Royal National Orthopaedic Hospital, Stanmore, and Royal College of Nursing. 6795. *Norris, Gwendoline Grace Carman*, Royal Surrey County Hospital, Guildford Royal Northern Infirmary Inverness, and Royal College of Nursing. 6796. *Percival, Olive*, Guy's Hospital, London, Missionary Society's Hospital Bengal, and Battersea Polytechnic. 6797. *Priest, Margery Alice*, St. Bartholomew's Hospital, and Bideford and District Hospital. 6798. *Rees, Rowena*, Barnwood House, Gloucester, Willesden General Hospital, Bethlem Royal Hospital, and Royal College of Nursing. 6799. *Robertson, Isabella Christina*, Royal Devon and Exeter Hospital, General Hospital, Birmingham, and Royal College of Nursing. 6801. *Rowley, Phyllis Ruth*, Royal Surrey County Hospital, Guildford University College Hospital, and Royal College of Nursing. 6803. *Sporne, Frances Peggy*, Norfolk and Norwich Hospital, and Royal College of Nursing. 6805. *Steedman, Agnes*, Royal Halifax Infirmary and Royal College of Nursing. 6806. *Steggall, Ruth Annie*, Charing Cross Hospital, Farrer Hospital, Bhiwani, and Royal College of Nursing. 6807. *Sutherland, Margaret*, St. Bartholomew's Hospital, South London Hospital, Clapham Common, and Royal College of Nursing. 6820. *Tattersall, Eunice Maie Redmayne*, St. Thomas's Hospital, and Royal College of Nursing. 6808. *Taylor, Beatrice Florrie*, Croydon General Hospital, Norfolk, and Norwich Hospital, and Battersea Polytechnic. 6809. *Thould, Edith*, General Hospital, and Queen Elizabeth Hospital, Birmingham, and Royal College of Nursing. 6739. *Tomsett, Viola Irene Annie*, Croydon General Hospital, Royal Free Hospital, and Battersea Polytechnic. 6810. *Turner, Winifreda Loyola*, St. Charles' Hospital, North Kensington, Queen Mary's Hospital, Carshalton Grove Hospital, Tooting, and Royal College of Nursing. 6740. *Uhthoff, Ida Mary Adelaide*, London Hospital, Royal East Sussex Hospital, Hastings, and Royal College of Nursing. 6811. *Watts, Grace Elizabeth*, St. Bartholomew's Hospital, and King's College of Household and Social Science. 6812. *Whittaker, Lillian Mary*, Park Hospital and Royal Infirmary Manchester, and Royal College of Nursing. 6741. *Whitten, Gladys Isabella*, North Staffordshire Royal Infirmary, Stoke-on-Trent General Hospital, Newcastle-on-Tyne, and Royal College of Nursing. 6813. *Wilson, Alfred John*, Hackney Hospital, Claybury Mental Hospital, Woodford, South West Essex Technical College, Walthamstow. 6814. *Wright, Elsie Sesom*, Municipal Hospital, and Mental Hospital, Sunderland, and Battersea Polytechnic.

Central Midwives Board

Successful candidates who took the Midwife-Teacher's Certificate Examination Part II, November-December, 1945, are as follows :—

* Archer, Elizabeth Gladys; * Arkell, Hilda Kate; * Battle, Phyllis Joan; * Billing, Kathleen Mary; * Boniface, Doris Nellie Ivy; * Bunce, Mary Elizabeth Florence; * Candlin, Dora Maude Clifton; * Casstles, Ida Lepper; * Chivers, Muriel Irene; Dale, Beatrice Mary; * Darwin, Joan Mary; * Day, Dorothy May; Entwistle, Elizabeth; * Finney, Ada Katharine Stanley; * George, Bertha Eileen; * Guy, Lily Marion; * Hawkins, Doris Muriel; * Hinchley, Joan; Hogan, Elizabeth Ellen; * James, Helen Daphne Gwendolen; * Le Manquais, Margaret Mary; * McCluskey, Eileen; Millican, Alma Mary Louise; Race, Beatrice Alice; * Sherwood, Kathleen Mary; * Sleep, Daisy Winifred; * Spear, Gladys Mary; * Stiles, Margaret Ellen Tyler; Thomson, Margaret Euphemia; * Tobin, Elizabeth; Watson, Rita; * Whatley, Elizabeth Gladys.

* *Studied at the Royal College of Nursing.*

Books added to the Royal College of Nursing from Sept. 10 to Nov. 16

(*See also the "Nursing Times" December 22, page 865*)

New Editions.—*How to Help Cases of Distress*, issued by the Charity Organization Society; *Special Tests and their Meanings*, by G. R. Cooke; *Lord Lister*, by R. J. Godlee; *A Handbook of Social Medicine*, by F. Grundy; *A Short Practice of Midwifery for Nurses*, by G. Jellett; *Introduction to Diseases of the Chest*, by J. Maxwell; *PsychoAnalysis and Social Psychology*, by W. McDougall; *Handbook of Diagnosis and Treatment of Venereal Diseases*, by A. E. W. McLachlan; *Modern Methods of Feeding in Infancy and Childhood*, by D. Patterson and J. F. Smith; *Social Security*, by W. Robson; *Foundation of Nutrition*, by M. S. Rose; *Manual of Psychological Medicine*, by A. F. Tredgold; *Handbook on Diseases of Children*, by B. Williamson; *Our Towns: A Close Up*, issued by the Women's Group for Public Welfare.

AN APPRECIATION

Margaret Ross, 21 years, student nurse at Highgate Hospital, who commenced training on May 19, 1943, was killed by enemy action on July 1, 1944, whilst on duty. During her short period of training, she was very popular with patients and her colleagues. A tablet, subscribed by the staff was placed in the hospital Chapel, and unveiled by the hospital chaplain in the presence of her family and representatives of all grades of staff, and the matron-in-chief's department.

ABOUT OURSELVES

Miss E. E. P. MacManus, O.B.E., matron of Guy's Hospital, presenting the prizes at John Capel Hanbury (Dr. Barnardo's) Hospital, Woodford Bridge

Austrian Nurses' Appeal

The Association of Austrian Nurses in Great Britain (affiliated to the Free Austrian Movement in Great Britain), seeking to obtain medical aid for the Austrian people, has issued an appeal to English colleagues. The Association gives extracts from a report made by Dr. Benedikt, a woman delegate of the Swiss Sanitary Services, who recently spent six weeks in Vienna. She visited two children's hospitals and found that the death rate was the highest for 40 years, the approximate figures being 15 and 35 per cent, and the babies averaging one-third normal weight. Dr. Benedikt states that tuberculosis has increased 100 per cent. and that children and adults are dying daily owing to lack of medical supplies. The report states that four-fifths of the school children in Vienna are undernourished.

Retirement Presentation

Miss M. H. Gammie, retiring after 18½ years as matron of the Mansfield and District General Hospital, received several gifts at a reception held in her honour recently. These included an inscribed silver salver, illuminated address and cheque from the board of management, a cheque from the nursing staff, an early morning tea-set from members of the Civil Nursing Reserve, and an inscribed silver cake dish from the office and domestic staff. All were unanimous in wishing Miss Gammie a very happy retirement.

Hillingdon's Royal Visitor

Her Royal Highness the Duchess of Kent visited Hillingdon County Hospital recently. She was received by the clerk, chairman, and members of the County Council, Dr. H. M. Macauley, county medical officer of health, and members of the hospital committee. Accompanied by Dr. W. Arklay Steel, the medical director, and Miss E. Hagland, matron, she made a tour of the hospital. Sisters and nurses formed a guard of honour at the Nurses' Home, where the Duchess accepted a bouquet of flowers presented by Miss McKnight winner of the County Gold Medal.

The Duchess showed particular interest in the occupational therapy centre, where patients were making toys as Christmas gifts for the children of the hospital. She also inspected one of the temporary kitchens, and made a complete tour of the surgical wards, where she talked to every patient in turn.

A Present from the Queen

"With great pleasure I give you this, I wish you and your family every happiness." So saying, Her Majesty the Queen presented two tiny matinee jackets in white wool—a small part of her gift of a complete layette—to Mrs. Lesley Heseltine of Chelmsford, whose fourth child, Kenneth George, is the 2,000th baby to be born in the Danbury Park Maternity Home, Chelmsford. The presentation took place on the occasion of the Queen's visit to Danbury Park, recently. Her Majesty had asked that her visit be kept private, as she wished to talk informally to the mothers; she showed a real interest in hearing about their lives and families and spoke to them as one mother to another. The babies in their white cots beside the beds apparently felt the importance of the occasion, for none of them uttered the slightest cry. The layette was the object of much admiration, particularly the tiny bootees with their blue silk bows and the beautiful little suits in soft shades of lemon and blue. The Queen was received by Brigadier-General Wigan, C.B., C.M.G., D.S.O., Miss Trim, Matron, Mrs. Wigan and Mrs. Derek Wigan and a detachment of V.A.D.s formed a guard.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 Beds)
Non-resident Masseuse required immediately. Previous Hospital experience preferable with M., M.G., M.E., L.E.T. Salary Society's Scale—F.S.S. in force. Applications with testimonials to Matron. (x134)

THE LONDON HOMOEOPATHIC HOSPITAL
(Incorporated by Royal Charter)
GREAT ORMOND STREET AND QUEEN SQUARE, W.C.1.
Assistant Masseuse required. Non-resident. Must be certificated for massage and light treatment. Previous Hospital experience desirable. Salary in accordance with British Hospitals Association Scale. Apply, stating age and full particulars to Matron, The London Homoeopathic Hospital, Great Ormond Street, W.C.1. (2227)

BOROUGH OF ROYAL LEAMINGTON SPA ROYAL PUMP ROOMS AND BATHS
APPOINTMENT OF SUPERINTENDENT MASSEUSE
Applications are invited for the appointment of **Superintendent Masseuse** at the Royal Pump Rooms and Spa Medical Baths. The person appointed will be responsible for the administration of the Medical Baths and will be required to give treatments in the balneological, electrical, massage and intestinal lavage departments.
The salary is £300 per annum, rising by increments of £15 to £330, plus cost of living bonus (at present 18s. 6d. per week). There will be an additional £20 per annum if applicant is a State Registered Nurse and a further £5 per annum if applicant is the holder of a certificate in hydrotherapy. The salary will be subject to deductions in accordance with the Local Government Officers Superannuation Act, 1937.
Applications, stating age, present position and past experience, particulars of nursing, hydrotherapy and C.S.P. qualifications and accompanied by copies of two recent testimonials must reach the undersigned not later than Friday, January 11th, 1946.
Town Hall, Leamington Spa. A. F. GREENWOOD, Town Clerk. (2270)

ROYAL CORNWALL INFIRMARY TRURO
(250 beds)
Assistant Physiotherapists required. C.S.P. Scale of salaries, plus bonus £50 per annum to all grades. F.S.S. in force. Apply to the Matron. (x1022)

NEW SUSSEX HOSPITAL FOR WOMEN & CHILDREN, BRIGHTON
(INCORP.) WINDLESHAM ROAD, BRIGHTON
Fully qualified **Assistant Masseuse** required. Applications giving full particulars of qualifications and experience to the Secretary. (2141)

VICTORIA HOSPITAL, BURNLEY
(189 Beds)
Assistant Physiotherapist required. Non-resident. Chartered Society's Scale of salary. Apply, giving Matron's name for reference to the Matron. (1978)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF PHYSIOTHERAPIST
Applications are invited for the post of **Physiotherapist** in connection with the Corporation's Maternity and Child Welfare scheme. Candidates must be qualified Masseuses, hold approved certificate in massage, medical, electricity and remedial exercises, and have had experience in artificial sunlight and the treatment of children. The present grading scheme of the Corporation provides for a commencing salary of £210 per annum, with annual increments of £10, subject to satisfactory service, to the maximum of £240 per annum. A cost of living bonus is also payable. Applicants who are State-registered Nurses will receive an additional £20 per annum. The first increment will take effect on April 1st, following the completion of twelve months satisfactory service.
Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Physiotherapist," should be forwarded to the Health Department, 12), Market Buildings, Vicar Lane, Leeds, 1, as soon as possible.
Canvassing in any form, either directly or indirectly, will be a disqualification.
J. JOHNSTONE JERVIS, Medical Officer of Health. (1845)

MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD
Deputy (Female) Physiotherapist required. Salary £270, jising £15 amounting to £300.
Assistant Physiotherapist required. Salary £210 per annum plus present war bonus £48 4s.
Apply to the Matron. (1928)

LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.
(214 Beds)
Two **Physiotherapists** required, one with P.T. qualifications. C.S.P., M.E. and L.E.T. certificates required. Commencing salary £230 per annum rising by increments of £10 per annum to £280. Salary for Physiotherapist with P.T qualification carries an additional £10 per annum. This salary is subject to a deduction of £20 per annum for lunch and tea. Superannuation Scheme in force, laudry and uniform provided.
Please apply with full particulars, to the Matron. (1889)

QUEEN VICTORIA MEMORIAL HOSPITAL WELWYN, HERTS
MODERN HOSPITAL, 330 Beds)
Assistant Physiotherapist required (non-resident). Salary according to C.S.P. scale. Apply to the Secretary. (2119)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS
Required at following Hospitals:—
Ashford County Hospital, Mx.—A General Hospital with large fracture unit.
Central Middlesex County Hospital, Park Royal, N.W.10.—Unestablished with view to permanency later.
North Middlesex County Hospital, Edmonton, N.18.—For rehabilitation work.
Redhill County Hospital, Edgware, Mx.—Established and pensionable.
West Middlesex County Hospital, Isleworth, Mx.—For (*a*) Electrical Department and (*b*) Massage Department.
C.S.P., M.E. and L.E.T. certificates required for all above posts. Appointments non-resident, unestablished, unless otherwise stated, and subject to medical examination. Commencing salary £210 per annum, annual increments up to £240 per annum will be considered. Use of overalls and laundry thereof. Additional cost of living bonus (now £60 per annum). Application forms and full particulars from **Matron of Hospital where appointment desired.**
Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council. (2222)

SUNDERLAND ROYAL INFIRMARY
Charge Physiotherapist required for busy Department fully equipped with all modern requirements, including baths. Salary at the B.H.A. scale, plus a bonus of £25 per annum, but on the publication of the new scale by the Joint Negotiating Committee the salary will be amended accordingly. (S.R.N. additional £20 p.a.) Federated Superannuation scheme. Experience in Rehabilitation and Occupational Therapy desirable. Applications, stating age, experience and accompanied by copies of three recent testimonials should be sent to the undersigned not later than January 14, 1946.
T. F. W. MACKEOWN, House Governor and Secretary. (2103)

THE ROYAL HOSPITAL WOLVERHAMPTON
(Incorporated under Royal Charter)
Senior Radiographer required to take charge of Radiotherapy Dept. S.R.N. essential
Applications should be made to the Principal Matron, from whom further particulars can be obtained. (2188)

GRIMSBY & DISTRICT GENERAL HOSPITAL
(237 Beds)
Physiotherapist required. Salary B.H.A. Scale. Duty to commence January. Applications to the Matron. (2055)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20
Required qualified **Junior Physiotherapist** fo Orthopaedic and Rehabilitation Centre. Salary according to experience. Federated Superannuation scheme in force. Apply to Matron. (2225)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Royal Charter)
Wanted immediately, **Occupational Therapist,** to take charge of Department and Ward work. Remuneration according to Association salary scale.
Apply House Governor. (2214)

THE GENERAL INFIRMARY AT LEEDS NATIONAL RADIUM CENTRE
Applications are invited for the appointment of two **Radiographers** with M.S.R. qualification for Therapy Department.
Salary £212 10s. to £250 per annum, according to experience.
Apply at once with full particulars to the House Governor and Secretary. (x95)

ROYAL INFIRMARY, WIGAN

Fully qualified **Assistant Physiotherapist** required. Salary according to B.H.A. Scale. Apply with full particulars to Matron. (x747)

NATIONAL HOSPITAL QUEEN SQUARE, LONDON, W.C.1

Fully qualified **Physiotherapist** required Non resident. Salary according to the scale recommended by the Chartered Society. Apply to the Matron. (x65)

KINGSTON UPON HULL CORPORATION HEALTH DEPARTMENT MATERNITY & CHILD WELFARE SECTION

PHYSIOTHERAPIST

Applications are invited for the appointment of Temporary **Physiotherapist.**

Candidates must possess the triple qualifications in massage, medical gymnastics and medical electricity of the Chartered Society of Physiotherapy and preference will be given to those experienced in teaching ante-natal and post-natal exercises.

Salary £210 per annum, rising by annual increments of £10 to £240 per annum, plus cost of living bonus, and the commencing salary will be adjusted according to the experience and qualifications of the person appointed.

In accordance with the general instruction of the City Council, appointments are at present designated as temporary.

Application forms, etc., may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston-upon-Hull, at the earliest possible moment. (2239)

LONDON COUNTY COUNCIL

State-Registered general-trained nurses (men or women), who desire to qualify as radiographers (M.S.R.) are invited to apply for appointment as "**Pupil Radiographers**" for immediate duty at Hammersmith or Lambeth Hospital, with a view to commencing a two-year course of training in April, 1946. Candidates must produce evidence of having attained at least General School Certificate Standard (or equivalent) in physics and mathematics. The Ministry of Labour and National Service has granted exemption from the normal age restrictions imposed by the Control of Engagement Order.

Pupils will work in the X-ray department of the hospital, and will be required to attend lectures outside their normal duty hours. The appointments are normally non-resident. In special circumstances residential accommodation in the hospital may be arranged.

Salary (non-resident) during training £165 a year, plus cost-of-living addition—at present £60 a year (men) £48 a year (women).

Application forms obtainable from the Medical Officer of Health (S.D.3), The County Hall, Westminster Bridge, S.E.1 (2514).

(2249)

ROYAL UNITED HOSPITAL, BATH

(330 Beds)

Vacancy for **Charge Physiotherapist.** C.S.P., M.E. and L.E.T. essential. The Department undertakes all types of massage and remedial work. Non-resident post. Salary £270-£10-£320 per annum. F.S.S. in force. (2275)

POPLAR HOSPITAL, LONDON, E.14

Physiotherapist wanted for a department of four. B.H.A. scale and emoluments. F.S.S. in force. Apply, Matron. (2287)

CITY OF MANCHESTER BOOTH HALL HOSPITAL FOR SICK CHILDREN

(760 Beds)

Radiographer (non-resident) required.

Candidates must be M.S.R. but need not be S.R.N. Salary if M.S.R. only, £263 5s. 0d. per annum rising to £273 5s. 0d. including present cost-of-living wages additions. If M.S.R. and S.R.N. salary and conditions of service are similar to those specified for a departmental sister in the Rushcliffe Committee report, i.e., £250 per annum rising to £320, with a commencing salary dependent upon the condidates' completed years of service as a radiographer. Corporation superannuation scheme.

Applications are to be addressed to the Medical Superintendent, Booth Hall Hospital, Blackley, Manchester, 9, from whom any additional information may be obtained. (2341)

KINGSTON-UPON-HULL EDUCATION COMMITTEE

Applications are invited for appointments as **Physiotherapists;** salaries in accordance with scale of Chartered Society of Physiotherapy. Particulars and application forms (to be returned by January 12th), can be obtained from the Director of Education, Guildhall, Kingston upon Hull, on receipt of a stamped, addressed, foolscap envelope. (2321)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COOMBE PARK, BATH

Required **Physiotherapist** fully qualified. Non-resident post. Salary in accordance with B.H.A. Scale and Federated Superannuation Scheme in force. Apply, giving full particulars and names for references to Matron. (x2325)

Brompton Hospital for Diseases of the Chest, London, S.W.3

Junior Radiographer required, M.S.R. Resident or non-resident. Salary according scale of Society of Radiographers. Apply to the Matron. (158/27N)

ISLE OF ELY COUNTY COUNCIL

APPOINTMENTS

The Isle of Ely Public Assistance Committee invite applications for the following appointments at the Ely and Wisbech Public Assistance Institutions:—

Staff Nurses.
Assistant Nurses.
Nursing Assistants.

Salary and conditions in accordance with the Rushcliffe Committee recommendations.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed may be required to pass a medical examination.

Forms of application obtainable from the undersigned.

County Hall, G. W. PARVIN,
March, Cambs. Public Assistance Officer.
December 15th, 1945. (2216)

COUNTY BOROUGH OF MIDDLESBROUGH WEST LANE ISOLATION HOSPITAL

Applications are invited for the post of **Staff Nurse** at the above Hospital. Candidates should be State Registered Nurses.

Salary and conditions of service are in accordance with the recommendations contained in the First Report of the Rushcliffe Nurses' Committee.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination.

Applications should be sent to the Matron, West Lane Isolation Hospital, Middlesbrough, immediately.

Municipal Buildings, PRESTON KITCHEN,
Middlesbrough. Town Clerk.
December 12th, 1945. (2217)

SHEFFIELD CITY GENERAL HOSPITAL

Staff Midwives required for busy Maternity Department. Rushcliffe Scale of Salary. Apply, to Matron. (1859)

ASHFORD HOSPITAL, KENT

Staff Nurses required. S.R.N. Maternity experience. Alternate day and night duty. Rushcliffe scale.

Apply to Matron with full particulars of training and experience. (1695)

ROYAL NAVAL AND ROYAL MARINE MATERNITY HOME

Urgently wanted, **Staff Midwife,** S.R.N., S.C.M. (preferably recently qualified). Rushcliffe scale of salary and F.S.S.N. in force. Day and night duty alternately. For particulars, apply Matron, Beverley House, Wickham, Fareham, Hants. (1840)

BANK HALL MATERNITY HOSPITAL BURNLEY (36 Beds)

Wanted **Staff Midwife** (resident or non-resident). Duties mainly connected with ante natal and infant welfare clinics. Applicants must be S.R.N. and S.C.M. Salary in accordance with the Rushcliffe Scale, that is, £210 by £5 to £250 per annum, less emoluments of £90 (resident), £25 (non-resident). Commencing salary according to experience. Superannuation. Apply as early as possible to the Matron. (2323)

THE SUSSEX EYE HOSPITAL EASTERN ROAD, BRIGHTON

Staff Nurses required. State Registered. One year's ophthalmic training. Lectures and certificate given. Rushcliffe scale of salary and emoluments. Federated Superannuation Scheme in force. Apply to the Matron. (2224)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

State Registered Nurses required for duty in the General Hospital and at the Pre-Convalescent Annexe which is attached. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply, with particulars of training and experience to Matron. (1974)

THE BOLTON ROYAL INFIRMARY, LANCS

(270 Beds)

Staff Nurses required. Must be State Registered. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe Scales. Applications, stating age and particulars of experience to be addressed to Matron. (2051)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM

STAFF MIDWIVES REQUIRED

Candidates for the above vacancies must be State-Certified Midwives and State-registered Nurses. The salary is in accordance with the Rushcliffe Scale. This is a Part I Training School for Pupil Midwives. A 48-hour week is in operation. (2062)

BOROUGH OF WILLESDEN MUNICIPAL (INFECTIOUS DISEASES) HOSPITAL

STAFF NURSES

There are non-resident posts vacant for State-registered Nurses desirous of taking one year's Fever Training. Salary and living out allowance in accordance with the Rushcliffe Committee Report.

The appointments are subject to a satisfactory medical examination, and to the conditions of the Local Government Superannuation Act, 1937. A 48-hour week is in operation.

Application forms may be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, Neasden, N.W.10.

W. T. PIRIE,
Town Clerk
(2067)

SALOP COUNTY COUNCIL PREES HEATH SANATORIUM Nr. WHITCHURCH

Applications are invited from State Registered Nurses, preferably with experience in dealing with cases of Tuberculosis, for the post of **Staff Nurse** at Prees Heath Sanatorium (11 beds). Salary in accordance with the Rushcliffe Scale.

Forms of application can be obtained from the County Medical Officer, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible together with copies of two recent testimonials

Shirehall, G. C. GODBER,
Shrewsbury. Clerk of the County Council.
July 30th, 1945. (x66)

LONDON COUNTY COUNCIL

MENTAL HEALTH SERVICES

STUDENT NURSES

required (aged 17—40 years) at hospitals and institutions listed below. Married women eligible. Full training course (minimum 3 years, maximum 5 years) for mental nursing certificates. Excellent promotion prospects. Automatic grading as staff nurse on passing final examination. Four weeks annual holiday.

Salary

Student Nurse: Resident—£70, rising to £90 a year with board, lodging laundry and uniform free. Non-resident—£125, rising to £145 a year, with meals on duty and uniform free. A student nurse, if general S.R.N. receives a higher rate of pay.

Staff Nurse: Resident—£120—£160 a year. Non-resident—£185—£225 a year. Emoluments as for student nurse.

Hospitals for nervous and mental disorder:
Banstead (L.C.C.) Hospital, Sutton, Surrey.
Bexley Hospital, Bexley, Kent.
Claybury Hospital, Woodford Bridge, Essex.
St. Ebba's Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm persons), Tooting Bec Road, London, S.W.17.

Institutions for the mentally defective:
Leavesden Hospital, Abbots Langley, Herts.
The Manor, Epsom, Surrey.
St. Lawrence's Hospital, Caterham, Surrey.

Application form and descriptive pamphlet obtainable from Matron at any hospital or institution, or Executive Officer, Mental Health Services, West Park Hospital, Epsom, Surrey. Free rail voucher from home to take up duty.

(852)

COUNTY BOROUGH OF WEST HAM PLAISTOW FEVER HOSPITAL, SAMSON STREET, E.13

Applications are invited for the appointment of **Staff Nurses** (Fever trained) at the above mentioned hospital. The salaries and conditions of service for the posts are in accordance with the Rushcliffe Scale and recommendations and to the general Regulations of the Council.

Candidates must be State Registered Fever Nurses.

Application to be made to the Matron of the hospital as soon as possible. (158/29N)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Staff Midwife required for Maternity Annexe—12 beds. S.R.N., S.C.M. Rushcliffe scale of salaries. Apply with full particulars to the Matron. (x942)

CHILDREN'S SANATORIUM, ST ANNINGTON MORPETH

Staff Nurses required. Salary in accordance with the Rushcliffe Report. Applications to be sent to Matron. (1883)

BOROUGH OF BANBURY THE ELMS MATERNITY HOME

Applications are invited for the post of **Staff Midwife** (two vacancies) at the above Maternity Home. The persons appointed will be required to carry out alternate day and night duty and the salary and conditions of service in each case will be in accordance with the Midwives Salaries Committee's Report.

Applicants should apply in writing to the undersigned, stating age, qualifications and experience and giving Matron's name for reference.

Municipal Buildings, E. OWEN REID,
Banbury. Town Clerk.
December 10, 1945. (2092)

WORCESTER ROYAL INFIRMARY

Staff Midwife, S.C.M., S.R.N., required at once for Hospital Maternity Department, dealing with abnormal cases. Rushcliffe scale of salaries. Federated Superannuation Scheme in force. Applications to be sent to the Matron, giving two names for reference. (2137)

VICTORIA HOSPITAL, DEAL

(55 Beds)

Staff Nurses required. Rushcliffe scale of salary. Apply Matron. (x73)

CITY OF YORK FAIRFIELD SANATORIUM

Staff Nurse, S.R.N. and T.A. Certs. Rushcliffe Scale. Apply, with 3 testimonials to Matron York City Sanatorium, Fairfield, York. (x347)

CHRISTOPHER HOME, WIGAN

Staff Midwife required. Salary according to Rushcliffe Scale and F.S.S. in force. Apply to Matron with full particulars. (x748)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

Two **S.R.N. S.C.M.** required for Maternity Ward. Alternate day and night duty. Rushcliffe Scale of salary and F.S.S. in force. Apply, with full details to the Matron. (2231)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL KEIGHLEY

(146 Beds)

Three **Staff Nurses** required immediately for men's, women's and gynaecological wards.

Rushcliffe Scale of salaries in force. Apply, with full particulars to the Matron. (2237)

MAIDENHEAD AND DISTRICT MATERNITY HOME

Applications are invited from State Registered Midwives for the post of **Staff Midwife.** Salary and conditions of service in accordance with the Rushcliffe Scale.

The Home, which at present has seven beds, will be taken over by the Borough of Maidenhead in the near future, when the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, qualifications and experience and accompanied by copies of recent testimonials, should be sent to the Medical Officer of Health, The Wilderness, Cookham Road, Maidenhead, Berks, not later than January 12th, 1946. (2238)

ROYAL UNITED HOSPITAL, BATH

(330 Beds)

Wanted a **Nurse** for work in Premature Babies' Department. Suitable post for older woman. Some previous experience with children an advantage. Salary according to the Rushcliffe Scale.

Apply, the Matron. (2312)

WESTON SUPER-MARE GENERAL HOSPITAL

(100 Beds)

Required, **Student Nurses,** 18-32 years. Salary in accordance with the Rushcliffe Scale.

Apply for full particulars to the Matron. (x1817)

CHELSEA HOSPITAL FOR WOMEN
DOVEHOUSE STREET, LONDON, S.W.3

Vacancies for State Registered **Staff Nurses** for private and general wards. Rushcliffe scale salaries. Apply, Matron. (2273)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurses required. Salary according to the Rushcliffe scale. Uniform is provided. The Federated Superannuation Scheme is in force Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (2276)

LEATHERHEAD HOSPITAL
POPLAR ROAD

Staff Nurse S.R.N. required.
Apply, Matron. (2292)

WELLS & DISTRICT COTTAGE HOSPITAL
NORFOLK

Staff Nurse S.R.N. required. Salary and emoluments at Rushcliffe rates. Apply, Matron. (2301)

COUNTY BOROUGH OF WEST HAM
PLAISTOW FEVER HOSPITAL
SAMSON STREET, E. 13

The Council invite applications for the appointment of **Staff Nurses** (Fever trained) at the above mentioned hospital.

The salary for the post is in accordance with the Rushcliffe scale. The conditions of service of the abive appointment are in accordance with the Rushcliffe recommendations and to the general Regulations of the Council.

Candidates must be State Registered Fever Nurses or general trained nurses to take one year's fever training.

Application to be made to the Matron of the hospital as soon as possible. (2338)

KENT COUNTY COUNCIL
STAFF NURSES

Applications are invitetd for the appointment of **Staff Nurses**, either (a) resident, or (b) to live out, at the County Hospitals of Chatham, Dartford, Dover, Farnborough, Pembury and Sheppey, The Royal Victoria Hospital, Folkestone, and Willesborough Hospital, Nr. Ashford, Kent.

Salary according to service with the appropriate "Rushliffe" scale, £100-£140 a year (a) with full residential emoluments; or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
December 18th, 1945. (2333)

KENT COUNTY COUNCIL
STAFF MIDWIVES

Staff Midwives required, S.C.M., or S.C.M. and S.R.N., either (a) resident or (b) to live out, at the County Hospitals of Chatham, Dartford, Farnborough, nr. Bromley, and Pembury, nr. Tunbridge Wells.

Salary according to service and qualifications within the appropriate "Rushcliffe" scales, S.C.M. £100 to £150 a year, or S.C.M. and S.R.N. £120 to £160 a year with (a) full residential emoluments or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Aplication forms and particulars from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
December 18th, 1945. (2334)

NORTHAMPTON GENERAL HOSPITAL
BARRATT MATERNITY HOME

Staff Midwives required, salary and emoluments according to Rushcliffe Scale. For full particulars apply The Matron, General Hospital, Northampton. (2328)

CORPORATION HOSPITAL, SCARTHO, GRIMSBY
TRAINING SCHOOL FOR FEVERS AND TUBERCULOSIS

General Trained **Nurses** accepted for one year's training in Fevers and Tuberculosis. Rushcliffe salary and conditions of service. Apply to the Matron. (2118)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

Assistant Nurses (enrolled) required for the Pre-Convalescent Annexe which is attached to the Infirmary. Salary according to the Assistant Nurses' Roll. Apply, with particulars of training and experience to Matron. (1973)

ROYAL EYE HOSPITAL,
ST. GEORGE'S CIRCUS, S.E.1

Assistant Nurse required with Ophthalmic training. Night duty. Resident or non-resident Rushcliffe scale of salary. Apply Matron. (2094)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age.

DORKING COUNTY HOSPITAL, Horsham Road, Dorking.

STAFF NURSES, must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a., plus residential emoluments.

ASSISTANT NURSES. Rushcliffe salary and service conditions.

CUMBERLAND HOUSE HOSPITAL, Whitford Gardens, Mitcham. (T.B.)

STAFF NURSES and ASSISTANT NURSES. Rates of pay in accordance with recommendations of Rushcliffe Report for T.B. Nursing.

EWELL PARK HOSPITAL, London Road, Ewell.

SHABDEN PARK HOSPITAL, Chipstead.

ASSISTANT NURSES. Rushcliffe salary and service conditions.

Apply to appropriate Matron. (2253)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Applications are invited for the following appointments :—

Female Assistant Nurses at the Maidenhead Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Male Nursing Assistant at the Windsor Institution.

Nursing Assistants (Male and Female) at Easthampstead Institution. Persons with M.D. nursing experience preferred.

Female Nursing Assistants. Uncertificated but with knowledge of M.D. nursing, at the Bradfield Institution.

Male Nursing Assistants, uncertificated, but with experience of nursing in a **mental hospital** for Hungerford Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations. Applications to be made to the County Public Assistance Officer, 3, Abbot's Walk, Reading. (2149)

BRITISH HOME AND HOSPITAL FOR INCURABLES
CROWN LANE, STREATHAM, S.W.16.

has vacancies for **Assistant Nurses** over 40, has vacancies for **Assistant Nurses** over 40, salaries. Indoor Uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' home. Apply to Matron. (x61)

EAST SUFFOLK COUNTY COUNCIL
SICK WARD STAFF

Sick Ward Assistants (Female) are required urgently by the East Suffolk County Council at their Hospitals and Institutions.

Wages for Candidates :—

Over 17 but under 18 years of age, £1 18s. 6d. per week, plus meals on duty and use and laundering of uniform ; over 18 years of age (Class "A" or "B" discharge), £2 2s. 6d. per week, plus meals on duty and use and laundering of uniform.

A deduction of £1 1s. 0d. per week will be made from the foregoing rates where a candidate prefers to reside in the Hospital or Institution.

Assistants will be entitled to four weeks' annua leave.

Applications should be made for vacancies at :
Eye—To the Matron, Hartismere Hospital, Eye.
Stowmarket—To the Matron, Stow Lodge, Onehouse, Stowmarket.
Bulcamp—To the Matron, Red House, Bulcamp, near Halesworth.
Tattingstone—To the Matron, St. Mary's Hospital, Tattingstone.

Applications for any of the appointments may also be made to the Public Assistance Officer, County Hall, Ipswich. (2197)

HOSTEL OF ST. LUKE
14 FITZROY SQUARE, LONDON, W.1.

Trained and **Assistant Nurses** required for Clergy Nursing Home, for increase of staff. Rushcliffe scale of salary. Apply with particulars to Matron. (2317)

ROYAL LONDON OPHTHALMIC HOSPITAL

(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1

(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddington)

Student Nurses required to enter Preliminary Training School.

Matriculation or School Leaving Certeificate required. Two years' training. Salary in accordance with the Rushcliffe Committee Report. Examination held and Certificate and Moorfields Badge given to successful candidates.

Apply, Matron. (158/15P)

WESTBURY AND DISTRICT HOSPITAL, WESTBURY, WILTS.
(20 Beds)

Two **Assistant Nurses** required with previous hospital experience, good off-duty; Salary in accordance with Rushcliffe Report. Apply Matron. (x372)

CHELSEA HOSPITAL FOR WOMEN
DOVEHOUSE STREET, LONDON, S.W.3

Vacancy for an **Assistant Nurse.** Rushcliffe scale of salaries. Apply, Matron. (2274)

LEICESTERSHIRE COUNTY COUNCIL
BOSWORTH PARK INFIRMARY AND MELTON MOWBRAY INFIRMARY
TRAINING SCHOOLS FOR ASSISTANT NURSES APPROVED BY THE GENERAL NURSING COUNCIL

There are vacancies at the above Infirmaries for **Pupil Assistant Nurses.** Two years' course. Salary sick pay allowances, etc., in accordance with the Rushcliffe Report.

Apply, stating full name, age, giving general particulars of education, etc., and forwarding copies of two recent testimonials to the Director of Public Assistance, 6, St. Martin's Leicester. (2230)

BUCKS COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
APPOINTMENTS

Applications are invited from persons without previous nursing experience (including training) for appointment as **Probationer Assistant Nurses** at the following Institutions : Amersham, Aylesbury, Newport, Pagnell, Slough and Winslow.

Salary and conditions in accordance with the Rushcliffe Report.

Applications, stating age, etc., and area preferred to the Public Assistance Officer, 18, Walton Street, Aylesbury.

County Hall, GUY R. CROUCH,
Aylesbury. Clerk of the County Council.
December 17th, 1945. (2284)

YORK COUNTY HOSPITAL
Preliminary Training School Attached

Student Nurses required. Vacancies February 1st and April 1st, 1946. Pupils enter the Preliminary School for 8 weeks. Candidates must be well educated (aged 18 to 32 years). Salary £40 first year; £45 second year; £50 third year; £60 fourth year. Apply for forms and particulars to Matron. (2001)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:

TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years.

Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.

Baguley Sanatorium, ner Altrincham, Cheshire. £45, £50.

GENERAL HOSPITALS (complete training schools—minimum age 18 years).

Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.

Withington Hospital (1,150 beds), West Didsbury, Manchester, 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).

Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence and laundry, and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (158/3P)

KENT COUNTY COUNCIL
TRAINING OF ASSISTANT NURSES

The opportunity is offered to women and girls of 18 years of age and over to train as **Assistant Nurses.**

The Course will be for two years. Students will be accepted for training at either Willesborough Hospital, Nr. Ashford, Coxheath Institution, Nr. Maidstone, or at Bedgebury Park, Nr. Goudhurst.

Students will be trained by a Sister Tutor and will be required to sit for an examination for Assistant Nurses which will enable them to be admitted to the Roll of Assistant Nurses, which has been inaugurated by the General Nursing Council. The salary paid is at the rate of £40-£45 a year whilst training, and when certificated £75-£115 a year.

Full board, residence, laundry and uniform are provided at each establishment and the posts are superannuable.

THIS WORK IS OF NATIONAL IMPORTANCE

Further particulars and forms of application are obtainable from the County Medical Officer, County Hall, Maidstone, to whom applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
December 18th, 1945. (2332)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E. 1
(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Seamen's Hospital Greenwich. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (6)

ROTHERHAM HOSPITAL
(VOLUNTARY GENERAL HOSPITAL)
(150 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Student Nurses** (age 18 to 32). Training lasts for three years. Nurses are coached throughout by a resident Sister Tutor.

Rushcliffe Scale: First year £40; Second year £45; Third year £50, with full board, residence, uniform and laundry. Forty-eight hour week. 28 days' annual holiday on full salary and board allowance given. Apply, Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (81)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education.

Student Nurses at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.

Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two year's general training. Enquiries to be addressed to the Matron. (127)

THE BOLTON ROYAL INFIRMARY
(TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL—270 Beds)

Student Nurse places will be available at the above Training School in each of the two terms (May and September) of 1946. Applicants must be between 17½ and 30 years of age, and of a good standard of education. In view of the limited number of vacancies, intending candidates are advised to make application now. Applications from Student Nurses registered on one of the supplementary State Registers will also be considered for two years' general training.

Full information as to conditions of service and prospects in the Nursing Profession may be obtained from the Matron. Interviews with prospective students or parents may be arranged by appointment. (2352

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL
ALTON, HANTS
(400 Beds)

Affiliated with The Westminster Hospital, the Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester. There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after the first year. Candidates are prepared for the Preliminary State examinations, and for the Orthopaedic Examination of the Central Council for the Care of Cripples.

Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.

Send stamped addressed envelope to the Matron for application form. (823)

CITY OF NOTTINGHAM
CITY HOSPITAL (1,000 Beds)

Student Nurses accepted for 4 years' training years for Nurses on Supplementary Register), e 17½ to 30 years. Approved candidates are ceived into the Preliminary Training School for weeks before entering the Ward. Vacancies in rch, 1946. Rushcliffe scale of Salaries and nditions. Modern Nurses Home.
Apply to the Matron, City Hospital, Nottingham. (1825)

SHEFFIELD CITY GENERAL HOSPITAL

Student Nurses accepted for training, age 18-30 ars. Two months' preliminary course. A good andard of education is required. Opportunity r full training in Midwifery after State Registra- n. Rushcliffe Scale of Salary and conditions of rvice. Apply to Matron. (1861)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

Approved training school for nurses. There are cancies for **Student Nurses,** age from 18 years. lary £40 first year. Uniform provided. Apply the Matron. (1948)

HULL ROYAL INFIRMARY
(Approved Training School for Nurses)

The hospital provides a 4-year course of training years for Nurses on supplementary registers), d there are at present vacancies for **Student rses.**
Approved candidates are received into the eliminary Training School for 10 weeks training fore entering the wards.
Remuneration: Rushcliffe scale. For further rticulars apply to the Matron. (1493)

BOROUGH OF WILLESDEN MUNICIPAL (INFECTIOUS DISEASES) HOSPITAL
STUDENT NURSES

There are vacancies for Student Nurses between e ages of 17 and 28 to undergo two years' Fever aining, in addition to 12 weeks in Preliminary aining School. The Hospital is a recognized aining School, and students are prepared for the ate Examination. A 48-hour week is in opera- n, and travelling expenses will be paid to ccessful applicants on taking up appointment.
Salary—1st year, £57; 2nd year, £62; including nus.
Full residential emoluments provided.
Application forms may be obtained from the atron, Willesden Municipal Hospital, Brentfield ad, Neasden, N.W.10.

W. T. PIRIE,
Town Clerk.
(2066)

HIGH CARLEY SANATORIUM, NEAR ULVERSTON

Student Nurses for two years' training. filiated Training School. Lectures by medical aff, in preparation for the State Preliminary amination and Tuberculosis Association's rtificate. Good standard of education required. laries and emoluments according to the Rush- ffe Scale. Application form and particulars tainable from Matron. (2068)

CORPORATION HOSPITAL, SCARTHO, GRIMSBY
RAINING SCHOOL FOR FEVERS AND TUBERCULOSIS

Student Nurses required, age from 17 years. ushcliffe salary and conditions of service, apply the Matron. (2117)

ORNELIA AND EAST DORSET HOSPITAL, POOLE, DORSET

Student Nurses required for three years' training. Apply to Matron. (2132)

BIDEFORD AND DISTRICT HOSPITAL
AFFILIATED TRAINING SCHOOL

Student Nurses required, age 17—30 years. ushcliffe scale of salaries. Apply Matron. (2139)

HE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION GLOUCESTER

Student Nurses required. Should be of good ducation. Salary £40, £45, £50 and £60 until tate-registered. Nurses already on a supple- entary part of the State Register accepted for nal two years of general training. Apply to atron. (2147)

HE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above-named ospital, for **Student Nurses.** Two years' course. The Syllabus includes all subjects required for e Preliminary State Examination. Lectures ill be given by the Medical officers, and Lectures nd Demonstrations by the Sister Tutor and Ward sters. After passing the Preliminary State xamination, students will move on to Affiliated chools for completion of training.
Salary, 1st year, £40 with uniform.
Salary, 2nd year, £45 with uniform.
For particulars, apply to the Matron. The Bir- ingham Accident Hospital and Rehabilitation entre, Birmingham, 15. (2158)

THE SUSSEX EYE HOSPITAL, EASTERN ROAD, BRIGHTON

Student Nurses required, two years' ophthalmic training. Applicants must have reached the age of 17 years. Rushcliffe scale of salary. Lectures and certificates given. Apply to the Matron. (2144)

THE SHEFFIELD SCHOOL OF NURSING

Applications are invited from girls of good education for training in General Nursing and Sick Children's Nursing at: (1) The Royal Infirmary; (1) The Royal Hospital; (3) The Children's Hospital.
Please write to Supervising Tutor, The Sheffield School of Nursing, St. George's Terrace, Sheffield, 3. (158/13P)

THE ROYAL HOSPITAL WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 Beds)

Vacancies for well educated girls as Probationers, age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.
A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.
Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointments, Wolverhampton. (158/1P)

BURY INFIRMARY (LANCS.)
Approved by the General Nursing Council as a Training School for Nurses

Vacancies exist for Second Year Student Nurses whose names are on the Supplementary part of the Register and who are desirous of continuing with General Training. Candidates should be of good education.
The period of training is of two years duration following a trial period of three months, and salary during this time is at the Rushcliffe rate with board, residence, uniform, etc.
Applications and enquiries for further particulars should be forwarded to the Matron. (x54)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Probationers wanted for increase of Staff. For particulars apply to the Matron. (x899)

WILSON HOSPITAL, MITCHAM, SURREY
COMPLETE TRAINING SCHOOL FOR NURSES

Student Nurses required, aged 17½ to 30. Must be well educated, strong and healthy. Salary according to the Rushcliffe Scale. Lectures given by Resident Sister Tutor and Hon. Med. Staff. Full particulars may be obtained from Matron. (x103)

BURY INFIRMARY, LANCS
Approved by the General Nursing Council as a Training School for Nurses

Vacancies exist for **Student Nurses** and applications are invited from suitable candidates.
The Hospital possesses a Preliminary Training School and every candidate receives two months' tuition in this School, a further month is spent in the Wards as part of the trial period. Salary is paid during this time at the rate of £40 per annum, together with Board, etc. The period of training is one of three years duration from the completion of the trial period, and salary during this time is as follows: First Year, £40. Second year, £45. Third year, £50 per annum, with board, residence, uniform, etc. A good standard of education is required. Applications and enquiries for further particulars should be forwarded to the Matron. (x55)

HERTFORD COUNTY HOSPITAL HERTFORD

Vacancies for **Student Nurses** will occur on April 1st and September 3rd, 1946. Candidates prepared for the examinations of the General Nursing Council. Two year course of training for Candidates entered on the Supplementary Registers.
Rushcliffe conditions of service. Well equipped modern wards and classrooms. Comfortable bedrooms and sitting rooms. Healthy surroundings. Forms of application and full particulars may be obtained from the Matron, who will be pleased to arrange interviews with Candidates or their parents. (x1642)

KENT COUNTY MENTAL, HOSPITAL MAIDSTONE
STUDENT NURSES

Vacancies exist for well educated girls aged at least 17½ years to train for the examinations of the General Nursing Council. Salary in accordance with Rushcliffe Scale commencing at £70 per annum. Full residential emoluments valued at £75 per annum with accommodation in a Nurses' Home with modern amenities. Candidates aged 20 years or over with at least one years full time service in work of national importance are eligible for Government training grants during service (for the first year £25 per annum).
For forms of application and further particulars apply to the Matron. (x1992)

ASHFORD HOSPITAL, KENT
APPROVED TRAINING SCHOOL

There will be vacancies for **Student Nurses** in March, 1946. A good standard of education is required. Age 17½-30 years. Candidates on the Supplementary part of the General Nursing Council's Register will be accepted for two years' training. Salary according to Rushcliffe Scale. Preliminary Training School for eight weeks training before entering the wards. Apply Matron. (x2006)

RAMSGATE GENERAL HOSPITAL
(101 Beds)
TRAINING SCHOOL FOR NURSES

Student Nurses required. Candidates must be over 17½ years. Should be of good education and in good health. Salary and emoluments in accordance with the Rushcliffe scale. Resident Sister Tutor. Apply to the Matron for full particulars. (x75)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

Student Nurses required for training in the nursing of mental and nervous disorders. Candidates prepared for the examinations of the General Nursing Council. Salary in accordance with the Rushcliffe Committee's recommendations. Reasonable travelling expenses refunded after four month's satisfactory service. For full particulars apply to the Matron. (x94)

WORCESTER ROYAL INFIRMARY
VOLUNTARY HOSPITAL—APPROVED TRAINING SCHOOL

There are vacancies for **Student Nurses** for th Preliminary Training School commencing at th beginning of February. Age 18-30 years Reasonable standard of education required Salaries in accordance with Rushcliffe scale.
Applications should be addressed to Matron. (x1914)

WEYMOUTH AND DISTRICT HOSPITAL WEYMOUTH, DORSET

There are vacancies for **Student Nurses.** A good standard of education is required. Instruction is given by Medical and Surgical Staff and Sister Tutor. Salary according to Rushcliffe Scale.
Apply, for application form and details to the Matron. (2232)

LONDON COUNTY COUNCIL
FRIERN HOSPITAL (For Nervous and Mental Disorders), NEW SOUTHGATE, N.11

Student Nurses required, minimum age 17. Rushcliffe Committee salary scale, commencing £70 a year (£95 throughout training, in certain circumstances, for women leaving H.M. Forces or work of national importance), with board, lodging and laundry free (if resident). Non-residents receive an additional £55 a year, with free meals on duty. Uniform provided. Full training course for mental nursing certificate. Excellent promotion prospects. Four weeks' annual holiday. Married women eligible. Free rail voucher provided Application form from Matron. (2291)

NORTHWOOD, PINNER AND DISTRICT HOSPITAL
PINNER ROAD, NORTHWOOD, MIDDX.
Affiliated to the West London Hospital, Hammersmith.

Probationer Nurses required, of good education, immediately and later. Rushcliffe scale. Apply Matron. (2329)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL, STANMORE, MIDDLESEX
(500 Beds)
AFFILIATED TRAINING SCHOOL

There are vacancies for **Student Nurses** for two years' training. Age 17 to 20. A good standard of education is essential. Preliminary Training School attached. Candidates are prepared for the Preliminary State Examination of the General Nursing Council and the Orthopaedic Examination of the Joint Examination Board of the British Orthopaedic Association and the Central Council for the Care of Cripples. Apply to Matron. (2309)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words

Ward Sister, S.R.N., resident, required by MIDDLESEX COUNTY COUNCIL at PITSFORD HOUSE, Pitsford, nr. Northampton (Home for chronic and infirm women). Salary, and conditions of service in accordance with Rushcliffe Report. Established and pensionable staff, subject to medical examination. Apply to Matron, giving full particulars. (2020)

District Nurse Midwife required for Rural district. Cottage and car provided. Rushcliffe scale in operation. Application forms obtained from the County Superintendent, Essex County Nursing Association, 4, King Edward Avenue, Chelmsford, Essex. (1899)

District Nurses wanted, S.R.N., for general district work. With S.C.M. an advantage. Rushcliffe salaries and conditions. Apply Superintendent, Hastings and St. Leonards District Nursing Association, 65, Old London Road, Hastings. (1901)

Night Sister, in sole charge, C.M.B. and S.R.N. Resident or Non-resident, required by Middlesex County Council at Enfield House, 19 Chase Side Crescent, Enfield, Middx., for chronic work. Established staff, subject to medical examination. Salary and conditions in accordance with terms of Rushcliffe Report. Apply to Matron, at above address, giving full particulars. (1931)

Male Staff Nurse, S.R.N., non-residence, required by Middlesex County Council at Enfield House, 19, Chase Side Crescent, Enfield, for nursing chronic sick male patients. Salary and conditions in accordance with terms of Rushcliffe Report. Unestablished staff. Apply to Matron, at above address, giving full particulars of experience, training etc. (1932)

Assistant Nurses (resident or non-resident, over 41 years), required for chronic sick nursing by Middlesex County Council, at Enfield House, 19, Chase Side Crescent, Enfield. Women without experience considereed. Salary (Rushcliffe Rates). Without experience: Res. £55 p.a. plus board, lodging, laundry, uniform, valued at £75 p.a Non-residence £55 p.a. plus living out allowance, £55 p.a., plus meals on duty, uniform and laundry valued at £20 p.a. With 2 years on nursing duties at hospital under supervision of trained nursing staff, or 2 years training in approved training schools. Residence, on scale £65 p.a. x £5—£85, plus board, lodging, laundry and uniform valued at £90 p.a. Non-residence, on scale £65 x £5—£85 plus living out allowance £65 p.a., plus meals on duty, uniform and laundry valued at £25 p.a. Established and pensionable staff, subject to medical examination. Apply to Matron, at above address, giving particulars of age, experience, etc. (1933)

Queen's Nurse required for Alyth and Melgin District, Perthshire. Double district. One Nurse required. Cyclist and motorist, or willing to learn to drive. General, Maternity and Public Health Work undertaken. Nice furnished cottage provided. Salary according to Taylor scale. Apply County Superintendent, 27, Pitcullen Terrace, Perth. (2203)

Temporary (War Emergency) **Female Nurses** required by, MIDDLESEX COUNTY COUNCIL at SHENLEY HOSPITAL, Shenley, Nr. St. Albans, Herts. Salary and conditions of service as per Rushcliffe Report on Mental Nurses, viz.: of over 21 yrs. age, £90 p.a., rising by £5 p.a. to £100 p.a. plus emoluments consisting of board, lodging, laundry, uniform, valued at £75 p.a. If under 21 yrs. age, £70 p.a. rising by £5 p.a. to £90 p.a., plus emoluments as above. Modern Nurses' Home. Excellent recreational facilities. Apply to Acting Medical Superintendent "D," at Hospital. (x83)

(continued on next page)

"My nerves were getting terrible" . . .

Do you know what it's like to have your nerves so jumpy, you can't sleep, can't work and simply want to shriek if anyone slams a door?
That's what I was. Life was getting impossible. Then I read about Anti-Kamnia. It's quite astonishing the difference those little tablets have made. I'm working just as hard but I'm sleeping like a top and nothing seems to worry me now. One great thing about A.K. is that it has no after effects. It is an absolutely unique formula for headaches, migraine and all nerve troubles or pains. Any chemist can give you A.K. and if you aren't delighted with what it does, he'll give you your money back. Try a packet to-day. 1/5 a box (including tax).

NURSES WANTED

Wanted **Assistant Nurse,** some experience preferred. Rushcliffe salary. Apply Matron, Castleton Nursing Home, Banstead, Surrey. Burgh Heath 1017. (1943)

Two Assistant Nurses required with previous experience, for alternate day and night duty. Salary according to Rushcliffe Scale. Apply, giving particulars and Matron's name for reference to Matron, Ancoats Hospital, Convalescent Home, Gt. Warford, Alderley Edge. (2002)

Student Nurses or **Assistant Nurses** required for the King Edward VII Sanatorium, Knightwick, Near Worcester. Ex-Sanatorium patients would be considered. Training undertaken for the Certificate of the Tuberculosis Association. Salary in accordance with Rushcliffe scale. Free transport to Worcester weekly. Cinema on premises. Apply Matron. (1828)

Housekeeper (non-res.) required by MIDDLESEX COUNTY COUNCIL at REDHILL COUNTY HOSPITAL, Edgware, Mx. Recognized housekeeping or domestic science cert. and exper. in large hospital or institution essential. Salary £130 by annual increments to £180 p.a. plus £80 p.a. non-res. allowance, uniform, laundry and meals on duty. War bonus (now not exceeding £60 p.a. proportion only paid in cash). Established and pensionable staff, subject to medical exam. Post vacant January 31, 1946. Application forms obtainable from Matron of hospital. Closing date, January 5, 1946. (2090)

QUEEN'S, PLYMOUTH

Plymouth. Queen's Nurse required for general work. Cyclist or Motorist. Also State-registered Nurses to qualify for the Roll. Day off weekly given. Apply: Superintendent, 75, Durnford Street, Plymouth. (2123)

Maternity Home, Henfield, Sussex. S.R.N. Experienced **Midwife** wanted to take complete charge, or suitable for two friends. Six beds. Above Rushcliffe. Apply, Dr. Squire, Henfield, Sussex. (2145)

Assistant Physiotherapist required non-res. Fully qualified. Apply, with particulars of training age., etc. to Matron, West Norfolk and King's Lynn Hospital, King's Lynn. (2268)

Sister-in-Charge S.R.N. for small Maternity Home, 10 beds; also **Night Nurse** S.R.N. both must be S.C.M. Salary to Rushcliffe Scale and F.S.S. Apply, with full particulars to County Superintendent, 28 Irongate, Derby. (2269)

State Registered **Nurses** required for General District Nursing work. Apply, with particulars to Matron, Nurses Home, Howards Road, Plaistow, E.13. (2282)

Trained Therapist for charge Occupational Therapy Dept. required late January, White Lodge Emergency Hospital, Newmarket. Salary at Ministry of Health rates, non-resident. Applications to Medical Superintendent. (2280)

Industrial Nurse S.R.N. required for shift duties by Medical Department of large industrial concern near Chester. Apply, giving details of training, previous experience and salary required to Box No. 2302, the "Nursing Times," St. Martins Street, London, W.C.2. (2302)

Required urgently for large nursing home, a fully trained S.R.N. **Theatre Sister.** Resident. (Exempted Ministry of Labour Direction). Box No. 2304, the "Nursing Times," St. Martins Street, London, W.C.2. (2304)

Ward Sister required for tuberculosis ward of 28 beds. S.R.N. plus S.R.F.N. or T.B. Association Certificate. Salary according to Taylor Scale. Apply, stating age, qualifications and experience to Matron, Heathfield I.D. Hospital, Ayr. (2327)

Sister Housekeeper required immediately. Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply giving two Matron's names for reference to the Matron, Essex County Hospital, Colchester. (260 Beds). (2307)

Non-Resident **Orthopaedic Physiotherapist** required for Alexandra Hospital for Children, Stockwood Park, Luton. Essential qualifications: M.M.G., M.E., L.E.T. Salary according to C.S.P. scale. F.S.S. in force. Apply with full particulars to the Matron. (2308)

Required **Trained Nurse** for Convalescent Home. Salary according to the Rushcliffe scale. Apply Matron, Sefton Hall Convalescent Home, Dawlish, Devon. (2343)

(Miscellaneous)

Experienced **Nannie** wanted. Three children. Sheridan, 6½, at school all day; Deborah, 3½, and Victoria, 21 months. Help given with children, and maid and other help kept. Well appointed night and day nurseries. In village on several bus routes. 50 mins. London. Good outings and holidays. State salary required.—Mrs. Dudley Comeute, April Cottage, Ightham, nr. Sevenoaks, Kent. (2133)

Nannie wanted, three children, 4½, 2½, 1 year. Nurseries cleaned, waited on. Washing done. Wage £3 10s. a week. Staff kept. Good outings. Bus route. Trains London, nr. Buckingham. Box No. 2163, the "Nursing Times," St. Martin' Street, London, W.C.2. (2163)

QUEEN'S NURSES WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations—

Leeds (Central). Key Training Home. **Assistant Superintendent** required. H.V. Cert. essential. Assist in the training of candidates for the Queen's Roll. General work only undertaken. Cyclist and motorist. Comfortable Home.

Slough, Bucks. Assistant Superintendent required, one interested in administration and in organisation. General nursing. Part 2 Midwifery Training School. Maternity Home. Cyclist and motorist.

Hackney. Second Assistant Superintendent required to assist in the training of candidates for the Queen's Roll. Cyclist.

Huddersfield (Key Training Home). (1) Second Assistant Superintendent required to assist in the training of Candidates for the Queen's Roll. General nursing only. (2) Senior Nurse and Nurses for staff required. Cyclists and motorists. Comfortable Home.

Preston, Lancs (Associate Training Home). Assistant Superintendent required. General nursing only. H.V. Certificate an advantage. Cyclist.

Widnes, Lancs. (1) First Assistant Superintendent required to take charge of Branch Midwifery Home. (2) Second Assistant Superintendent for general district only. (3) Nurses also required for staff, with or without C.M.B. Cert.

Coventry. (1) Senior Nurse for Binley Branch. General work only. C.M.B. Certificate an advantage. Cyclist. Modern Nurses' Home. Day off weekly. (2) Two Queen's Nurses for Branch Home, Foleshill area. Cyclists.

Dewsbury, Yorks. Senior Nurse required under Superintendent. General work only. Able or willing to learn to drive a car.

Wakefield. Senior Nurse required under Superintendent. General nursing only. Cyclist. Home.

Hereford City. Two Training Midwives required for staff to assist in the training of pupils. Cyclists.

Carnarvonshire. Nurses required for various districts affiliated to the Institute. General nursing and midwifery undertaken.

DERBYSHIRE

Darley Dale & Rowsley. Two required, suit friends. General nursing and midwifery. Very comfortable rooms available. Car provided.

North Wingfield. Single district. General nursing and midwifery undertaken. Very comfortable rooms available. Car provided.

Alfreton (Newly affiliated Association). Single district. General work only. Cyclist. Very comfortable rooms available.

Repton and Milton (Newly affiliated Association). Single district. General nursing and midwifery undertaken. Cyclist. Very comfortable rooms available.

DEVONSHIRE

Nurses required for the following districts where general nursing and midwifery are undertaken and furnished rooms available.:—

Axminster. Single district, county town. Car provided.

Crediton. Single district, county town. Car provided.

Kingsbridge. Single district, county town. Bicycle provided.

Tiverton. One of 2 required. Share comfortable home, separate sitting rooms. Car and bicycle provided.

LANCASHIRE

Nelson. Three employed, two required. General nursing only. Comfortable home.

Rishton, Nr. Blackburn (newly affiliated district). General nursing only. Cyclist. Furnished house.

NORTHAMPTONSHIRE AND RUTLAND

50 per cent. Midwifery and 50 per cent. General Nursing undertaken.

Clipston. Good accommodation with possible cottage. Motorist.

Towcester. Single district. County town. Cyclist. Comfortable rooms. Council house applied for.

Ketton District (Rutland). Motorist and cyclist. Car provided. F.S.S.

STAFFORDSHIRE

Bilston. Nurse for general work (suit friends Good scope for keen nurses, interested in social work. Cyclists. Comfortable home with resident housekeeper.

Bushbury. One required. General work only. Two employed, live separately. Rooms. Cyclist.

Heath Hayes. Single district. General work only. Rooms.

Madeley. Two employed, one required. Live separately. Midwifery and general work. Cyclist.

Streetly (Pheasey and Great Barr area). Double district, two required. Midwifery and general work. Furnished house. Car provided. Cyclists or motorists, or willing to learn.

Uttoxeter. Five employed, one required. General work only. Cyclist. Comfortable accommodation with one other Queen's Nurse in Convalescent Home.

Anlaby, Nr. Hull. Double district, one required. General nursing and midwifery undertaken. Comfortable Home. Cyclist.

Astwood Bank, Worcs. Single district. General nursing and midwifery. Cyclist. Lodgings available.

Blofield, Norfolk. Single district. General nursing and midwifery. Partly furnished house available. Car provided.

Cambridge. Two required for staff, one for general nursing and relief midwifery, the other for general nursing only. Cyclists. Home.

Dorset. Relief Nurses required for county staff. Midwifery and general nursing undertaken. Motorists.

East Barnet, Herts. One required for staff. General work only. Cyclist. Home.

Eastbourne, Sussex. One required for staff. General nursing only undertaken. Cyclist. Nurses live separately.

Greasborough, Nr. Rotherham. Single district. General nursing and midwifery. Cyclist. Grant towards own car. Relief for off duty. Modern unfurnished house available.

Harrogate. Nurses required for staff for general nursing. Home.

Kettering, Northants. Staff required for general nursing and midwifery. Cyclists. Comfortable Home.

Millom Rural, Cumberland. Single district. Combined duties undertaken. Motorist. Car provided. Comfortable house (suitable for nurse with relative).

Oldbury, Worcs. One required, midwifery only. Cyclist. Comfortable Home.

Oldham, Lancs. (Newly affiliated district). Staff required under Superintendent. General nursing only undertaken.

Scarborough. Two required, one for general nursing only and one for general nursing and relief midwifery. Cyclists. Comfortable Home.

Scunthorpe, Lincs. One required for staff. General work only. Cyclist, allowance given for own cycle. Home.

Shirley, Nr. Birmingham. Four on staff, one required. General nursing and Midwifery. Cyclist. Midwife. Home.

Slough, Bucks. One required for Branch Home. General nursing and relief midwifery. Cyclist.

Stamford, Lincs. Double district, two required, suit friends. General nursing and midwifery undertaken. Cyclists. Partly furnished house provided.

Storrington, West Sussex. Double district, two required (suit friends). Combined duties. Motorists and cyclists. Furnished cottage provided.

Taunton, Somerset. One required for staff to undertake general nursing only. Cyclist. Home.

Timperley, Cheshire. Double district, one required. General nursing and midwifery undertaken. Cyclist. Furnished flat available.

Warwick. Four on staff, one required. General nursing and midwifery. Cyclist or motorist. Comfortable Home.

Wembley, Middlesex. Staff required. (1) Nurses for general work only. (2) Nurses for midwifery only. Cyclists. Home.

Apply, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See Dislayed advertisements for Superintendents for County Durham, Hull, Norwich and Assistant Superintendent, Lincolnshire (Lindsey). (2263)

MIDWIFERY

BANK HALL MATERNITY HOSPITAL, BURNLEY
TRAINING IN MIDWIFERY

Vacancies for **Pupil Midwives.** The Hospital is approved for the first period of training under the Central Midwives' Board Rules with arrangements for the second period of training in Sharoe Green Hospital, Preston. Salary at rate of £65 per annum. Full board and laundry provided. Apply Matron. (1439)

NORTHUMBERLAND COUNTY COUNCIL

FREE MIDWIFERY TRAINING given to:
(1) State-registered Nurses (General) and Assistant Nurses (not less than two years in a recognised training hospital.)
(2) Candidates without previous experience.
(3) Applications also invited for Part II training only. On completion of training, appointments found in hospital or on district.

Rushcliffe Scale of salaries during and after training.

Full particulars from County Medical Officer, County Hall, Newcastle-on-Tyne. 1. (1127)

CITY OF NOTTINGHAM CITY HOSPITAL

SCHOOL OF MIDWIFERY (93 Beds)

Pupils accepted for training in Part 1 Facilities for Part II training and subsequent qualification easily available. Rushcliffe scale of salary. Vacancies for February 1st, 1946.

Apply to the Matron, City Hospital, Nottingham. (1826)

BIRMINGHAM MATERNITY HOSPITAL LOVEDAY STREET, BIRMINGHAM, 4

Pupils prepared for the Part I Examination of the Central Midwives Board

State-registered Nurses and non-State-registered pupils accepted. Rushcliffe scale of salaries.

Courses commence for State-registered Nurses on March 25th, July 1st, September 25th, December 30th.

A limited number of vacancies occur for non-State-registered applicants on April 6th and October 7th.

Applications to the Matron. (1925)

THE MATERNITY HOSPITAL AT LEEDS, HYDE TERRACE, LEEDS, 2
(115 Beds)

Part I Training School. Rushcliffe scale of salaries. For vacancies apply to the Matron. (1389)

SHEFFIELD CITY GENERAL HOSPITAL SCHOOL OF MIDWIFERY—(160 Beds)

Pupils accepted for training in Part I. Facilities for Part II training and subsequent qualification easily available. Opportunity for those who qualify to take the Gas and Air Analgesic Course. Resident Sister Tutor. Rushcliffe Scale of Salary. Apply to Matron. (1860)

MIDDLESEX COUNTY COUNCIL

MIDWIFERY TRAINING SCHOOLS FOR PART I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (2221)

MATERNITY NURSING ASSOCIATION 63-65 MYDDELTON SQUARE, LONDON, E.C.1.

Midwifery Training School for Second examination of the Central Midwives' Board. Approx. 1,000 district cases. Salary and conditions of service in accordance with the Rushcliffe Report.

For vacancies, apply to the Matron. (158/2)

THE ROYAL HOSPITAL WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Midwifery Pupils, (S.R.N.), wanted to train for Part I of the C.M.B. Examination. Rushcliffe Scale of salary. For scheme of training apply to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (158/7)

CITY OF SALFORD HOPE HOSPITAL

Pupil Midwives. There are vacancies for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II Training.

Application forms and particulars can be obtained from the Matron, Hope Hospital, Salford 6, Lancs. H. H. TOMSON, Town Clerk. (x14)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (x1)

SAINT MARY'S HOSPITAL WHITWORTH PARK, MANCHESTER, 13
MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives Board.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on January 1, February 15th, April 1st, May 15th, July 1st, August 15th, October 1st and November 15th. (x25)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPARTMENT,
HALLAM HOSPITAL

We have vacancies for General Trained S.R. **Nurses** to take 6 months' training for the first examination of C.M.B. Salary in accordance with the Rushcliffe scale. Applications to Matron. (1864)

MALE NURSES

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL (NORTH)

Enrolled **Male Assistant Nurses** (non-resident) required. Salary and conditions of service in accordance with the Rushcliffe scale. Apply Matron, St. James's Hospital (North), Beckett Street, Leeds, 9. (1718)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
MALE STUDENT NURSES

Applications are invited for appointments following hospitals. Salary and service ditions, etc., governed by Second Report Rushcliffe Committee. Non-resident; use laundering of uniform. Unestablished; bject to medical examination. Application ms and full particulars from Matron of spital where appointment required.

HAREFIELD COUNTY HOSPITAL HAREFIELD, MX.
AFFILIATED TRAINING SCHOOL

Applicants of 18 years and over accepted dents spend first two years at Harefield, aining for Preliminary State Examination d Tuberculosis Association Certificate. They then transferred to Redhill County Hospi- Edgware, for a further 2 years training preparation for final State Examination in neral nursing for admission to the Register Male Nurses. Weekly salary if 20 years over, 1st year 71s. 6d.; 2nd year 74s. 6d.; 3 year 77s. 6d.; 4th year 81s. 6d. (85s. after State Registration); if under 20 ars, salary according to age. Preliminary aining Schools begin 1.5.46, 1.8.46.

REDHILL COUNTY HOSPITAL, EDGWARE, MX.

Candidates must already be on Supple- ntary part of State Register. Two year rse of training given in general nursing preparation for final State Examination for mission to Register of Male Nurses. Weekly ary, if 20 years or over, 1st year 74s. 6d.; d year 77s. 6d.; if under 20 years salary cording to age.

Middlesex Guildhall, C. W. RADCLIFFE.
Westminster, Clerk of the County Council.
(2219)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
MALE NURSING STAFF

Applications invited for the following ap- intments, salaries, etc., governed by appro- iate Reports of Rushcliffe Committee; n-resident, established and pensionable bject to medical examination. Forms and ll particulars from Matron of Hospital here appointment desired.

HAREFIELD COUNTY HOSPITAL HAREFIELD, MX.

QUALIFIED MALE ASSISTANT TUTOR
Appointment governed by Second Report of rses Salaries Committee; salary scale 131s. 1, by 5/- to 151s. 6d. per week. Use and undering of uniform (Note: application from alified female assistant sister tutors also nsidered when salary etc., would be in ac- rdance with First Report. The Hospital is proved by the General Nursing Council as affiliated Training School for Male Student rses, and is also a training school for male student Nurses.

NORTH MIDDLESEX COUNTY HOSPITAL EDMONTON, N. 18
MALE STAFF NURSES

North Middlesex Count Hospital, Edmonton, 18.—Registered Male Nurse essential. Ap- intment governed by Second Report of rses Salaries Committee; salary scale 96s. 1 by 5s. to 111s. 6d. p.wk.; use and undering of uniform.

MALE MENTAL STAFF NURSE
Central Middlesex County Hospital, Park royal, N.W.10.—Registered Mental Nurse or M.P.A. certificate essential. Appointment verned by Report of Mental Nurses Sub- mmittee Salary scale 95/- by 5/- to 110/- ek.; Use and laundering of uniform.

Male Nurses (resident) required by IDDLESEX COUNTY COUNCIL at IDDLESEX COLONY, Harper Lane, enley, Nr. St. Albans, Herts., an institu- n certified for the reception of mental fectives. Salary, etc., governed by appro- iate Report of Rushcliffe Committee. Can- didates must be over military age or ineligi- e for military service on medical grounds. e appointments are unestablished, Appli- tions, giving particulars of age and any alifications and experience, enclosing copies two recent testimonials to Acting Medical perintendent at the Colony.

C. W. RADCLIFFE.
Clerk of the County Council.
(2223)

KENT COUNTY COUNCIL
MALE NURSES

Male Nurses, who are either on the Sup- mentary Part of the State Register, or the Roll of Assistant Nurses, or have plied to the General Nursing Council for mission to the Roll, are required at the unty Hospitals at Chatham, Farnborough, shfield and Orpington.

Salary according to service within the propriate "Rushcliffe" scales, (a) S.R.N., /6d. to 111/6d. a week, otherwise 85/6d. 93/6. a week, plus long service increments ere applicable. Superannuation. Medical amination necessary.

Application forms and particulars from the edical Superintendent at the Hospital con- rned, to whom applications should be sent.
(2331)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT

Male Nursing Staff (non-resident). Applications are invited from State-registered Nurses interested in genito-urinary work. Salary and conditions of service in accordance with the Rushcliffe Scale.

Apply, Matron, St. James's Hospital, Leeds, 9.
(2014)

VICTORIA HOSPITAL, BURNLEY
(189 Beds)

Male Nurse required. Rushcliffe Scale of Salary. Apply, giving particulars of training and subsequent experience to the Matron. (2248)

HOLIDAY AND RESIDENTIAL

Worthing. Ingleside Hotel, Brighton Road. Phone: Sea Front 2738. Excellent residence. H. & C. Bedrooms gas fires. Ideal for convalescence. Inclusive £4 4s. 0d. (2234)

WANTED

Ex-Officer (with male nurse) requires accommodation (2 rooms) furnished or unfurnished, with attendance, preferably in the home of a retired nurse. Write, Box 966, Rays, Cecil Court, London, W.C.2. (2241)

TOO LATE FOR CLASSIFICATION

BOROUGH OF LOWESTOFT
COMBINED HEALTH VISITOR AND SCHOOL NURSE (Two Vacancies)

Applications are invited for the above appointments. Candidates must be qualified S.R.N. and S.C.M., possess the Health Visitor's Certificate and be able to cycle. Salary according to the Second Rushcliffe Report. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937. Applications in candidate's own handwriting, stating age, whether married or single, qualifications and experience, accompanied by not more than three recent testimonials, must be received by the undersigned not later than Saturday, January 12th, 1946.

Town Hall, F. B. NUNNEY,
Lowestoft, Town Clerk.
December 28th, 1945. (2348)

COUNTY BOROUGH OF BURNLEY
APPOINTMENT OF VENEREAL DISEASES CLINIC NURSE

Applications are invited for the above position (non-resident). Duties are mainly in connection with Female Venereal Disease Clinics and home visiting.

Rushcliffe salary. If applicant has Health Visitor's Certificate £270 to £360 per annum. If general trained nurse only, salary £230 to £320 per annum.

Apply giving full particulars of qualifications and experience to the Medical Officer of Health, Public Health Department, St. James's Street, Burnley, as early as possible.

Town Hall, J. C. NELSON,
Burnley. Acting Town Clerk.
December 22nd, 1945. (2350)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
TUBERCULOSIS VISITOR

Applications are invited for the post of **Tuberculosis Visitor.** Applicants should be fully trained nurses, possess the Health Visitor's Certificate issued by the Royal Sanitary Institute, and have had previous experience in the treatment of tuberculosis at a sanatorium or at a tuberculosis dispensary.

Salary will be in accordance with the Rushcliffe Scale.

Successful candidates will be required to pass a medical examination and to contribute to the Corporation's Superannuation Fund.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials, endorsed "Tuberculosis Visitor," must be received at the Health Department, 12 Market Buildings, Vicar Lane, Leeds, 1, as soon as possible.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(2372)

CRANE STRREET NURSING HOME
SALISBURY
(12 beds)

Applications are invited for the appointment of **Matron.** Must be S.R.N. and S.C.M. and have had some administrative experience Rushcliffe scale of salary and usual emoluments.

Applications together with full particulars and Matrons' names for reference to be sent immediately to Mr. E. B. Maddeson, 117 Harnham Road, Salisbury. (2358)

HAMILTON HOME MOTHER AND BABY HOSTEL
(MORAL WELFARE WORK AMONGST WOMEN AND GIRLS)

Matron required immediately to take charge of the above Home. Accommodation for 12 mothers and 6 babies. Previous experience of moral welfare work desirable. Salary according to qualifications (C.M.B. preferred). Applications to the Hon. Secretary, 7 Newbold Road, Rugby. (2376)

BOROUGH OF SWINDON
WAR-TIME NURSERY
(30-59 Children)
MATRON (Non-Resident)

Applications are invited for the appointment of **Matron** at the Pinehurst War-time Nursery, must be State-Registered General or State-Registered Children's' Nurse. Salary and conditions of service in accordance with the Rushcliffe Scale, commencing salary dependent upon previous experience.

Forms of application can be obtained from the Medical Officer of Health, Civic Offices, Swindon, and, together with copies of two recent testimonials, to be returned to the undersigned, endorsed "Matron, War-time Nursery" not later than the first post on Saturday, January 12th, 1946.

Civic Offices, D. MURRAY JOHN,
Swindon. Town Clerk.
December 22nd, 1945. (2373)

CARTER BEQUEST HOSPITAL MIDDLESBROUGH

Applications are invited for the post of **Assistant Matron** at the above hospital (59 beds). Applicants must be State Registered Nurses.

Salary according to the Rushcliffe Scale, i.e., £200 rising by annual increments of £10 to £230 per annum. F.S.S.N. in force.

Applications, together with copies of two testimonials should be forwarded to the Matron, Carter Bequest Hospital, Middlesbrough (2351)

COUNTY BOROUGH OF ST. HELENS PEASLEY CROSS ISOLATION HOSPITAL

Assistant Matron and Sister Tutor required (combined post). Must be S.R.N. and R.F.N. Salary, emoluments and condftions of service in accordance with the Rushcliffe recommendations.

Applications giving full particulars and accompanied by two recent testimonials to be forwarded to the Matron, Peasley Cross Isolation Hospital, St. Helens. (2355)

INVALID CHILDREN'S AID ASSOCIATION

Assistant Matron and **Staff Nurse,** S.R.N. or S.R.C.N. required for Hospital School in Surrey. 24 children. Rushcliffe Scale. Apply stating age to the Secretary, Invalid Children's Aid Association, 117 Piccadilly, W.1. (2362)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
SEACROFT EMERGENCY HOSPITAL
ASSISTANT MATRON

Applications are invited for the post of **Assistant Matron** at the above Hospital. Candidates, who must not be over 40 years of age, must be fully trained and State-Registered Nurses. As the Hospital in normal times is a hospital for infectious diseases, the person appointed must also be a Registered Fever Nurse. Experience in hospital administration is essential and possession of the Housekeeping Certificate will be an advantage.

The Administrative Nursing Staff of the Hospital includes a Deputy Matron.

Salary and condftions of service in accordance with the Rushcliffe Scale.

The person appointed will be required to pass a medical examination and to contribute to the Corporation's Superannuation Fund.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Assistant Matron" must be delivered at the Public Health Department (Hospitals Administration Section), 12 Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon on Saturday, January 19th, 1946.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(2374)

GLOUCESTERSHIRE COUNTY COUNCIL SUNNYSIDE MATERNITY HOME CHELTENHAM

Applications are invited for the appointment of **Sister Tutor** for the above Hospital (50 beds). Candidates must be State Registered Nurses, State Certified Midwives and hold the Intending Teacher's' Certificate.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. The appointment is subject to the Local Goivernment Superannuation Act, 1937, including a satisfactory medical examination.

Applications, giving full particulars of training and experience, together with copies of two testimonials, should be sent to the County Medical Officer of Health, 18 Berkeley Street, Gloucester, on or before January 10th, 1946.

GUY H. DAVIS,
Clerk of the County Council.
(2370)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Home Sister required for Groundslow Sanatorium, Tittensor, Stoke-on-Trent. Must understand young nurses. Salary and conditions according to the Rushcliffe Report. Superannuation scheme in force. Apply to Matron. (2354)

COUNTY BOROUGH OF MIDDLESBROUGH MIDDLESBROUGH GENERAL HOSPITAL
APPOINTMENT OF
HOUSEKEEPING SISTER

Applications are invited for the post of **Housekeeping Sister** at the above Hospital (355 beds).

Candidates should be State-Registered Nurses and possess a housekeeping Certificate.

The appointment is subject to the Local Government Officers' Superannuation Act, 1937, and the salary and conditions of service are in accordance with the recommendations of the Rushcliffe Nurses' Salaries Committee.

Applications should be sent to the Matron, General Hospital, Ayresome Green Lane, Middlesbrough, as soon as possible.

Municipal Bldgs., PRESTON KITCHEN,
Middlesbrough. Town Clerk.
December 20th, 1945. (2368)

LISBON—PORTUGAL

Two **Nursing Sisters** required for small voluntary British Hospital. Staff: Matron and three Nursing Sisters. Candidates should be S.R.N. and hold first certificate C.M.B.

Salary £150 a year with board and lodging. Annual uniform allowance £10. Contract three years with free passages. F.S.S.N. in force.

There are also vacancies for private nurses for British Nursing Association in Lisbon and Oporto.

Apply for further particulars, giving age, training and experience, to Overseas Nursing Association, Imperial Institute, London, S.W.7.
(2359)

GLOUCESTERSHIRE COUNTY COUNCIL COTSWOLD MATERNITY HOME, TETBURY

Applications are invited for the appointment of **Midwifery Sister,** S.R.N., S.C.M. at the above Hospital (16 beds). Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. The appointment is subject to the Conditions of the Local Government Superannuation Act, 1937, including a satisfactory medical examination.

Applications, giving full particulars of training and experience, together with copies of two testimonials should be sent to the County Medical Officer of Health, 18 Berkeley Street, Gloucester, on or before January 10th, 1946.

GUY H. DAVIS,
Clerk to the County Council.
(2369)

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CITY OF BATH
SOCIAL WELFARE DEPARTMENT
ST. MARTIN'S HOSPITAL, COMBE DOWN, BATH

The under-mentioned vacancies are advertised with the permission of the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

WARD SISTERS

Ward Sisters for Mental Wards.
Ward Sister for Chronic Patients.

In each case the salary and conditions of service are in accordance with the provisions of the Nurses' Salaries Committee (Rushcliffe Report), and the appointments can be either resident or non-resident.

Application should be made at once to the Matron, St. Martin's Hospital, Combe Down, Bath, enclosing if possible copies of testimonials.

WALTER HEMER,
Director of Social Welfare.

12, Charlotte Street, Bath.
December 17th, 1945. (2375)

WEST RIDING OF YORKSHIRE HOSPITALS BOARD
WHARNCLIFFE EMERGENCY HOSPITAL SHEFFIELD

APPOINTMENT OF HEAD OCCUPATIONAL THERAPIST

Applications are invited from suitably qualified persons for the above appointment.

The salary is in accordance with the scale recommended by the Ministry of Health, namely £310 per annum, rising by annual increments of £15, to a maximum of £350 inclusive.

Applications, giving full particulars of personal qualifications, etc., together with the names and addresses of two persons to whom reference may be made, should be forwarded immediately to the Medical Superintendent, Wharncliffe Emergency Hospital, Sheffield, 6.

Board Offices, Wakefield. G. L. BANNER, Clerk of the Board.
December, 1945. (2349)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

COUNTY BOROUGH OF BLACKPOOL

Wanted for Ante and Post Natal Residential Hostel for Ex-Servicewomen, **Staff Nurse,** S.R.N. and **Assistant Nurse,** both with good experience in children's nursing. Salary and emoluments Rushcliffe scale. Apply, Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk.
(2347)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Staff Nurse required for modern Sanatorium and Preliminary Training School. Rushcliffe scale of salary. Superannuation scheme in force. Comfortable and up to date Nurses Home. Facilities for gaining T.A. Certificate. Good sports' equipment. Apply to: Matron, Groundslow Sanatorium Tittensor, Stoke-on-Trent. (2353)

DEWSBURY AND DISTRICT GENERAL INFIRMARY
GENERAL HOSPITAL—(100 Beds)

Radiographer required either resident or non-resident. Must be a member of the Radiographers' Society. Salary according to the Society's Scale. F.S.S. in force. Applications with particulars of age, training and experience to Matron. (2365)

DEWSBURY AND DISTRICT GENERAL INFIRMARY
GENERAL HOSPITAL—(100 Beds)

Physiotherapist required early in 1946 (resident or non-resident). C.S.P., M.E., L.E.T. for General and Rehabilitation work in a busy Orthopaedic Department. Apply, with full particulars to Matron. (2366)

Wanted. Foster - mother, Webb Railway Orphanage, Crewe. Some nursing and Institutional experience preferred. Applications by letter only, giving qualifications and references to A. Burgess, Secretary, Rosslea, Manor Avenue, Wistaston, Crewe. (2360)

"SIDHIL"
HOSPITAL BEDSTEADS
WARD EQUIPMENT
& BEDDING

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Regd. Trade Mark Brand

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Both preparations contain astringent, healing, antiseptic and antipruritic principles of established value, incorporated in a special emollient base.

Characteristic of their use is the resulting prompt relief of inflammation and congestion; this is accompanied by the elimination of the intense itching and soreness common to the complaint and rapid healing of the affected tissues, leading to a restoration of normal habits.

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Larger sizes available for hospital use.

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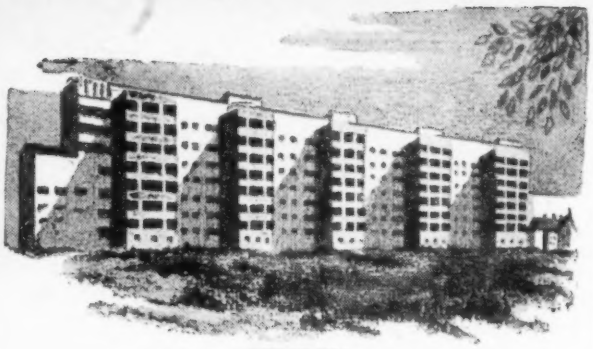

SWEDEN

The New General Hospital in Stockholm which was opened last year contains many striking features in hospital planning and construction. The enormous entrance hall will hold **2,000** people and contains a post office, a cafe, a paper shop, a tobacconist's, and a flower shop.

Twenty feet underground is a bomb-proof hospital for **2,500** people.

An interesting feature of the main part of the hospital is the fact that no room contains more than four beds.

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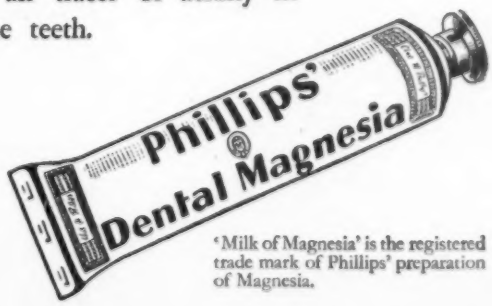

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A CAUSAL and SYMPTOMATIC SPECIFIC for the relief of menopausal symptoms such as HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ITCHING etc.

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THE EFFECT OF WAR ON HUMAN METABOLISM

Apathy and Loss of Appetite due to lowered "Living Rate"

EVERY doctor in general practice has sometimes to treat a patient who says: "It's nothing definite, doctor. I think I must be run-down."

And indeed the diagnosis is correct enough. For it is usually found that what the patient is actually suffering from is depressed metabolism.

The processes in the body that sustain life — the break-down of food; the resultant creation of warmth and energy; and the building-up of fresh material for the tissues — these processes have slowed down. The metabolic rate (really the "*living rate*") is lowered.

This slowing down of the metabolic rate occurs after illness, prolonged strain or shock.

But it is the food we eat that sets our metabolic machinery in motion. And, unfortunately, one of the symptoms of depressed metabolism is a complete loss of appetite. The problem is to break this vicious circle.

CLINICAL TESTS

In view of the importance of this problem under present conditions, a famous research institution has made a specific clinical study of it since the war.

Normal men and women were selected and their basal metabolism established. Then various accepted preparations for raising the metabolic rate were administered.

Over and over again, one well-known aid to convalescence achieved the best results. It was Brand's Essence. The graphs showed that, on taking half a bottle of Brand's Essence, the subject's rate of metabolism rose quickly and was sustained longer than when other meat preparations, savoury meat extracts, home-made broths, etc., were taken.

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